



CITY COMMISSION MEETING
 AGENDA FOR JANUARY 26, 2016
 5:30 P.M.
 CITY HALL COMMISSION CHAMBERS
 300 SOUTH FIFTH STREET

ROLL CALL

INVOCATION

PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS

PROCLAMATION: Catholic Schools Week – St. Mary’s School System

	I.	<u>MINUTES</u>
	II.	<u>MOTION</u>
		A. R & F Documents
	III.	<u>MUNICIPAL ORDERS</u>
		A. Personnel Changes
	IV.	<u>ORDINANCE - ADOPTION</u>
		A. Approve Change Order #5 for the Bluegrass Uniforms Contract for the Fire Department – FIRE CHIEF KYLE
	V.	<u>ORDINANCE - INTRODUCTION</u>
		A. Approve 4 th Amendment Tower Option and Lease Agreement with AT&T – FIRE CHIEF KYLE
		B. Approve 1 st Amendment to the Agreement with Edumedics, LLC -- S. DOOLITTLE
	VI.	<u>CITY MANAGER REPORT</u>
	VII.	<u>MAYOR & COMMISSIONER COMMENTS</u>
	VIII.	<u>PUBLIC COMMENTS</u>
	IX.	<u>EXECUTIVE SESSION</u>

JANUARY 19, 2016

At a Regular Meeting of the Board of Commissioners, held on Tuesday, January 19, 2016, at 5:30 p.m., in the Commission Chambers of City Hall located at 300 South 5th Street, Mayor Kaler presided, and upon call of the roll by the City Clerk, the following answered to their names: Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5).

PLEDGE OF ALLEGIANCE

John Holtgrewe, Paducah Tilghman High School Junior, led the pledge.

PRESENTATION

EMPLOYEE SERVICE AWARDS 20/25/30 YEARS OF SERVICE

Mayor Kaler and the City Manager recognized the following employees:

20 year

Richard Holland and Gregory McIntosh

25 year

Steve Ervin, Brenda Johnson and Richard Krosp

30 year

Gary Leneave

Employees who were unable to attend the meeting to be recognized were as follows:

20 year

Cathy Graham, Beverly Scruggs, John Tolliver and Chris Yarber

25 year

Philip Weeks

30 year

Brian Scott and Angela Weeks

CLARK ELEMENTARY – MLK STATE ESSAY CONTEST WINNERS

Mayor Kaler recognized 5th grade students Khiland Moss, Aneeaza Ali and Anais Garcia from Clark Elementary for winning 1st, 2nd and 3rd place in the state-wide Dr. Martin Luther King, JR. essay contest sponsored by the Kentucky Governor's Office of Minority Empowerment. She presented them, along with their teacher Mrs. Jane Ruggles, with Duke and Duchess awards.

MINUTES

Commissioner Abraham offered motion, seconded by Commissioner Gault, that the reading of the Minutes for the January 12, 2016, City Commission meeting be waived and that the Minutes of said meeting prepared by the City Clerk be approved as written.

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5).

ORDINANCES – INTRODUCTION

CHANGE ORDER NO. 1 FOR CONTRACT 2 FOR 432 BROADWAY

Commissioner Gault offered motion, seconded by Commissioner Rhodes, that the Board of Commissioners adopt an ordinance entitled, "AN ORDINANCE APPROVING CHANGE ORDER NO. 1 WITH DARNELL STEEL CONSTRUCTION, LLC, FOR THE STEEL REINFORCING CONTRACT FOR 430/432 BROADWAY." This ordinance is summarized as follows: The Mayor is hereby authorized to execute Change Order No. 1 for an increase in the amount of \$600 with Darnell Steel Construction, LLC to remove a portion of the wood platform

that is located in the store front of 430 Broadway that is conflicting with one of the steel brace locations; therefore, increasing the total contract price to \$20,350.

Adopted on call of the roll, yeas, Commissioners Gault, Rhodes, Wilson and Mayor Kaler (4). Commissioner Abraham left the meeting during the call of the roll and was unable to vote. ORD. NO. 2016-1-8341; BK 34

ACCEPT BID FOR CONTRACT 3 MASONRY CLOSURE WALL FOR 432 BROADWAY

Commissioner Rhodes offered motion, seconded by Commissioner Wilson, that the Board of Commissioners adopt an ordinance entitled, "AN ORDINANCE ACCEPTING THE BID OF ARTISAN CONTRACTORS OF KY LLC FOR CONTRACT 3, MASONRY CLOSURE WALL ASSOCIATED WITH THE DEMOLITION OF 432 BROADWAY, AND AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SAME." This ordinance is summarized as follows: That the City of Paducah accepts the bid of Artisan Contractors of KY, LLC in the amount of \$158,725.00, for Contract 3-Masonry Closure Wall associated with the Demolition of 432 Broadway, which will involve construction of a masonry wall on the exterior of 430 Broadway, and authorizes the Mayor to execute a contract for same.

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5). ORD. NO. 2016-1-8342; BK 34

APPROVE AMENDMENT TO CHAPTER 106, TAXATION OF THE PADUCAH CODE OF ORDINANCES

Commissioner Wilson offered motion, seconded by Commissioner Rhodes, that the Board of Commissioners of the City of Paducah adopt an ordinance entitled "AN ORDINANCE AMENDING SECTION 106-2 AND 106-213 OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY. This ordinance is summarized as follows: This ordinance clarifies the due dates and deadlines for the payment of City property taxes. This ordinance also establishes the amount of penalty and interest that will be imposed on property taxes that are not paid on or before the deadline dates. The text of that section states:

405

Taxes not paid on or before the payment deadline fixed by the Commission shall be subject to the following penalty and interest, all of which shall be added to the tax bill, and paid at the time that the taxes are paid:

- (1) The penalty shall be ten percent (10%) of the amount of the tax owed under the unpaid tax bill; and
- (2) The interest shall be one-half percent (.5%) of the amount of the tax owed under the unpaid tax bill, which interest shall accrue on a monthly basis from and after the deadline date until such time that the unpaid taxes, together with the accrued penalty and interest, are fully paid.

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5). ORD. NO. 2016-1-8343; BK 34

APPROVE CHANGE ORDER #1 FOR SELF-CONTAINED BREATHING APPARATUS FOR FIRE DEPARTMENT

JANUARY 19, 2016

Commissioner Abraham offered motion, seconded by Commissioner Gault, that the Board of Commissioners adopt an ordinance entitled, "AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE CHANGE ORDER NO. 1 WITH BLUEGRASS UNIFORMS, INC., TO UPGRADE SELF-CONTAINED BREATHING APPARATUS AND TO AUTHORIZE THE FINANCE DIRECTOR TO ISSUE PAYMENT FOR THE PURCHASE OF 11 SELF-CONTAINED BREATHING APPARATUS UNITS FOR THE PADUCAH FIRE DEPARTMENT." This ordinance is summarized as follows: The City of Paducah hereby authorizes the Mayor to execute Change Order No. 1 with Bluegrass Uniforms, Inc., to accept the unit price increase of \$355 for the self-contained breathing apparatus units to be used by the Paducah Fire Department and further, authorizes the Finance Director to issue payment in the amount of \$82,555 to purchase 11 of the self-contained breathing apparatus units.

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5). ORD. NO. 2016-1-8344; BK 34

CONTRACT FOR SOLID WASTE & RECYCLING SERVICES

Commissioner Gault offered motion, seconded by Commissioner Abraham, that the Board of Commissioners adopt an ordinance entitled, "AN ORDINANCE OF THE CITY OF PADUCAH, KENTUCKY, AUTHORIZING AND APPROVING AN AGREEMENT FOR TRANSFER, TRANSPORT AND DISPOSAL OF MUNICIPAL SOLID WASTE BETWEEN THE CITY OF PADUCAH AND FREEDOM WASTE SERVICE, LLC,; AND AUTHORIZING THE EXECUTION OF THE AGREEMENT." This ordinance is summarized as follows: This Ordinance authorizes the City of Paducah to contract with Freedom Waste Service, LLC, a Kentucky limited liability company, for long-term transfer station services, the transport and disposal of all municipal solid waste, and a safe and accessible citizen drop-off area for the deposition of recyclable products.

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5). ORD. NO. 2016-1-8345; BK 34

ORDINANCE – INTRODUCTION

APPROVE CHANGE ORDER #5 FOR THE BLUEGRASS UNIFORMS CONTRACT FOR THE FIRE DEPARTMENT

Commissioner Rhodes offered motion, seconded by Commissioner Wilson, that the Board of Commissioners introduce an ordinance entitled, "AN ORDINANCE APPROVING CHANGE ORDER NO. 5 WITH BLUEGRASS UNIFORMS, INC., FOR UNIFORMS FOR THE FIRE DEPARTMENT EMPLOYEES AND AUTHORIZING THE MAYOR TO EXECUTE SAID CHANGE ORDER". This ordinance is summarized as follows: That the City of Paducah hereby approves and accepts Change Order No. 5 with Bluegrass Uniforms, Inc., to increase the number of items available to each employee, to update and add items to the original contract along with additional items that have been discontinued by the manufacturer.

CITY MANAGER REPORT

City Manager Pederson commented on the memo he had sent to the Commission regarding the budget retreat project ranking exercises that will help with the decision making process to prioritize capitol projects for next year's budget.

MAYOR & COMMISSIONER COMMENTS

JANUARY 19, 2016

None were given.

PUBLIC COMMENTS

None were given.

EXECUTIVE SESSION

Commissioner Gault offered motion, seconded by Commissioner Abraham, that the Board go into closed session for discussion of matters pertaining to the following topic(s):

- Issues which might lead to the appointment, dismissal or disciplining of an employee, as permitted by KRS 61.810(1)(f).

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5).

Upon motion the meeting adjourned.

ADOPTED: January 19, 2016

City Clerk

Mayor

January 26, 2016

I move that the following documents and proposals be received and filed:

DOCUMENTS

1. Certificates of Liability Insurance:
 - a. Wilkins Construction Company, Inc.
 - b. MP Lawson Construction, LLC
 - c. Johnston Fire Services, LLC
 - d. J.C. Cates Construction, Inc.
 - e. Danny Cope & Sons Excavating, LLC
 - f. DC Electric of Benton, Inc.
 - g. Faughn Electric, Inc.
 - h. Ivitts Plumbing Contractors, Inc.
 - i. Murtco, Inc.
 - j. Leigh & Associates

2. Parking Site Lease with Paducah Riverfront Hotel, LP for certain real property located near North 3rd and 4th Streets and Executive Boulevard in downtown Paducah (ORD # 2015-8-8284)

PROPOSALS for Engineering-Public Works Department
Contract for Solid Waste and Recycling Services

1. Freedom Waste Service, LLC *
2. Republic Services of Kentucky, LLC

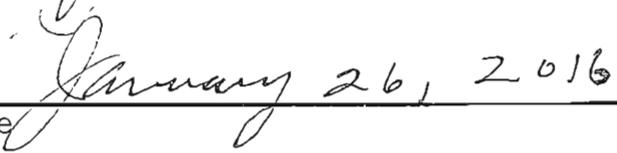
*Denotes Accepted Proposal

CITY OF PADUCAH
January 26, 2016

Upon the recommendation of the City Manager, the Board of Commissioners of the City of Paducah order that the personnel changes on the attached list be approved.



City Manager's Signature



Date

CITY OF PADUCAH
PERSONNEL ACTIONS
January 26, 2016

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS

	<u>PREVIOUS POSITION AND BASE RATE OF PAY</u>	<u>CURRENT POSITION AND BASE RATE OF PAY</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
<u>FIRE - SUPPRESSION</u>					
Gray, Justin	Firefighter \$13.75/Hr	FF / Relief Driver \$14.35/Hr	NCS	Non-Ex	January 1, 2016
Dalbey, Caleb	FF / Relief Driver \$14.80/Hr	Fire Lieutenant \$16.00/Hr	NCS	Non-Ex	January 1, 2016
Hannan, Patrick	Fire Lieutenant \$16.22/Hr	Fire Captain \$17.30/Hr	NCS	Non-Ex	January 1, 2016
<u>EPW - FLOODWALL</u>					
Hayden, Larry	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Richardson, Bobby	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Joiner, Brent	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Timmons, Bobby	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Hayden, Sr. Charles	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Hayden, Jr. Charles	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Bollinger, Darrell	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Ringstaff, John	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Ryan, Sr. Wayne	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Wilford, Terry	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Ford, Jr. Presley D	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Bell, Bobby	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Brannon, Kelly	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015
Barnes, Bobby	Temporary Pump Operator \$7.25/Hr	Temporary Pump Operator \$8.00/Hr	NCS	Non-Ex	December 24, 2015

TERMINATIONS - FULL-TIME (F/T)

	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
<u>EPW - MAINTENANCE</u>			
Krosp, Richard W	Traffic Technician	Retirement	January 29, 2016

**Agenda Action Form
Paducah City Commission**

Meeting Date: January 19, 2016

Short Title: Change Order #5 for Uniform Services for the Fire Department

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Steve Kyle
Presentation By: Steve Kyle

Background Information:

The primary purpose of this change order is to update and add items that were not previously incorporated into the contract. This does not change the overall amount of the clothing allowance that each employee has but increases the number of items available to each employee. Things included in this change order are clarifications, replacement items, uniform items that were inadvertently left off of previous actions, and additions for items that have been discontinued by the manufacturer.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Clothing Allowance

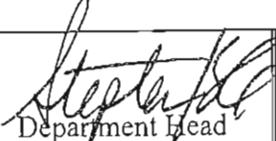
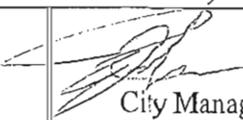
Finance

Account Number: Account Number: 001-1801/1802/1803/1804/1805/1806-522-1610

Staff Recommendation:

Approve change order #5 for the uniform services contract for the fire department.

Attachments: Change Order #5

 Department Head	City Clerk	 City Manager
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Agenda Action Form Paducah City Commission

Meeting Date: 01/26/2016

Short Title:

Amendment to AT&T Tower Lease to modify rent amount

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Steve Kyle

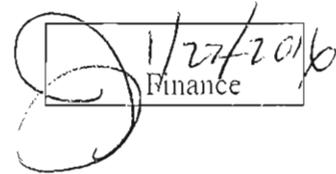
Presentation By: Steve Kyle

Background Information:

The AT&T Tower Lease agreement was completed in March 2015. In that agreement, the lease payment was erroneously decreased \$450/month. This Amendment will correct that error and provide compensation for back rent owed from the execution of the original agreement.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available:


Finance

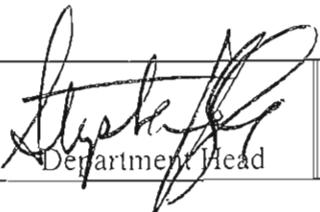
Account Name:

Account Number:

Staff Recommendation:

Introduce Ordinance to modify the lease agreement between the City of Paducah and AT&T Wireless communications

Attachments:

 Department Head	City Clerk	City Manager
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AN ORDINANCE AUTHORIZING THE CITY TO ENTER
INTO AN AMENDMENT TO THE LEASE WITH AT&T
FOR THE BENEFIT OF THE CITY

WHEREAS, the City of Paducah previously leased space on the 800 MHz tower to AT&T and a 900 square foot parcel of real estate located at 510 Clark Street;

WHEREAS, the last amendment to the lease erroneously reduced the monthly rental amount owed by AT&T to the City by \$450;

WHEREAS, the City of Paducah requested AT&T to amend the lease to reflect a \$450 increase in the monthly rental and make said amendment retroactive to March 1, 2015, the effective date of the previous amendment to the lease;

WHEREAS, AT&T has agreed to amend the lease to increase the monthly rental amount by \$450 and to make that amendment retroactive to March 1, 2015; and

WHEREAS, it has been determined that it is beneficial to the City to agree to amend the lease in this regard;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PADUCAH,
KENTUCKY:

SECTION 1. The City Commission hereby authorizes and approves the City of Paducah to enter into the Fourth Amendment Tower Option and Lease Agreement with AT&T to amend the previous lease with AT&T which will increase the monthly rental amount owed to the City of Paducah by \$450 retroactive to March 1, 2015.

SECTION 2. The Mayor is hereby authorized to execute said Fourth Amendment Tower Option and Lease Agreement between the City and AT&T.

SECTION 3. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

MAYOR

ATTEST:

CITY CLERK

Introduced by the Board of Commissioners January 26, 2016

Adopted by the Board of Commissioners _____

Recorded by City Clerk _____

Published by *The Paducah Sun* _____

\ord\lease for 911 tower--AT&T 4th Amend

Cell Site No. EV3125
Cell Site Name: Paducah Downtown Relo
Fixed Asset No. 10019949
Market: Tennessee/Kentucky

FOURTH AMENDMENT TO TOWER OPTION AND LEASE AGREEMENT

THIS FOURTH AMENDMENT TO TOWER OPTION AND LEASE AGREEMENT ("Amendment"), dated as of the latter of the signature dates below, is by and between City of Paducah, having a mailing address of 510 Clark Street, Paducah, KY 42003 ("Lessor") and **New Cingular Wireless PCS, LLC**, a Delaware limited liability company, having a mailing address of 575 Morogso Drive, Atlanta, GA 30324, successor in interest to Bellsouth Mobility LLC ("Lessee").

WHEREAS, Lessor and Lessee (or their predecessors-in-interest) are parties to the certain Tower Option and Lease Agreement dated October 15, 2001, as amended by Amendment to Tower Option and Lease agreement dated November 12, 2001, as amended by Second Amendment to Tower Option and Lease Agreement dated September, 24, 2013, as amended by Third Amendment to Tower Option and Lease Agreement dated 5/20/2015 (hereinafter, collectively, the "**Agreement**"), whereby Lessor leased to Tenant certain premises ("**Premises**"), therein described, that are a portion of the property ("**Property**") located at 510 Clark Street, Paducah, KY: and

WHEREAS, Lessor and Lessee, in their mutual interest, wish to amend the Agreement as set forth below accordingly.

NOW THEREFORE, in consideration of the foregoing and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Lessor and Lessee agree as follows:

1. **Rent.** Commencing upon full execution of this Fourth Amendment, Section 2. of the Third Amendment is hereby deleted in its entirety and replaced with the following:

"(a) **Rent.** The current rent payable under the Agreement shall be \$2,083.50 per month (the "Rent"), commencing on March 1, 2015 and shall continue during the Term, subject to adjustment as provided herein. Section 4 of the Agreement shall be amended to provide that Rent shall be adjusted as follows: commencing on March 1, 2020, and each Additional Extension Term exercised thereafter, the monthly Rent will increase by ten percent (10%) over the Rent paid during the previous Term."

"(b) **Back Rent.** Lessee agrees to pay back rent owed to Lessor in the amount of \$4,950, for the months of March 1, 2015 through January 1, 2016. This amount will be due with the February 2016 payment."

2. **Other Terms and Conditions Remain.** In the event of any inconsistencies between the Agreement and this Amendment, the terms of this Amendment shall control. Except as expressly set forth in this Amendment, the Agreement otherwise is unmodified and remains in full force and effect. Each reference in the Agreement to itself shall be deemed also to refer to this Amendment.

3. **Capitalized Terms.** All capitalized terms used but not defined herein shall have the same meanings as defined in the Agreement.

IN WITNESS WHEREOF, the parties have caused their properly authorized representatives to execute and seal this Amendment on the dates set forth below.

“LESSOR”:
City of Paducah

By: _____

Name: Gayle Kaler

Title: Mayor

Date: _____

LESSOR ACKNOWLEDGEMENT

STATE OF KENTUCKY

PARISH/COUNTY OF: MCCRACKEN

On the ___ day of _____, 2016, before me personally appeared _____, and acknowledged under oath that he/she is the _____ and acknowledged under oath that he/she is the Lessor named in the attached instrument and that he/sha executed the same as a voluntary act and deed of the Lessor for the purposed therein contained

Signature of Notary

Name of Notary

My Commission Expires: _____

“LESSEE”:
New Cingular Wireless PCS, LLC,

a Delaware limited liability company
By: AT&T Mobility Corporation, its Manager

By: _____
Name: Russell Bakarar
Title: Area Manager-Construction &
Engineering
Date: _____

LESSEE ACKNOWLEDGEMENT

STATE OF _____

PARISH/COUNTY OF: _____

On the ___ day of _____, 2016, before me personally appeared _____, and acknowledged under oath that she is the _____ of AT&T Mobility Corporation, Manager of New Cingular Wireless PCS, LLC, the limited liability company named in the attached instrument, and as such was authorized to execute this instrument on behalf of the limited liability company.

Signature of Notary

Name of Notary

My Commission Expires: _____

Agenda Action Form Paducah City Commission

Meeting Date: January 26, 2016

Short Title: Edumedics, LLC Agreement for Services – First Amendment

Ordinance Emergency Municipal Order Resolution Motion

Staff Work By: Steve Doolittle, Missi Dotson
Presentation By: Steve Doolittle

Background Information:

January 1, 2014, the city entered into a 2-year contract with Edumedics, LLC for services intended to improve the health and claims data associated with those employees on the city's self-insured health plan that manage chronic conditions including: Diabetes, Hypertension, and Hyperlipidemia.

Current city enrollment in the program, of those with one or more chronic conditions mentioned above, is 44% Which is remarkable by Edumedics standards as compared to their other clients.

Attached is the First Amendment to the Agreement for Services
The following shall be amended:

SECTION 2.1 TERM: The Agreement shall renew for two (2) years, to begin January 1, 2016 and end on December 31, 2017.

SECTION 3.1 PAYMENT FOR SERVICES Shall be modified as follows:

Program Management Fee & Direct Costs shall be combined and payment shall be rendered according to participation in the Programs. The table below reflects the payment rate.

Participation	Company Monthly Fee	JSA Monthly Fee
44% (current)- 48%	\$4,000	\$400
49-54%	\$4,900	\$500
55-60%	\$5,000	\$500
61+%	\$5,500	\$500

Edumedics shall receive a minimum payment of \$2,000 should enrollment drop below 20%.

Unless specified, nothing in the original agreement is modified, and shall remain in full force and effect.

As a reminder, the health insurance renewal rates accepted from Anthem included discounts for continuing this type of strategy in 2016 and will help to offset the expense to the Health Insurance Fund.

The services provided in this amendment will be effective January 1, 2016.

Goal: Strong Economy Quality Services Vital Neighborhoods Restored Downtowns

Funds Available: Account Name: Insurance Claims
 Account Number: 07302085422307

1/22/16
 Finance

Staff Recommendation: Authorize the Mayor to execute a continued contract, with the attached amendment, between the City of Paducah and Edumedics, LLC.

Attachments: Agreement for Services– First Amendment

 Department Head	 City Clerk	 City Manager
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ORDINANCE NO. 2016-2-_____

AN ORDINANCE APPROVING THE FIRST AMENDMENT TO THE AGREEMENT FOR CONSULTING AND MANAGEMENT SERVICES FOR CHRONIC HEALTH CONDITIONS FOR FULL-TIME CITY EMPLOYEES COVERED BY THE CITY'S GROUP HEALTH INSURANCE PLAN WITH EDUMEDICS, LLC AND AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SAME

WHEREAS, on December 17, 2013, the City of Paducah adopted Ordinance No. 2013-12-8107, authorizing an agreement with Edumedics, LLC for consulting and management services for chronic health conditions for full-time employees covered by the City's group health insurance plan for calendar years 2014 and 2015; and

WHEREAS, the City and Edumedics desire to renew the Agreement Term for another two year period; and

WHEREAS, the City and Edumedics desire to include the Paducah-McCracken County Joint Sewer Agency.

THEREFORE, BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah approves the First Amendment Agreement for Services with Edumedics, LLC, for consulting and management services for chronic health conditions for full-time city employees covered by the City's Group Health Insurance Plan with Edumedics, LLC. This amendment modifies Section 2.1, Term; 3.1, Payment for Services and include the Paducah-McCracken County Joint Sewer Agency of the original agreement.

SECTION 2. The Mayor is hereby authorized to execute the First Amendment Agreement with Edumedics, LLC. The term of the amended agreement shall be for 2 years and shall begin on January 1, 2016 and end on December 31, 2017.

SECTION 3. This expenditure will be charged to the Insurance Claims account.

SECTION 4. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

Mayor

ATTEST:

Tammara S. Sanderson, City Clerk

Introduced by the Board of Commissioners, January 26, 2016

Adopted by the Board of Commissioners, February 9, 2016

Recorded by Tammara S. Sanderson, City Clerk, February 9, 2016

Published by *The Paducah Sun*, _____

\\ord\pers\health ins-chronic care coverage 2016-2017

**FIRST AMENDMENT
AGREEMENT FOR SERVICES**

THIS AMENDMENT (This "Amendment") is made to the AGREEMENT FOR SERVICES (The "Agreement") dated January 1, 2014 between City Of Paducah ("Client") and Edumedics, LLC ("Company").

WHEREAS, Client and Company mutually desire to renew the Agreement Term for another two year period; and

WHEREAS, Client and Company desire to modify Payment for Services to reflect the ongoing relationship, and

WHEREAS, Client and Company desire to include the Paducah-McCracken County Joint Sewer Agency ("JSA") as part of Client, but a separate entity for billing purposes.

THEREFORE, in mutual understanding, the following shall be amended:

SECTION 2.1 TERM: The Agreement shall renew for two (2) years, to begin January 1, 2016 and end on December 31, 2017.

SECTION 3.1 PAYMENT FOR SERVICES Shall be modified as follows:

Program Management Fee & Direct Costs shall be combined and payment shall be rendered according to participation in the Programs. The table below reflects the payment rate.

Participation	Company Monthly Fee	JSA Monthly Fee
44% (current)- 48%	\$4,000	\$400
49-54%	\$4,900	\$500
55-60%	\$5,000	\$500
61+%	\$5,500	\$500

Participation percentage is defined as the number of members actively participating in the programs divided by the number of plan members eligible to be in the program. Payment in the next tier shall be at the month in which the percentage changes.

Edumedics shall receive a minimum payment of \$2,000 should enrollment drop below 20%.

Unless specified above, nothing in the original agreement is modified, and shall remain in full force and effect.

The effective date of this Amendment is January 1, 2016.

Edumedics, LLC

Client: City of Paducah

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____