

PADUCAH POLICE DEPARTMENT



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COMMUNITY ENGAGEMENT

Today is one of the most challenging times ever for the men and women who don the uniform of a police officer. The profession is a balancing act between enforcement and understanding, misinformation and truth, protection and threat, and heavy criticism and high praise. On any given day, law enforcement officers may receive accolades or attacks, yet the daily task never changes – maintain order within the humanity of which they are a part.

The job may seem overwhelming, and one may wonder why anyone would want to take on such a task during such difficult days. For me, satisfaction comes in aiding the community I love and finding balance within the most important aspect of law enforcement. The focal point must remain on service! The definition of a law enforcement officer is a moving target; but what I do know, with certainty, is that it takes a special, unique person. You hear the words “a calling” in the context of pastors. I truly believe it’s the same for a police officer. You have to have a calling. You have to have a servant’s heart to go out and deal with other people’s problems. Officers are coming to work day in and day out under various conditions, both externally and internally. Within that context, they remain willing to go out and assist; and sometimes that call they answer is on the worst day of another person’s life.

The increased complexity of the job is partially due to a lack of resources to address societal problems. Supply simply does not meet demand. Communities are reliant on law enforcement to deal with these problems absent of other social programs. The burden is larger and stronger than it ever has been and many of these issues are complicated by drugs and mental health influences. The justice system struggles to keep up with the demands of the communities they serve. There are good programs out there and good people running them, but there are too many issues for them to handle them all. It’s a bit of a conundrum we’re in right now.

As a result, officers are often asked to step into varying roles. Today’s officer is wearing many different hats, some of which they should never have to wear. They are being asked to be social workers, marriage counselors, teachers, and parents in lieu of the parents not doing what they should at home – the weight on and responsibility of those officers is greater than it ever has been. And in recent years, national attention has turned to those incidents where officers

may not have handled situations in the best manner, the results of which are often tragic. A person can get bogged down in listening to what’s being said and what’s being shown. Unfortunately, if they aren’t plugged in to any of our department outreach programs or efforts, they may think a lot of that is happening here in Paducah. We want our community partnerships and relationships to be strong enough that assumptions are not made on either side.



Within the context of the shifting roles of officers, a national conversation that can often be negative, and the greater need for transparency, the Paducah Police Department instituted and strengthened its ties to the city through multiple programs. In most cases, it’s about bridging the communication gap. When I took the Chief’s job in 2013, I instituted the Chief’s Community Forum. It is simply a roundtable for me and community leaders, people such as pastors and educators, to look at perceptions. “Why does law enforcement do this,” or, “What happened here?” in a particular incident. Once that conversation was being held, we gained a better understanding on both sides, and all parties looked at each other and said, “Whew! We feel better about what’s going on.” One example is when I presented our use-of-force data to that group. They said, “That’s it? We thought it was much higher than that.” Transparency and communication are key for all law enforcement agencies.

Other examples of transparency and partnerships are the Citizen’s Police Academy, our Junior Citizen’s Police Academy, and the Explorer program. We do community forums with the Paducah Human

Rights Commission, the NAACP, and many churches. We are allies. Our expectation is that we are in this together and we want our community to be a partner in dealing with community problems. We’ve made a lot of progress, and there’s plenty more to be done. Our staff needs more community support and we want our community to get involved with us and be engrained in who we are. We want the community to understand who we are and get to know our people as individuals. I’d rather people know us by first name as opposed to Officer and last name. The character of a Paducah Police Officer is what makes us unique and the region leader in law enforcement.

The Paducah Police Department strives to build the best police force possible. When it comes to hiring, it can be hard to find officers with the right mindset. We do not settle for individuals who are capable of doing the job. We want those individuals with a servant’s heart. We are very selective. Finding the right people for this community is huge to the culture of the agency and the culture of the city. This is about the character of each individual and nothing else.

The result is evident. In spite of the pressures and the balances of the profession, the Paducah Police Department is held in high regard. We are looked to as an example of a proactive, community-oriented force – a force that is made up of individuals who are just as human as the rest of us. Yet we seek to understand our collective humanity and serve it as best as we can.

It is a very difficult job and our officers are just human. They are asked daily to make split-second decisions that could ultimately have an outcome of life or death. That’s a great deal of pressure. It’s hard to find that kind of comparison in the rest of the community. We’re asking them to do a tremendous job, so I ask the community to continue to support them.

Policing continues to be one of the greatest professions ever. And in Paducah, we have a unique bond to our community, and the relationships and partnerships we’ve developed over time continue to be what makes the job great. Thank you, Paducah!!

Chief Brandon L. Barnhill





Written By Assistant Chief Brian W. Krueger

OPERATIONS DIVISION

2016 was another challenging period for law enforcement across our country and across our Commonwealth. By year's end, police officer deaths and police officer firearms-related deaths had both increased. This is important to consider because, just as with other professions, the dangers and risks faced each day on the job can negatively affect people.

I believe law enforcement officers want to do a good job and go home safe and intact, mentally and physically, at the end of their shift. This is certainly true for me and the officers I work with daily. I also believe people we interact with have a reasonable expectation that fairness and justice are a central focus of the police.

One opinion I heard in the past makes sense to me: *Modern police departments need to develop a focus on becoming a new breed. One that focuses on developing a servant's heart coupled with a warrior's mind.* Pat Welsh does a superb job of illustrating how these concepts co-exist with leadership in his January 2014 post, *Are you a Warrior, Servant, and Leader?*

We also must be willing to recognize the challenges we face – no matter the source, or the why or how they were created – in an effort to identify the best possible solution. In all honesty, simply complaining about things does not accomplish what we need. If we do not take the time to develop both individually and collectively, so that we can interact with each other in a positive and just way, then we are setting ourselves up for failure. (See page 20 for a related story on the Cultural Leadership Academy.)

Even while facing the multitude of challenges that confronted them, Operations Division personnel accepted their responsibilities during 2016 with pride and a focus on getting things done properly. In total, officers responded to 52,191 calls for service with very few complaints from the citizens they interacted with each day. Out of that activity, we realized increases in overall arrests, and warrants and criminal summonses served.

However, we know we cannot “arrest our way” out of the challenges that interfere with everybody's day-to-day routines. In keeping with our emphasis on crime prevention and traffic collision reduction, I am happy to say that we realized positive results in these areas as well. (See page 18 for a more detailed overview.)

It is also important to talk about the broader sense of the services provided by the Operations Division. It comprises the largest portion of the police department's work force. In addition to the “traditional” patrol assignments performed by Operations Division personnel, several specialized units, activities, roles and additional responsibilities are assumed, including assisting with the Citizens' Police Academy and Junior Citizens' Police Academy; Accident Reconstruction Team; Bike Patrol; the Ride-Along Program; leading and mentoring police Explorers; D.A.R.E. (Drug Abuse Resistance Education); K-9 Unit; Crisis Negotiation Team; Special Weapons and Tactics Team; and the Bomb Squad. Our personnel also were tasked with handling the safety and security of an array of special

events like the Iron Mom Half-Marathon, BBQ on the River, and the Quilt Show, just to name a few.

Similar to last year, we lost some experience due to retirements. However, we also watched those newly promoted and reassigned successfully move into their roles, while those newly hired transitioned from basic training to the realities of policing the streets daily. Several of our officers developed community specific plans in the hopes of serving the public in a different, more personal way. Some of those, such as the “PHA Family Fun Day,” conducted in partnership with the Paducah Housing Authority, and “Paws for a Cause” were great successes. Others still are in the planning phase.

We also saw a vast outpouring of love and appreciation that continued throughout the year. Several of our members commented that they might have gone up a pant size or two due to the various food items and desserts that graced our Roll Call tables. Many of us were the grateful recipients of kind acts or statements of appreciation and concern for our safety.

Once again, I am pleased with our overall results. I am especially appreciative of the efforts of Operations Division employees and the sacrifices their families make each day. If you have any suggestions or ideas about how we can be even more successful, if you would like to commend a police officer, or if you have a concern about crime in your neighborhood, please email me at bkruieger@paducahky.gov.





SUPPORT SERVICES

The Paducah Police Department's Support Services Division is comprised of three units: the Records & Evidence Unit, the General Investigations Unit, and the Drug and Vice Enforcement Unit. It also includes the department's Crime Analyst. The personnel in these units manage a variety of essential law enforcement tasks.

Led by Records Manager Amy Travis, the Records and Evidence Unit manages all of the department's records, including police reports, body-worn and in-car camera videos, investigative case files, and many others. The Unit processes all Freedom of Information requests and manages the day-to-day necessities of maintaining public records, including ensuring the department's records storage is consistent with state and federal regulations. The Records staff includes Vicki Miller, Lourdes Morrison, and Myra Reid, who retired at the end of the year. We were sad to see her go, as she was such a blessing to department, but we wish her well in retirement.

The Evidence team, which consists of Amanda Kinser and Tara Martin, is responsible for the intake, safe storage and disposal of evidence. This is a huge task. In 2016, officers brought in more than 3,000 pieces of evidence. As new items come in, the court is constantly ordering us to return other items to the victims or to destroy old items from cases that have been properly adjudicated. This

process is never-ending, and these folks do a great job managing this very important task.

Despite these challenges, the GIU maintained an exceptional clearance rate of 81.6 percent in 2016, investigating a total of 244 cases. This is something we are very proud of as a department. The investigators in GIU are called on to work cases that are often complex and not easily solvable, and we feel they do an outstanding job.

The Drug and Vice Enforcement (DAVE) Unit also had a great year in 2016. Sgt. Ryan Conn leads this unit, which investigates drug and vice crimes in the community. In 2016, they opened 123 drug investigations and had a clearance rate of 96.7 percent. The drug problem in our country is complex, and not easily managed by the work of front-line patrol officers who have to respond to other calls for service. As a department, we attempt to address all levels of the drug trade, from street-level dealing that causes neighborhood issues, up to those dealers that have established connections outside of our community. As such the DAVE Unit manages everything from Crime Stoppers tips to our continued taskforce partnership with the U.S. Bureau of Alcohol, Tobacco, Firearms & Explosives.

As a department, as a unit, the DAVE Unit attempts to break out of the traditional law enforcement role on drug abuse. The unit actively participates in the McCracken County Drug Court, which aims at giving drug offenders a second chance. The unit participates in education around the community, partnering with health professionals to teach people the dangers of opioid abuse. While it is not under the DAVE Unit's purview, the department also continues to provide Drug Abuse Resistance Education (D.A.R.E.) to our local elementary schools.

The department's Crime Analyst, Mike Zidar, has proven to be a valuable asset to the department. He is able to quickly crunch crime and administrative data, which helps the department make decisions related to how best to use our resources.

Additionally, Zidar has been able to help identify better and more efficient ways to store data, and he has provided a variety of tools that make our operations more efficient and effective.

The biggest news for the Support Services Division in 2016 is certainly the completion of our new annex building, which now houses both the GIU and DAVE units. The 3,500 square-foot rehabbed building next to our main building has allowed us to pull these two units back under the same roof and to put them in a modern office space that meets their needs. The project took most of the year, with the ribbon cutting actually held in early January 2017. We certainly want to thank City Manager Jeff Pederson, former Mayor Gayle Kaler, and all the other City staff and elected officials that made this project a reality.

The General Investigations Unit (GIU) is responsible for investigating all serious felonies, other than drug cases. This includes everything from major thefts to homicides. The GIU team saw a significant amount of change in 2016. Several new detectives came into the unit, while others rotated out. Capt. Brian Laird, who has served a significant portion of his career in Support Services roles, returned to the Operations Division, and Sgt. Justin Crowell was moved up to be Acting Captain of the Support Services Division. He, too, has significant experience in investigations, having served a number of years as a detective in GIU. These changes left the unit temporarily without a sergeant, as Crowell is essentially covering both roles.



THE OFFICE OF PROFESSIONAL STANDARDS



Written By Sergeant K. Drew

The Paducah Police Department's Professional Standards Office is dedicated to professionalism. It works to ensure the agency is operating to the standards set forth by our community and responding to the ever-changing needs of Paducah.

The Office is guided by the department's core values: professionalism, respect, accountability, integrity, and communication. As our community continues to grow and change, we have to do the same. To succeed in making the department's core values consistent with the community, the Professional Standards Office has several functions: maintaining our accreditation process, managing our training unit and recruiting team, developing and making recommendations regarding policies and procedures, helping with administrative matters, and supervising the community resources officer position.

The Paducah Police Department is an accredited agency, meeting standards set by the Kentucky Association of Chiefs of Police (KACP). The Professional Standards Office maintains the department's accreditation and implements any changes necessary to comply with the accreditation process. The Paducah Police Department initially received accreditation in 2004. Accreditation is issued for five-year terms, and we were re-accredited in 2009 and again in 2014. According to the KACP, this accreditation process "reflects that the agency was carefully measured against an established set of standards and has met or exceeded professionally accepted practices in law enforcement." This lengthy process requires an independent evaluation of dozens of organizational, procedural, and operational standards. Achieving this accreditation benefits both the Paducah Police Department and the City of Paducah since it establishes a high standard by which to judge and enhance performance. The department is one of approximately 77 KACP-accredited police and sheriff's organizations statewide.

Training is vital to the success of our relationship with and service to our community. The Professional Standards Office manages the department's training unit. This unit includes a chief Training Officer and 43 instructors in 12 different training disciplines. These instructors conduct in-house classes every year, through which officers are exposed to 40 hours of training designed to improve their skills to meet the needs of our community. Training disciplines include active shooter, defensive tactics, driving, verbal judo, firearms, and Taser.

The Paducah Police Department has five D.A.R.E. instructors who conduct drug abuse resistance education training in our schools, and several of our officers are Below 100 instructors, which is a nationwide initiative to reduce line-of-duty police officer deaths to less than 100. Through innovative training and awareness, officers work to identify the leading causes and current trends in preventable line-of-duty deaths and injuries.

Training begins as soon as an officer is hired. A newly hired police officer attends the Department of Criminal Justice Basic Training Academy in Richmond, KY, for basic training of approximately 920 hours. He or she then returns to the Paducah Police Department to





begin the Police Training Officer program. This 15-week program acclimates the new officer to the specifics of being a Paducah police officer. This program exposes the officer to substantive topics, including community-specific problems, officer safety, conflict resolution, and problem solving. The 12 topics in the program are used through four different three-week-long phases, with evaluations in the middle and at the program's end. In short, prior to being recommended to solo patrol to provide service to our community – through the Basic Training Academy and the in-house Police Training Officer Program – a new Paducah police officer has completed approximately 1520 hours of training. Once the officer is in the field, training continues with a minimum of 40 hours of professional development training per year that meets the approval of the Kentucky Law Enforcement Council.

Each member of the Paducah Police Department recognizes that recruiting is an integral part of the growth of our department and service to our community. The department works hard to recruit and hire the best people. Our recruiting team includes 24 officers, ranging from assistant chief to patrol officer. We recruit daily as we conduct business on the street with citizens and as we assist other agencies. Our recruiting team

advertises through traditional means as well as through social media. Recruiters for our department attend career fairs at colleges, military installments, and any other organized community career events. We also have developed recruiting strategies through our Junior Citizens' Police Academy and our Law Enforcement Explorer Program. The Junior Citizens' Police Academy encourages middle and high school students to consider pursuing careers in law enforcement. The youth experience a week of law enforcement-related activities providing a glimpse of what it is like to be a Paducah police officer. The Law Enforcement Explorer Post is geared toward young people who have a serious interest in a law enforcement career.

We take pride in our department and in serving Paducah. Through hard work, dedication, and training, we are in tune with recognized and established police practices. Those practices support our core values and help us provide the professional service our community deserves.

For more information about becoming a member of our department or about the Paducah Police Department's recruiting team, go to our website <http://www.paducahky.gov/recruiting-and-hiring>, or contact the Professional Standards Office at 270-444-8534.

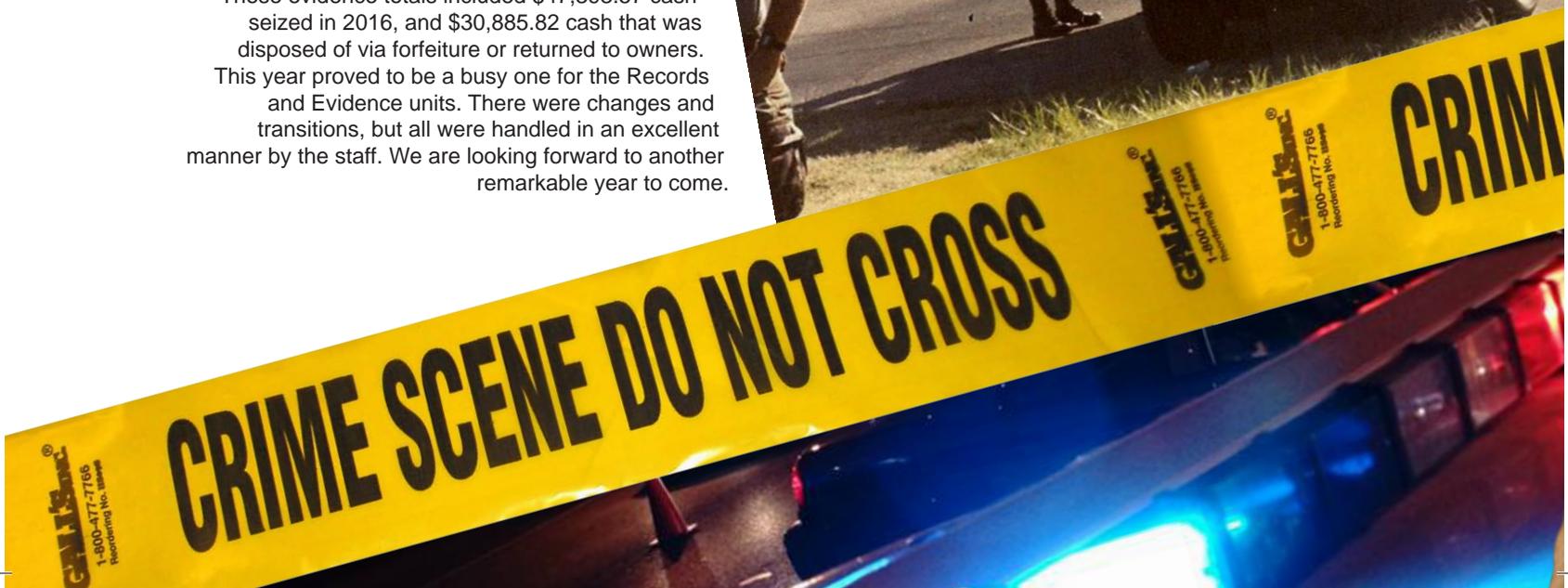
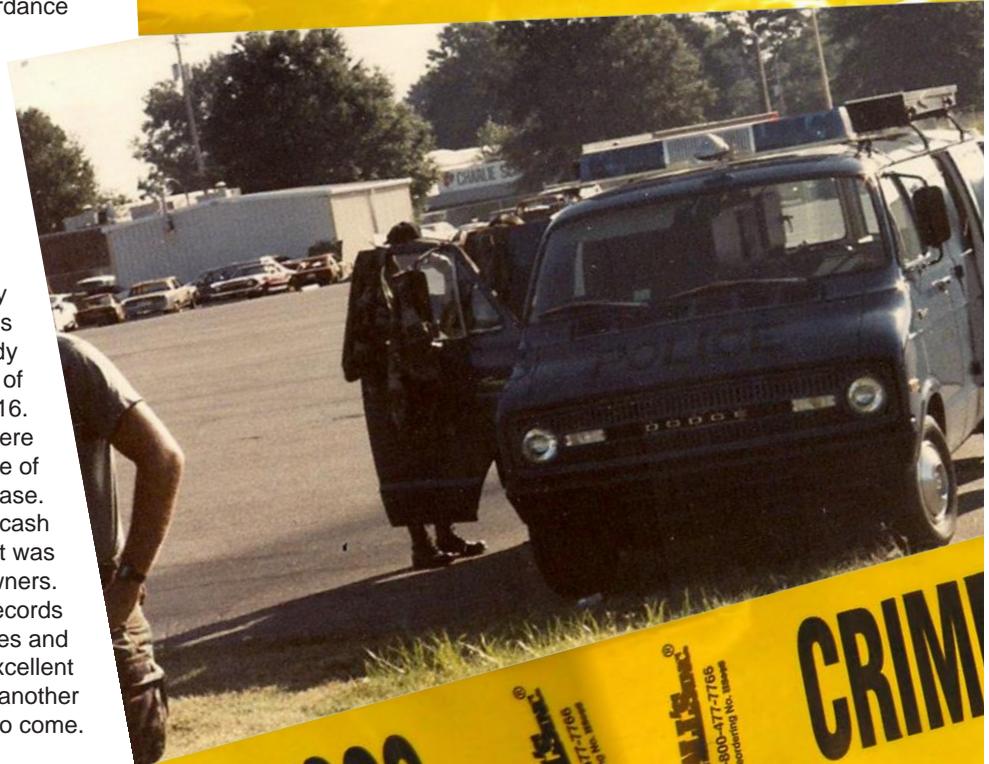
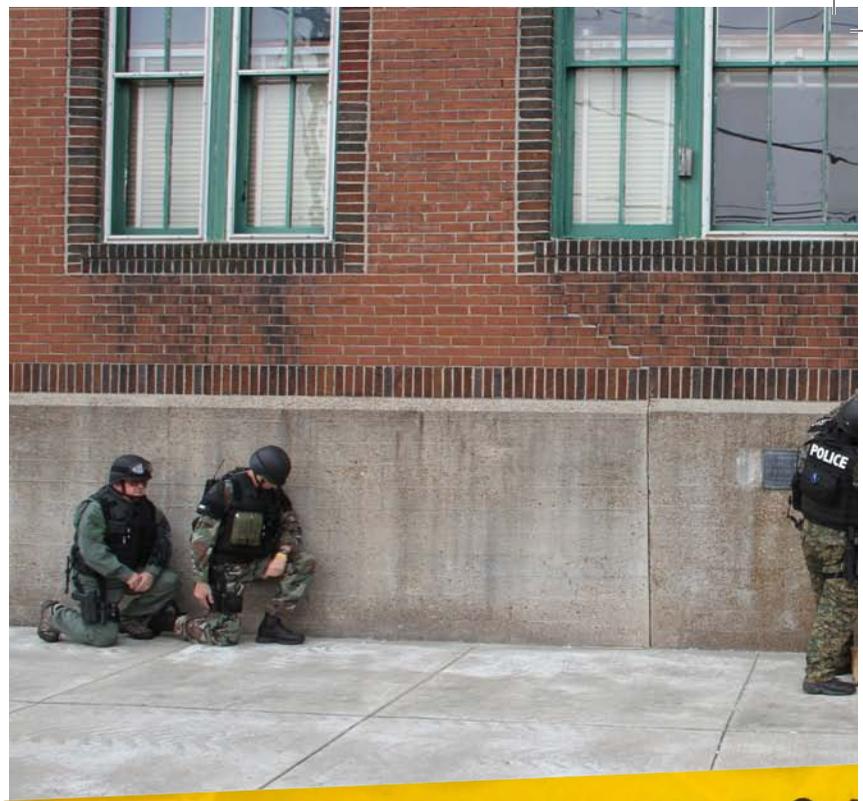


RECORDS AND EVIDENCE

Some may see the words “Records and Evidence Units” and think “paperwork and lockers.” But the truth is, the Records and Evidence units of the Support Services Division essentially help keep the heart of the organization beating smoothly from the inside so the officers can perform their jobs more effectively on the outside. Let’s take a look at two crucial entities that help keep the police department running efficiently day after day.

The first faces you will see when you walk into the police department are those of the Records Unit staff. Positive customer service is a primary goal of this unit and each person who calls or comes in needs to be treated as a priority. The Records Unit is responsible for assisting anyone needing copies of criminal or collision reports, managing the vast majority of the department’s paperwork, collecting parking violation payments, tracking and receiving payments for overabundant false alarm calls, transport and extradition reimbursements, as well as many other duties considered part of Support Services functions. The Records Unit also is responsible for the proper destruction of records in accordance with official records retention schedules set by the Kentucky Department for Libraries and Archives and the police department’s policies and procedures.

If you look beyond the Records staff, you will catch a glimpse of the Evidence Unit. This unit manages around 12,000 pieces of evidence and is responsible for handling the intake, storage and proper destruction of evidentiary items. In addition, the Evidence Unit manages the officers’ in-car camera systems and body cameras, and processes requests for copies of video, of which there were 712 in 2016. Also in 2016, 3306 new items of evidence were brought in and the unit was able to dispose of approximately 2550 items, a 17.58% decrease. These evidence totals included \$47,393.57 cash seized in 2016, and \$30,885.82 cash that was disposed of via forfeiture or returned to owners. This year proved to be a busy one for the Records and Evidence units. There were changes and transitions, but all were handled in an excellent manner by the staff. We are looking forward to another remarkable year to come.





SPECIALIZED UNITS

SWAT (Special Weapons and Tactics)

The primary responsibility of the SWAT Team is to respond to and resolve high-risk, critical incidents using tactics designed to reduce injury or prevent the loss of life. In 2016, SWAT was utilized on two occasions to assist other police agencies. One of the incidents involved a fugitive who had shot two police officers and was barricaded in an abandoned house. The other was for the service of a search warrant at the home of a robbery suspect with a prior conviction for attempted murder of a police officer. The team also had the unique opportunity to provide security at a political rally for Presidential candidate Bernie Sanders.

Several members of the team attended the National Tactical Officers Association annual conference and trained on various topics. Officer Jarrett Woodruff received the "Top Gun" award following his completion of the basic sniper course.

BOMB SQUAD

The Paducah Police Department has one of only five bomb squads in the Commonwealth of Kentucky. During 2016, members of the Bomb Squad responded to 15 incidents in western Kentucky, varying from suspicious packages, old explosives and military ordnance, to suspected improvised explosive devices (IED). With the help of robots and protective bomb suits, each situation was brought to a safe conclusion. Assistance also was provided to our federal partners when Presidential candidates Bernie Sanders and Hillary Clinton held rallies in Paducah.

The Bomb Squad spent numerous hours training locally, as well performing training exercises with other bomb squads. They also gave 11 presentations to a variety of civic organizations, schools and scouting groups.

K-9

Our agency is fortunate to have three seasoned K-9 teams, each consisting of one officer and a dual purpose Belgian Malinois specializing in patrol and drug work. Fox, Junior, and Huub use their keen sense of smell to sniff out illegal drugs or search for a person hiding in a building or who has fled from the scene of a crime. In 2016, they performed 128 narcotic searches, 20 tracks and 9 article/building searches. Numerous hours were spent conducting training exercises and putting on demonstrations for more than 750 adults and children.

A burglary call in September 2016 provided an excellent example of how we use our K-9 teams. K-9 Fox was utilized to search a large commercial building for suspect believed to be hiding inside. Although the man had hidden himself well by hiding under a large amount of merchandise, Fox was able to quickly sniff him out and he was apprehended without incident.

CRISIS NEGOTIATION TEAM

The department's Crisis Negotiation Team members receive special training to resolve critical incidents in a safe and timely manner through effective communication. Specifically, CNT is trained for situations involving hostages, barricaded persons and suicidal persons. The four-member team was not activated for any incidents in 2016.



Crime Analysis Report

What is Crime Analysis?

Crime analysis can be useful in predicting human behavior by identifying likely victims, potential offenders, and most importantly, places where criminal behavior is likely to occur. Many people have misconceptions about criminal behavior and crime analysis. Patterns from data generated by various sources provide insights into crime problems, problem places, frequent victims, and repeat offenders.

Think about your day-to-day life. How far do you travel from home in the average day? Do you take the same streets? What time do you wake up or go to bed? About what time do you eat lunch? Do you have a laundry day? Do you have a favorite news channel? Do you go to church every Sunday? What side of the bed do you sleep on? Does the smell of your neighbor's BBQ make you want to have a cookout? Do you choose paper or plastic when the clerk at the grocery asks which type of bag you would like? Your answers to these questions likely hint at patterns in your daily life and the decisions you make. Your routine activities are far more predictable than you realize. Human behavior, the overwhelming majority of the time, is not random.

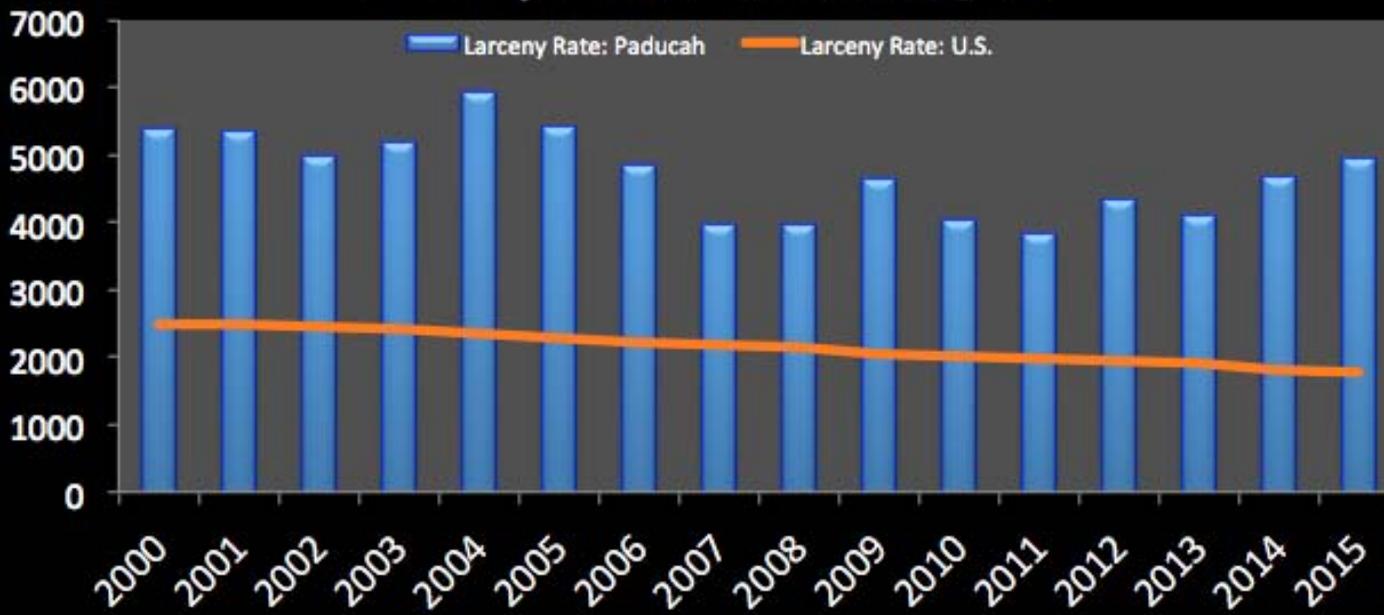
2015-2016 Walmart Reports

All Reports	-45%
Shoplifting	-47%

2015-2016 Walmart Reports

March-December All Reports	-52%
March-December Shoplifting	-57%
March-December Shoplifting Under \$500	-59%

Larceny-Theft Rate Per 100,000



(What is Crime Analysis? cont.)

Criminals have predictable routines too.¹ They often engage in crime where those routines bring them into contact with a suitable target. However, the target alone is usually not enough for the criminal to commit the crime. The offender must be motivated enough to engage in the deviant behavior, and the target needs to be lacking the protection necessary to deter the offender. For example, a speeder is much less likely to speed if he knows there is a police car behind him. Patterns in the suitability of targets, exposure of those targets to motivated offenders, and the level of protection provided to the targets make criminal behavior predictable.² In other words, criminals are more likely to commit crime at some places than others.

In very broad terms, crime analysis is piecing together patterns in offending and victimization. Like sales analysts, business analysts, and digital analysts, crime analysts predict human behavior by examining the data available. Fortunately, police agencies collect massive amounts of information through daily activities. They take reports, transmit on their radios, and talk to offenders, victims, and community members close to crime problems.

Every bit of data can help to build a clearer picture of crime, and hint at possible solutions to problems. Just like past sales information being used to market products to likely buyers, historical data on past crimes is very useful in determining where future crimes will occur.

Crime Analysis and Community Policing in Action

Last year's Annual Report contained an article referencing the issue of retail-related crime. In 2016, Paducah police collaborated with the local Walmart stores to address the disproportionate amount of crime that occurs at the two Paducah Walmart locations. On March 1, 2016, the PPD implemented a new reporting process in order to reduce the burden placed on officers by the large amount of calls for service.

To put the problem into perspective, Walmart stores made up 16% of all crime reports taken by the PPD in 2015.

The two stores also made up 76% of shoplifting calls for service -- more shoplifting calls than every other business in the city combined. Many of these calls occurred during the busiest times for other calls for service, including collisions and other serious crimes.

The need for change was evident given Paducah's property crime rate. After several meetings with the Walmart team, it was clear that the crime prevention methods and strategies the police department suggested could not be implemented due to Walmart's corporate policies.

In light of the fact that environmental crime prevention solutions did not seem to be an option at the time, the police department moved to empower the Walmart Loss Prevention team with the ability to complete some crime reports themselves. Given that the majority of the reports coming from the stores were for low-level shoplifting, the decision was made to allow online reporting of shoplifting incidents involving merchandise valued at less than \$500. This frees up officers' time and holds true to the community policing principle of empowerment of individuals close to crime problems. Self-reporting also led to increased communication and cooperation between the police department and Walmart Loss Prevention.

This change yielded several positive results. Since implementation of the self-report program, Walmart has enhanced other crime prevention measures like signage, cameras, and door greeters. In July 2016, they began piloting a new restorative justice program that gives would-be shoplifters the chance to make restitution and complete a course designed to help them with impulsive shoplifting. Further, over the nine months since implementation, crime reports for shoplifting declined by 57% over the same period during the previous year. Overall, the total number of reports for all crime types at the two stores dropped 52% from 2015.

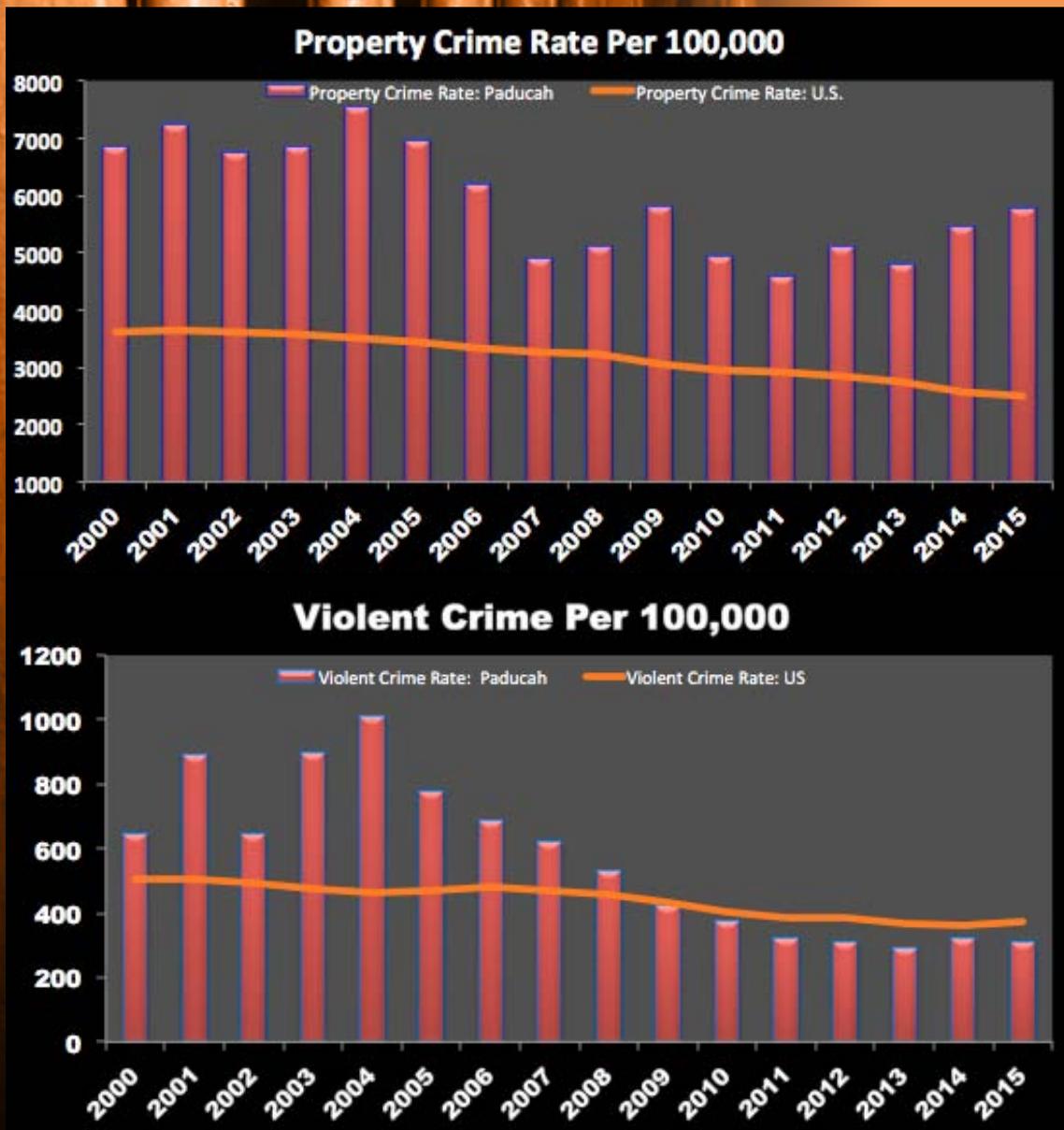
Analyzing the data surrounding crime problems can lead to insights, which aid decision-makers when determining response to systemic crime issues. In short, crime analysis and community policing have led to increased focus on the largest crime problem in the city and have dramatically affected the issue. The Paducah Police Department is committed to community partnership and data-driven approaches to crime reduction. This change has not solved the problem but it is a step in the right direction. Officers have more time to focus on quality of life crimes and traffic issues, and Walmart has been empowered with the ability to handle shoplifting incidents without immediate assistance from an officer.

1 Brantingham, P. J., & Brantingham, P. L. (1993). Environment, routine and situation: Toward a pattern theory of crime. *Advances in criminological theory*, 5, 259-294.

2 Cornish, D. B., & Clarke, R. V. (Eds.). (2014). *The reasoning criminal: Rational choice perspectives on offending*. Transaction Publishers.

Part I Reports			
Offense	2015	2016	Difference
Murder	1	1	0
Rape	9	14	+5
Robbery	37	34	-3
Assault	45	52	+7
Burglary	160	153	-7
Larceny	1239	965	-274
Auto Theft	55	75	+20
Arson	4	7	+3

Part II Reports			
Offense	2015	2016	Difference
Simple Assaults	626	649	+23
Forgery	77	79	+2
Fraud	241	217	-24
Criminal Mischief	383	374	-9
Sex Offenses	36	10	-26
Drug Violations	754	755	+1
Offenses Against Family And Children	81	87	+6
All Others	604	704	+100





CRIME REPORT

Every year the Paducah Police Department and Law Enforcement agencies across the nation report major and minor crimes to the FBI. The FBI has been maintaining and publishing the nation's crime statistics in its yearly released Uniform Crime Report (UCR) since 1930. The UCR divides crime types into Part I, major crimes, and Part II, minor crimes. Part I crime often receives the most attention. As the table indicates, these crimes are murder, rape, robbery, aggravated assault, burglary, auto theft, larceny, and arson. Part II crimes are divided into several different crime types displayed in the Part II crimes table.

In 2016, the number of reports taken by the department dropped by 5% compared to 2015. The Part I reports table displays the year-to-year comparison in Part I crime reports. The largest portion of Part I offenses is attributed to the Larceny-Theft category. In fact, Larceny-Theft made up 80% of the major criminal offenses in 2015. Theft between individuals makes up some of the 80%, but many of the Larceny-Theft numbers are retail related theft including shoplifting.

The city of Paducah is a hub for commerce and the medical community. People from all over the area come to Paducah to shop, go to the doctor, sit down for dinner, and enjoy the community. This creates more opportunity for crime. Fortunately, most of this crime is not violent. Property crime made up over 90% of the Part I offenses reported in 2016. The FBI will not release the national crime numbers until later in the year, but we can look at the crime rate over time to see how Paducah compares to the rest of the nation. As you can see from the violent crime rate chart, Paducah's violent crime rate has dropped below the national average. Property crime, on the other hand, has remained steadily above the national average. This is due primarily to the high number of thefts from retailers. For more information on the cause of this, and what PPD is doing to help lower these numbers see the Crime Analysis page.

In 2016, Paducah police officers issued 1,171 criminal citations. They conducted 2,287 arrests, and served 1,179 warrants and 215 criminal summonses. On top of these enforcement actions, officers conducted 3,925 calls specifically oriented towards community policing. During these calls, officers interact with community members, property managers, and business owners to solicit their input on issues in the community. They also work in school zones, conducting traffic enforcement, and getting to know kids, teachers, and parents.

PPD officers work every day to get to know the community better and collaborate with community members to work towards a safer city.

CRIME PREVENTION TIPS

The following few points may give you some ideas to help reduce the risk of crime and proactively prevent victimization. Each of us has the ability to make choices that can reduce our risk of being a victim of crime. Further, we can choose to be guardians of our neighbors.

Follow city ordinances pertaining to property maintenance, upkeep, and garbage disposal. Physical disorder in the community is a good indicator of social disorder, so property upkeep can prevent your home from looking like a suitable target for a would-be offender.

Do not leave your car unlocked, or leave the keys in the car. Many car thefts can be prevented by simply locking the car and not leaving the keys in it. Thieves often target older model cars, which do not have the safety features newer models offer. This is important to keep in mind when parking or storing a car that is a few years old.

Get to know your neighbors. Creating a collective sense of ownership of your community can help you to identify suspicious activity in your neighborhood. It will also ensure that you and your neighbors are looking out for each other and can act as guardians of each other's property.

Get to know your police officers. Officers are assigned to work specific areas of the city. Getting to know them may help you feel more comfortable calling them when they are needed.

Complain about crime and disorder. Every citizen of Paducah deserves to live in a safe and secure environment. If you notice criminal activity or other issues in your neighborhood, say something. The police are here to help you and your neighbors solve crime and disorder problems. The police work for you.



2016 Traffic Report

Traffic collisions in 2016 remained higher than usual. While collision reports taken by PPD officers declined by 1% over 2015, the number of collisions in the past two years has been significantly higher than collisions during the early 2010s. The increase in collisions from 2014 to 2015 set a tone for revamped data-driven traffic enforcement.

By comparison, the McCracken County Sheriff's office reported 22% more collisions in 2016, and statewide law enforcement agencies reported 1% more collisions than in 2015. Like the city and county, statewide collisions have been increasing in the last few years.

The highest collision areas in 2016 were just off I24 at Exits 4 and 7. The Kentucky Oaks Mall area accounts for the largest portion of traffic incidents. Eighty percent of incidents occurred in clear or cloudy weather conditions, and 78% occurred in daylight. The hours between 9AM and 6PM are the most collision prone. Rear end collisions accounted for 32% of collisions, followed by angle collisions at 25%. The largest contributing human factor in these collisions was driver inattention.

These figures paint a picture of driver preventable traffic incidents.

In an effort to combat the recent trend, PPD officers issued 4,991 traffic citations, 3,608 written warnings, and conducted 10,731 traffic stops. In addition, officers made 214 arrests for DUI. Beyond normal enforcement actions, the department and its officers implemented several collision centered interventions.

In an effort to highlight the issues in the mall area, a mobile camera was deployed at the intersection of James Sanders Blvd and Hinkleville Road. Officers were able to remotely view the intersection using the computer in their patrol car, and issue citations to drivers who clearly ran the red light. As Officer Brian Kopischke (one of the department's Collision Reconstructionist) explained to WPSD, running left hand red lights has a compounding effect on traffic as drivers are forced to wait at a green light. Running these lights also increases the risk of an angle collision as drivers in the adjacent right hand turn lane have a green light but an obstructed view of the intersection. This can lead to angle collisions.

Officer Josh Bryant spearheaded an effort to reduce the number of collisions in the right hand turning lanes on the south side of Hinkleville Road. He noticed some drivers were passing the turning lanes to the shopping plazas and striking drivers who were waved across stopped traffic. In order to stop drivers from using the turn lanes as express lanes to the intersection, PPD collaborated with the Kentucky Transportation Cabinet to install reflective poles and striping to stop drivers from continuing through the turn lane. This intervention has been very successful at stopping these kinds of collisions.

In an effort to educate drivers and address the number of rear-end collisions in the mall area, Nick Francescon led a group of officers in multiple traffic details. These details used a spotting officer to look for traffic infractions, and focus on drivers who were following too closely. The first several times they conducted the detail, officers only issued written warnings in an attempt to make drivers aware it is illegal to follow too close and warn them of the danger of rear-end collisions.

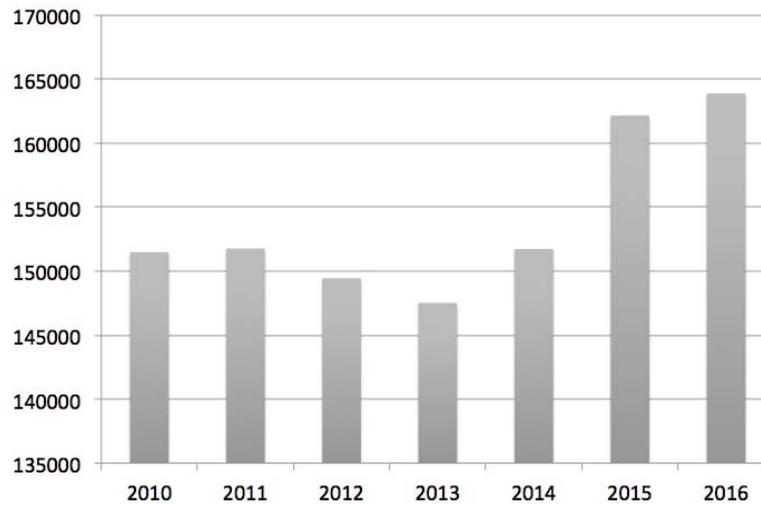
In November, the department hired retired officer John Tolliver as a full time contracted traffic enforcement officer. Officer Tolliver is tasked with working during peak collision hours. He handles collision reporting and conducts traffic enforcement in high collision areas. Traffic collisions are a serious problem and affect the lives of citizens directly with unexpected financial burdens and injuries. Indirectly they can increase our insurance costs and inconvenience our lives by making us sit in traffic. In 2017, PPD looks to build on the efforts to reduce the number of preventable traffic collisions by utilizing our resources efficiently and taking data-driven approaches to combat traffic issues.



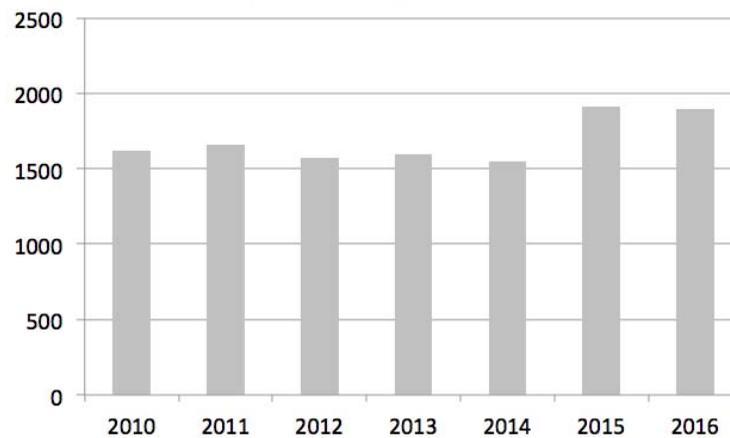
Paducah Yearly Collisions

Year	Total	% Injury	% Fatal
2010	1623	21%	0.2%
2011	1658	19%	0.2%
2012	1575	22%	0.3%
2013	1595	17%	0.3%
2014	1548	20%	0.1%
2015	1912	21%	0.4%
2016	1895	20%	0.2%

Statewide Yearly Collisions



Paducah Yearly Collisions



THE DIFFICULTIES OF POLICING TODAY'S WORLD

We have heard many descriptions of recent incidents in Ferguson, MO; New York City; and others. These were replayed on national media outlets over the days, weeks and months following their occurrence. Expert opinions from the various news outlets seemed to center on a lack of training as a potential factor. After seeing these events unfold across our country, thoughts centered on what was possibly missing from the law enforcement "tool kit" developed into an idea.

In Kentucky, law enforcement receives innovative training through the Department of Criminal Justice Training Academy, the first in the nation accredited under the Commission on Accreditation for Law Enforcement Agencies' (CALEA) public safety training program designation. A required 40 hours of minimum annual training has also aided in creating the opportunity for increased technical skills and a more professional environment across our Commonwealth. So, while it may hold true that a lack of training is a part of some of the aforementioned events and issues in parts of our country, this does not seem to be the case for us. I wondered if technical skill training alone were enough in today's world. How could law enforcement minimize the potential for negative social interaction to develop? Will increased understanding of others and their views help with this area?

In February 2015, the Police Executive Research Forum continued its Critical Issues in Policing Series. Philadelphia Police Commissioner Charles Ramsy was one of several nationally recognized police leaders participating in the discussion. He noted, "We cannot ignore the fact that we have not achieved legitimacy... we have to go back (to) the drawing board and come up with different strategies to reach folks... we must find a different way of reaching poor communities, communities of color, communities that are more challenged than others, if we really want to make progress."

OUT OF CHALLENGES COME OPPORTUNITIES

My thoughts centered on what we might accomplish toward developing understanding of the factors that play into the social interactions our police officers encounter daily. Let's face it. Our society is much different today than it was during the past 100 years. It is more diverse, more stratified, cultural issues are more prevalent, people feel more entitled and inequality certainly exists. Many people make much less money and have fewer opportunities than others have, and poverty is very much an issue in Paducah, McCracken County. Couple this with less money (reduced budgets/ other fiscal limitations/varying priorities), less people (recruiting/retention issues), and less time (social media information) and things become increasingly difficult.

Maybe our community would benefit if police officers were able to develop a broader understanding of topics like moral and ethical understanding; racial, cultural, and ethnic minorities; social psychology; contemporary social problems; and social stratification, just to name a few. This is not to say that we should de-emphasize officer safety, which has been a typical concern from some when I have explained my thoughts on these topics. Safety is always a priority.

CULTURAL LEADERSHIP ACADEMY: A PARTNERSHIP

In January of 2015, I reached out to friends at Murray State University. They helped facilitate a meeting on April 2, 2015. An overview of this idea was presented to Murray State University Faculty. Subsequent meetings and discussions took place over the next several months. From these meetings developed a concept format for an educational platform named "The Cultural Leadership Academy", or CLA. The Cultural Leadership Academy aims to improve the participant's ability to analyze social issues regarding multicultural populations, understand ethical and moral implications of working with the community, and implement effective community leadership skills with diverse populations.

The CLA consists of two, four-day-long, in-person classroom sessions conducted at the MSU Paducah Regional Campus. Participating students will identify which level of coursework they desire, Baccalaureate or Masters, at the beginning of the session. This is important as each student will have the option of purchasing the respective credits upon his or her successful completion of the CLA. These credits can then be applied toward other degree completion programs such as a graduate certificate in Human Development and Leadership (HDL), master's degree in HDL, or toward an undergraduate degree program.



(Cultural Leadership Academy: A Partnership cont.)
Murray State University's Cultural Leadership Academy Session One concluded in the fall of 2016, with seven Paducah police officers participating in the program, including me. Each of the other six officers volunteered to participate after hearing the intent of the program and the associated requirements. I believe this is extremely important as it illustrates that members of our police department see the need for both this program and for continuing education, as keys to our collective future success.

Planning for Session 2 of the CLA is underway. Preliminarily, several Paducah officers, at least two other police departments in our region, a police department in Oregon, and a few social workers are interested in participating. I am eager to see how the program continues to develop, and its associated outcomes.

Brian W. Krueger
Assistant Chief of Police

BODY-WORN CAMERAS

The Paducah Police Department uses Taser's Axon Body-Worn Camera systems. We continue to be pleased with the investment our City made in the Taser™ systems. The cameras have proven to be a very valuable tool for us. We have been able to resolve a number of complaints against officers simply by watching the video. Too often, it seems that bystanders who only start recording once something has created a spectacle fail to capture what precipitated the law enforcement action. In combination with our in-car camera systems, the body-worn cameras help provide us a complete record of our actions.

Our department started a Quality Assurance Review program that requires supervisors to randomly pull officers' videos and review them for compliance with our policies and procedures. This program also helps address training needs and serves as a learning tool for officers. Additionally, all critical incidents and responses to resistance are reviewed to ensure the officers acted appropriately.





The Drug Abuse Resistance Education (D.A.R.E.) program began in the mid-1980s in Los Angeles, California. The program is currently taught in all 50 states and over 49 countries. D.A.R.E.'s mission is simple: "Teaching students good decision-making skills to help them lead safe and healthy lives."

The Paducah Police Department currently has three D.A.R.E. officers, Gretchen Morgan, Jason Hicks, and Austin Guill. D.A.R.E. is taught at Clark, McNabb, Morgan, and St. Mary elementary schools. The program primarily targets 5th grade students, providing a 10-week curriculum that focuses on good decision-making skills and ways to prevent, avoid or respond to situations involving drugs, alcohol, or other dangerous situations. The program targets this age group so they can have the skill sets in place to make good choices before they actually encounter a dangerous situation. The D.A.R.E. officers also provide abbreviated lessons to Kindergarten-3rd grade students. These lessons get the students used to seeing officers in the school as well as providing information on personal safety and conflict resolution.



In 2016, 267 students graduated from the D.A.R.E. program. We are appreciative of the cooperation and partnership of both the Paducah City Schools and the St. Mary School System, for allowing us the opportunity to build positive relationships and make a difference in the lives of their students.

The D.A.R.E. program is supported financially by the Paducah Police Department. Teaching materials and rewards are purchased each year for students. If you are interested in contributing to the D.A.R.E. effort, contact Officer Gretchen Morgan for more information. She can be reached by email at: gmorgan@paducahky.gov.





Law Enforcement Magazine & Dispatches Articles

The Paducah Police Department was honored in 2016 to be featured in three separate articles in Kentucky Law Enforcement magazines.

In the Summer 2016 edition, Officer Lofton Rowley and K9 Fox were featured. Rowley recounted the day he and his four-legged partner met at Vohne Liche Kennels in Denver, IN. Rowley was third in line to select a dog. Fox was the second dog brought out.

"...when he came around the corner angels started singing and there was a halo above his head," Rowley said. "I knew in an instant that was my dog."

As the handler in line ahead of him put a leash on Fox and took him out, Rowley said he was "just heartbroken, thinking I just lost him." As Rowley continued to watch Fox, the handler noticed and said, "If you want that dog, we're not selecting him. I'm just helping out the trainers."

That was six years ago, and Rowley and Fox have been together ever since.

The article focused not only on the importance of picking the right dog, but on initial training and the dogs' "work is play" mentality.

The reward for doing a good job is the dog is allowed to play with its favorite toy. It also touched on the dogs' ability to pick up on the emotions and body language of their handlers.

Many departments require their K9s remain at department kennels when off-duty, or in outdoor kennels at their handlers' homes, but Fox is a part of Rowley's family.

"He craves attention, follows you to the bathroom, tries to get in the shower with you and lies at your feet," Rowley said. "But if someone shows up that he doesn't know, he's very protective."

The article discussed retirement of K9s: most departments allow the handler to adopt the K9 upon the K9's retirement from active duty. Rowley will be given the option of purchasing Fox for \$1.

In the same edition, Paducah Police Community Resource Officer Gretchen Morgan is spotlighted for her work as liaison between the department and the citizens of Paducah.

The article touches on the "Caught Doing Something Good" program that Morgan instituted locally.

"We kind of stole the idea ... from another department we saw on social media," Morgan said. "They were rewarding kids for doing something good rather than reprimanding them for something bad."

Morgan discusses the idea of showing officers in a "positive light" in the community as often as possible.

"It is important to interact with officers in a positive light, and it changes people's attitudes and perspective," she said.

Morgan also talks about developing programs regarding distracted driving and alcohol awareness for presentation in local schools, and the extremely popular "Cop Cards" for all the department's officers.

Morgan said "it has been cool to see our community programs grow. It was slow to start and took a while for people to get used to." She said she spent a lot of time early on with the city's and county's high school students.

"Our high school students are our up-and-coming citizens," she said. "I always ask, 'What do you guys see that we can improve, and what can we do to help you?' Overwhelmingly, they say they want us to interact with them when something isn't bad. Not when the drug dogs are there sniffing lockers. Not when somebody has gotten in a fight. They just want us to come in and visit with them, and that's awesome."

Morgan said her new position has allowed her to step out and refocus her attention "that there is more to this police work. So it has really helped me develop my communication skills with the community."

"I like to see the community build its trust with us. It makes me feel like what I'm doing is working," she said. "If we don't have trust between the community and the police department, we can't grow and become a better place to live."

The third article, featured in the Winter 2015 edition of Kentucky Law Enforcement, takes a closer look at the "Cop Card" program mentioned above.

The department first produced the baseball card-style cards in 1994, then again in 1998 and 2003.

"Then it died down for several years," Morgan said. "It kind of lost its coolness."

But last year, the article explains, Morgan organized information-gathering and picture-taking and gave each officer a box of cards, courtesy of Paducah Head Start.

"We want our kids to know that it's OK to go up to officers and say hello and ask them for their cards," said Kristy Lewis, director of Head Start for Paducah Public Schools. "I think in doing that, kids will see officers are here to support and help them."

"We talked to (the Head Start students) and how you go and introduce yourself to a police officer and develop those skills," Morgan said. "The older kids heard about it, so we decided, together with a local restaurant, to have a competition to see who can collect the most cards in a month. Then we had kids running crazy. We had people lined up at shift change to get the officers' cards."

The article quotes Lewis as saying she hopes the cards will help children see officers as people who are just like them. Plus, she said, if children feel comfortable approaching officers, they will be more likely to turn to them when they need help.

Likewise, the Paducah Police Department hopes these articles will enlighten citizens across the state to the good things going on here.

Links to articles:
<https://docjt.ky.gov/publications.asp#KLEM>
(Summer 2016)

<https://docjt.ky.gov/publications.asp#KLEM>
(Winter 2015)

2016 Promotions



Ryan Conn was promoted to Sergeant on Jan. 1, 2016. He is an operator on the department's SWAT Team and currently is serving in the Support Services Division with the Drug and Vice Enforcement Unit. Immediately after his promotion, he served in the Operations Division.

Troy Turner was promoted to the rank of Sergeant on March 28, 2016. Prior to his promotion, Sgt. Turner was a detective in the Criminal Investigations Division. Sgt. Turner is a veteran of the Navy and came to our department from the McCracken County Sheriff's Department. He currently serves on 2nd Platoon in the Operations Division.

Christopher Bolton was promoted to the rank of Sergeant on March 28, 2016. He serves on the department's Bomb Squad and is the lead Defensive Tactics instructor. Prior to his promotion, Sgt. Bolton was a senior officer in the Operations Division. Immediately after his promotion, he was assigned to the Operation's Division's 3rd Platoon.

Anthony Copeland was promoted to the rank of Captain on March 28, 2016. He is commander of the department's Bomb Squad and has served in both the Operations and Support Services Divisions. He currently is commander of 1st Platoon in the Operations Division.

Matt Smith was promoted to the rank of Captain on March 28, 2016. He rose through the ranks, from patrol officer to detective, to sergeant, and now, captain. Capt. Smith has served in both the Operations and Support Services divisions. He currently is commander of 2nd Platoon in the Operations Division.

2016 New Recruits



Zane White

Eric Abbott

Jordan Murphy

Cassandra Skinner



Captain George Johnson began his career with the department on Sept. 16, 2002. Captain Johnson came to us from the Marshall County Sheriff's Department. At the PPD, he served in both the Operations and Support Services divisions, as well as the Office of Professional Standards. Captain Johnson was our in-house photographer, and many of the pictures you see in this report and around the department were taken by him.



Det. John Tolliver began his career with the Paducah Police Department on Sept. 5, 1995. He was assigned to the Support Services Division as a detective in 2002, where he worked in the Drug and Vice Enforcement Unit. Det. Tolliver was instrumental in the organization of the department's prescription drug take-back program and other programs aimed at deterring prescription drug abuse.

Our 2016 Retirees



Myra Reid was one of our non-sworn staff; she joined the department on March 19, 2004. Myra served as a Patrol Clerk and then transferred into the Records Unit. Myra was best known at the department for her no bake cookies that we all loved!



Captain Wesley Kimbler began his career with the Paducah Police Department on Nov. 11, 2011. Before coming to the PPD, he worked at the Mayfield Police Department. He is a veteran of the United States Army and led the department's Honor Guard and was supervisor of the Police Training Officer program.

Thank you for your service



Congratulations TO OUR

2016

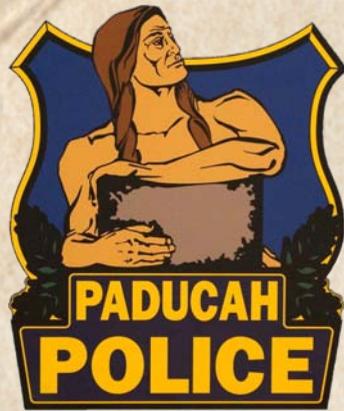
EMPLOYEE OF THE YEAR

Officer Melissa Dillon

Nominated by Captain Joseph Hayes

“ I would like to nominate Officer Melissa Dillon as Employee of the Year for 2016. While assigned to area three, Officer Dillon spent a majority of her time in the Elmwood Court housing complex. Her hope was to identify and resolve issues that were criminal in nature as well as develop a relationship with the residents of that area. Officer Dillon was instrumental in working with other area officers to establish a parking pass system to eliminate non-registered guests causing issues. Officer Dillon mentioned that while patrolling the complex one day, she was approached by a juvenile, who asked her if she had a basketball. She indicated that she did not and went out and purchased one. She was unable to locate the child who had asked for the ball and formulated a plan to purchase basketballs and sporting equipment for all children at the complex. This idea grew and grew, resulting in additional services being provided free of charge to the adults at the complex as well. This event became known as the PHA/ Paducah Police Fun Day. There were a total of 17 vendors providing a service to those at the complex. Donations were received from over 50 corporate sponsors and numerous individuals. Three bikes and over 600 individual pieces of equipment were given out. In addition to this event, Officer Dillon along with other officers were inspired to utilize remaining funds to sponsor the entire 5th grade at Morgan Elementary for needed school supplies. Officer Dillon on several occasions has demonstrated the commandment love thy neighbor as thyself. In addition to the previously mentioned event for the housing complex, Office Dillon brainstormed an idea to assist the four-legged members of our community. Several area animal shelters running solely off donations were in need of food for their animals. Officer Dillon met with management at PetSmart, who agreed to allow officers to obtain donations during the national pet adoption weekend. The event was named “Paws for a Cause”. The event raised over 1700 pounds of food, treats, and cleaning supplies for animal shelters in McCracken, Graves, Marshall, Ballard, and Massac counties. These actions go above and beyond her normal job functions. This is why she deserves to be named Employee of the Year for 2016. ”





Barnhill, Brandon
Krueger, Brian
White, David
Laird, Brian
Hayes, Joseph A.
Copeland, Anthony



Smith, Matthew
Hefner, Robert
Orazine, Wesley
Crowell, Justin
Baxter, Christopher L.
Drew, Kelly



Conn, Ryan
Turner, Troy
Bolton, Christopher A.
Long, Wendell Rene
Kopischke, Brian
Gilbert, William



Young, Nathan
Stevenson, Paul
Neihoff, Cynthia
Davis, Scotty
Davis, James
Wentworth, Matthew



Counts, Travis
Montgomery, Jason
Canup, Justin
Dillon, Melissa
Hodgson, Linda
Morgan, Gretchen



Davie, Dana
Robbins, James
Rowley, Chris
Clark, Ryan
Woodruff, Jarrett
Willenborg, Corey



Bryant, Joshua
Green, Beau
Antonites, Nathan
Jaimet, Nathan
Hicks, Jason
Fearon, Christopher

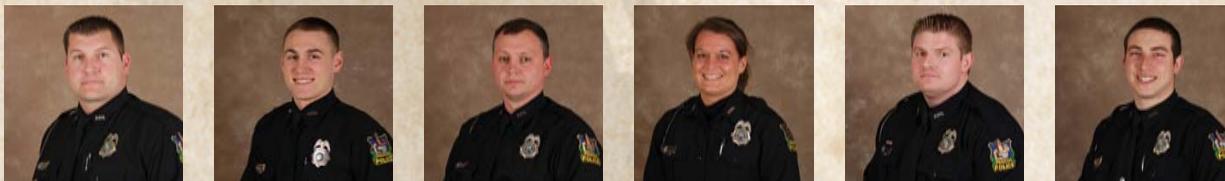




Thuline, Keith
Collins, Kevin
Perry, Derik
Scheer, Matthew
Hodges, Justin
Craven, Shawn



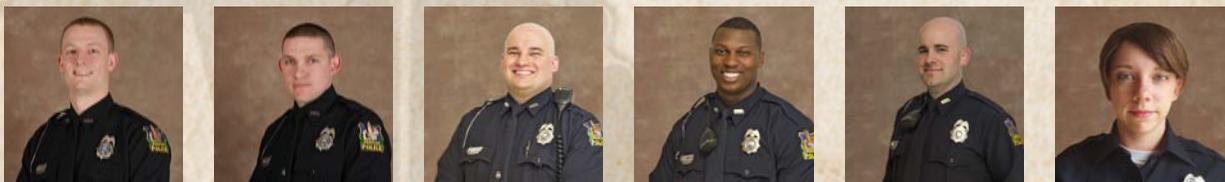
Thompson, Steven
Guill, Austin
Watson, Travis
Quinn, Blake
Francescon, Nickolas
Taylor, Eric



Hopp, Matthew
Parrish, Andrew J.
Jones, Matthew
Breakfield, Chelsea
Stone, Lucas
Santel, Cody J.



Kimball, Daniel
Smith, John
Wrye, Blair
Hudson, Ryan
Wilson, Kevin
Slack, Danny



Gholson, Conrad
Rolens, Nicholas
White, Zane
Abbott, Eric
Murphy, Jordan
Skinner, Cassandra



Newberry, Robin
Travis, Amy
Morrison, Lourdes
Miller, Vicki
Reid, Myra
Newlon, Kimberly



Kinser, Amanda
Boulton, Jon
Zidar, Michael
Martin, Tara





community engagement



CRIME SCENE DO NOT CROSS



CRIME SCENE DO NOT CROSS