



PADUCAH POLICE DEPARTMENT  
Awards and Recognition Nomination Form

William Justin Hodges

(Name of Person Nominated)

General Investigations

(Shift/ Assignment if Employee; Address and Telephone  
Number if Civilian)

Captain Justin Crowell

(Name of Nominator)

01/03/2018

(Date)

Describe act and why you think person should be recognized for their service. Attach any related documents, e.g. statements, newspaper article, UOR, etc.

In 2017, the General Investigations Unit was presented with several challenges that threatened the operational efficacy of the group. One of these issues was inexperience— out of the six detectives assigned to GIU, five had either recently been transferred or were still on their one year probationary status. Another issue was a lack of consistent supervision—I was tasked with filling both the Captain and Sergeant positions for the unit and was gone for training for several weeks out of the year. Further compounding these issues, GIU experienced an increased workload—a 25% increase from the previous year.

Actions of Committee

Approved

Disapproved

Explanation of Action:

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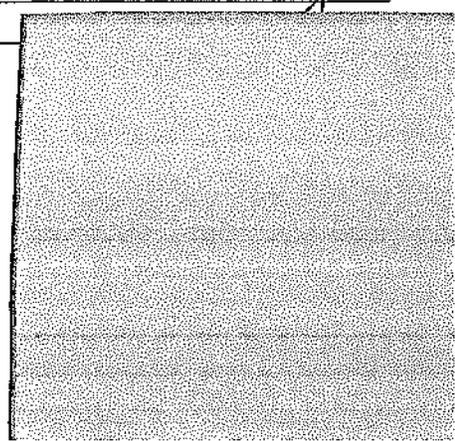
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Signatures of Committee Members

Date



Despite all of these challenges, GIU experienced a successful year. Much of this success can be attributed to the informal leadership, drive, and commitment of Det. Justin Hodges.

Det. Hodges bears the marks of a leader. When presented with challenges such as these, he develops viable solutions and gives of himself to fill the void. He is willing to bear a burden greater than that which is required of his peers, but does not complain.

Det. Hodges has been intentional about investing his time in younger detectives and officers. Early in the year he was instrumental in taking the initiative to conduct a mock homicide training for new detectives. Additionally, he developed a background investigations training for new background investigators. With the addition of another examiner in the Digital Forensics Unit, Det. Hodges provided countless hours of one-on-one training to ensure Ofc. Bryant developed in his skills. He has consistently provided solid guidance for newer detectives working unfamiliar cases and is always willing to help when needed, all while carrying a heavy case load himself.

Det. Hodges has also gone above and beyond his normal duties in assisting Operations in calls for service. In October of 2017, Det. Hodges was recognized by a patrolman peer for taking the initiative to respond to his request for assistance in searching for an impaired driver, even though this was not primary responsibility. The officer commented that had Det. Hodges not assisted, he would likely not have located the impaired driver and would not have been able to make the arrest. In November of 2017, Det. Hodges and another detective assisted patrol with a shoplifter at a local business. The suspect had shoplifted several basic personal care items from the store. A peer patrolman recognized the charitable manner in which Det. Hodges and the other detective handled the call. While the suspect was held accountable for his actions( by being cited for the offense and subsequently barred from the property), Det. Hodges and the other detective purchased the toothpaste, toothbrush, and soap the suspect had stolen for him to ensure his basic needs were met.

Det. Hodges is known for being a hard worker. In 2017, Det. Hodges worked over 45 cases in GIU, all while achieving an 80% clearance rate. Additionally, he conducted over 200 digital forensics exams for the Paducah Police Department and surrounding area law enforcement agencies. His work is consistently excellent and submitted in a timely manner, serving as an example for others to follow.

It is for these reasons, in addition the many others that have likely gone unseen, that I nominate Det. Justin Hodges for Employee of the Year.

## Award

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| <input type="checkbox"/> Medal of Honor            | <input type="checkbox"/> Service Commendation            |
| <input type="checkbox"/> Meritorious Service Award | <input type="checkbox"/> Education Achievement Award     |
| <input type="checkbox"/> Life Saving Award         | <input type="checkbox"/> Administrative Commendation     |
| <input type="checkbox"/> Chief's Award             | <input type="checkbox"/> Civilian Service Award          |
| <input type="checkbox"/> Safe Driving Award        | <input checked="" type="checkbox"/> Employee of the Year |



Assistant Chief of Police



Date Received

Date Award Presented

Revised 2/3/14