PADUCAH POLICE

A *tradition* OF SERVICE SINCE 1834

ANNUAL REPORT

2017

ACCREDITED LAW ENFORCEMENT AGENCY

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chief BRANDON BARNHILL

In 2017, the men and women of the Paducah Police Department continued their mission of community-based and problem-oriented policing. We are well ahead of other agencies in these areas and the work we are doing is not only recognized at a local level, but nationally as well.

Police work continues to be a noble profession. It is a lifelong mission for many of our staff. Our agency strives to make a positive difference in the quality of life of our community, and we have all agreed to do this by practicing the core tenants of Professionalism, Respect, Accountability, Integrity and Communication. The members of the Paducah Police Department work in concert with many aspects of our community. We are effective because of the relationships we build with our citizens. The craft of policing is complex and no one person can know everything. Each officer brings skills and knowledge that make us better together than we are alone. I know that if we facilitate a participative organization, the end "product" that we offer you, our "customer", is the best that it can be! We are committed to saving lives, preventing crimes, enforcing laws and solving problems. We invite people who live, work, go to school and partake in our recreational activities to assist us in achieving our goals.

"Police officers take risks and secure the safety of fellow citizens, and they endure such risks and tolerate such inconveniences on behalf of strangers. Consequently, police work is one of the more noble and selfless occupations in society. Making a difference in the quality of life is an opportunity that policing provides and few other professions can offer."

– INTERNATIONAL CHIEFS OF POLICE ASSOCIATION

THE KENTUCKY ASSOCIATION OF CHIEFS OF POLICE (KACP)

The Kentucky Association of Chiefs of Police (KACP) was formed in 1971 to secure official and personal cooperation among law enforcement executives and the citizens of Kentucky. The membership consists of more than 500 Kentucky law enforcement executives including police chiefs, sheriffs, state and federal law enforcement administrators and railroad police.

Today, the KACP is involved in many law enforcement programs to assist police chiefs, sheriffs and law enforcement executives. The KACP accreditation program allows accredited agencies to demonstrate they have met accepted standards for efficient and effective operations. The KACP employs a legislative agent to monitor the Kentucky General Assembly and champion law enforcement issues in Kentucky. The association provides member discounts in testing materials and accredited agencies receive a discount on liability insurance through the Kentucky League of Cities. The KACP provides financial assistance to law enforcement students, Special Olympics, Police Memorial Foundation, Concerns of Police Survivors and, in addition, each KACP region is awarded funds for training and meetings throughout the year.

The KACP annual training conference provides an opportunity to network with your peers, browse the largest law enforcement vendor show in Kentucky and receive quality training. In July of 2017, we were able to host this meeting here in Paducah. It's the first time in over 30 years that this event has been held in Paducah and we were honored to be the host agency. Chief Barnhill is currently serving his second term as President of KACP.

OPERATIONS DIVISION

The Operations Division consists of approximately 41 uniformed patrol officers, six sergeants and three captains. We deliver emergency and non-emergency police services around the clock to our community. Constantly on the front line, we strive to provide prompt and professional services, and we want our community to know that we are constantly vigilant in our efforts to keep them safe. Uniformed patrol officers stand ready to respond to whatever life throws at us—24 hours a day, 365 days a year.

When it comes to public safety, we believe the community is our biggest partner, and we work hard to maintain a positive relationship with those we serve. We do this in several ways. First, we value professionalism! We expect our officers to treat people fairly and with respect. This guides our daily behavior, because we believe professionalism is a fundamental building block of a healthy relationship with our community. Second, we take a community-oriented approach to our job. Policing is more than enforcing the law. Good policing requires us to work actively, and intentionally, with our community on the problems that affect us most. As we include the community in the problem-solving process, we hope to build trust and foster transparency. Finally, we recognize we cannot be everywhere at once. We try to work strategically with property owners who may have more than their fair share of crime, such as bars, retail stores, and low-end budget motels. Criminal justice professionals know that about five percent of a jurisdiction's addresses are responsible for 50 percent of the police calls for service. Through a data-driven approach, we identify and attempt to focus our efforts on these problem places, knowing that it represents the best use of our resources.

In 2017, the Operations Division responded to roughly 23,000 calls for assistance. We initiated over 30,000 additional contacts. We arrested over 2,000 people and only used physical force above normal handcuffing in about 1.9 percent of arrests. We took roughly 3,000 criminal complaints, issued over 8,000 traffic citations or warnings, and worked over 1,500 traffic collisions. More importantly, we spent over 5,000 hours in public housing areas, low-rent apartment complexes, and problematic budget hotels that serve a population who is statistically considered homeless. We spent over 2,000 hours keeping our schools and school zones safe. We hosted two Coffee with a Cop events where we sat and listened to citizens' concerns. We provided Drug Abuse Resistance Education (DARE) to over 300 5th Grade students. We sat down with students at the local high school to talk about issues of policing and we helped conduct a survey to gauge their attitudes toward law enforce. We collaborated with members of the medical and mental health community to address the issue of opioid abuse. We worked with both local hospitals on issues of mutual concern. Our officers volunteered at the local Community Kitchen. They

Written by Assistant Chief David White

helped organize an Easter Egg hunt for children. They spent their time at the Oscar Cross Boys & Girls club mentoring young people. They helped hand out ice cream to community residents, collaborating with Paducah Housing Authority and Paducah Bank. They hosted a Junior Citizens' Police Academy for area youth, and they lead a regular Law Enforcement Explorer post for those youth interested in pursuing a career in law enforcement. They provided outreach and education to residents at the Irvin Cobb, Jackson House and W.B. Sanders retirement facilities. Our officers developed a Lock-it or Lose-it campaign to help bring awareness to thefts of automobiles and thefts from automobiles, as we knew that most of these situations involved unlocked vehicles. The list could easily go on!

Finally, the Operations Division has strategically targeted patrol efforts in areas that have the highest number of police calls for service. By focusing in the highest call volume locations, we were able to observe a 17 percent drop in the total number of reported crimes at our top 25 addresses. Within these addresses, some places observed a 50 to 70 percent drop in crime. Additionally, we have remained flexible with our resources as new crime trends emerge. As a specific example, when thefts from automobiles became an issue on the west end of the community this past year, we adjusted our patrol efforts to focus on those neighborhoods. On two occasions, our officers caught thieves in the act, and overall, these crimes dropped significantly, as we increased our patrol presence.

In addition to patrol officers' regular duties, officers help manage a number of special events, and they have to be ready for the worst. The fortunate part of living in such an active community is that we have plenty of community events. From the BBQ on the River festival to the weekend 5K races, we try to ensure that these organized events are safe, and that they feel safe to those who come out to participate. In today's world, police have to help mitigate the risk of a terror attack—as bad as that may sound. We work with other city services to develop operational plans that address these highly unlikely but all too real scenarios. In addition to the usual events and festivals, this past year we planned for the solar eclipse, the UNESCO event, and a second quilt show. We also make similar plans when addressing civil protests or demonstrations. It is every American's right to protest, and we respect that right. When it comes to exercising this right in a large crowd, we want to ensure that demonstrators can safely make their point without infringing on the safety and basic rights of others.

Our uniformed officers work hard to keep you and your family safe. While we hope you will not need our services, we do want you know that we are ready to help you. We strive to provide the best, professional police services possible.

SUPPORT *services* DIVISION

Written by Assistant Chief Brian Krueger

The Support Services Division is comprised of three units, each with its own important role within the agency. The division also includes the department's Crime Analyst. The personnel in these units manage a variety of mission essential law enforcement tasks.

The Records & Evidence Unit

Records Manager Amy Travis leads the Records and Evidence units. They manage all of the department's records, including police reports, body-worn and in-car camera videos, investigative case files, and many others. The Unit processes all freedom of information requests and manages the day-to-day necessities of maintaining public records, including ensuring the department's records storage is consistent with state and federal regulations. The Records staff includes Vicki Miller and Lourdes Morrison.

Mid-Year, Ms.Travis began the process of exploring a state grant that would serve to better manage older records and case files, reducing materials stored on-site, and focused on adhering to the Kentucky Records Retention Schedule. This project will continue into 2018.

The Evidence team is responsible for the intake, safe storage and disposal of evidence. Amanda Kinser and Meredith Barkley handle this tremendous undertaking. In 2017, officers brought in more than 3,000 pieces of evidence. As new items come in, the court is constantly ordering us to return other items to victims or to destroy old items from cases that have been properly adjudicated. This process is never-ending, and they do a great job managing this very important task. They disposed of over 3,000 pieces of evidence in 2017. Meredith is a new addition to the team, coming on board mid-year.

The General Investigations Unit (GIU)

GIU is responsible for investigating all serious felonies, other than drug cases. This includes everything from major thefts to homicides. The GIU team continued to experience change in 2017, with the addition of new detectives to the team, while others rotated out. Justin Crowell was promoted to Captain in April 2017. He continued to serve a dual role during the year, both supervising GIU activities and assisting with managing the division.

Despite these challenges, the GIU maintained an exceptional clearance rate of 78 percent in 2017, investigating 322 cases, with 290 of these being criminal cases, compared to last year's total of 244. This is something we are very proud of as a department. The investigators in GIU are called upon to work cases that are often complex and not easily solvable. The unit demonstrated their ability and performed another outstanding job.

The Drug and Vice Enforcement (DAVE)

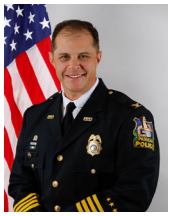
The DAVE Unit also had a great year in 2017. Sgt. Ryan Conn leads this unit, which investigates drug and vice crimes in the community. In 2017, they opened 242 drug investigations, compared to 123 in 2016, and had a clearance rate of 89 percent. The drug problem in our country is complex, and not easily managed by the work of front-line patrol officers who have to respond to other calls for service. As a department, we attempt to address all levels of the drug trade, from street-level dealing that causes neighborhood issues, to those dealers that have established connections outside of our community. As such, the DAVE Unit manages everything from Crime Stoppers tips to our continued taskforce partnership with the U.S. Bureau of Alcohol, Tobacco, Firearms & Explosives.

The DAVE Unit actively participates in the McCracken County Drug Court, which aims at giving drug offenders a second chance. The unit participates in education around the community, partnering with health professionals to teach people the dangers of opioid abuse.

The department's Crime Analyst, Mike Zidar, has proven to be a valuable asset to the department. He is able to quickly crunch crime and administrative data, which helps the department make better informed decisions related to how we use our resources. Additionally, Zidar has been able to help identify better and more efficient ways to store data. He continues to provide a variety of tools that make our operations more efficient and effective.

2017 wrapped up with a potential fiscal crisis looming on our horizon, related to talks about pension contribution increases. Much of the success we had during the year was accomplished through making sure our personnel had access to quality training and necessary equipment, two essential areas that allow us to be successful. We are already planning on contingencies and examining ways we can continue to be successful in 2018.

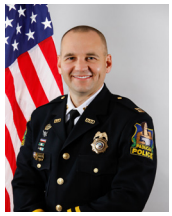
Police Annex Est. 2016


Brandon Barnhill

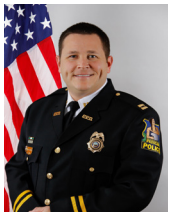
Brian Krueger

David White

Brian Laird


Joseph Hayes

Anthony Copeland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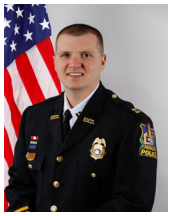
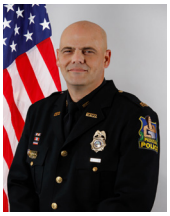
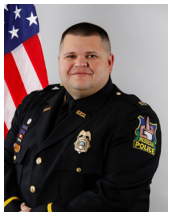

Justin Crowell


Wesley Orazine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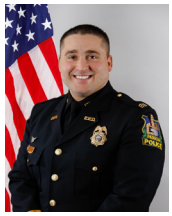
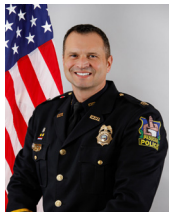
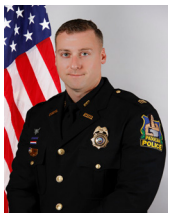
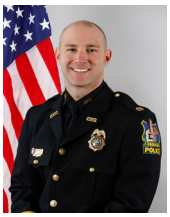
Kelly Drew


Ryan Conn


Troy Turner

Christopher Bolton


Nathan Antonites


Shawn Craven

Brian Kopischke

William Gilbert

Paul Stevenson

Scotty Davis

Matthew Wentworth

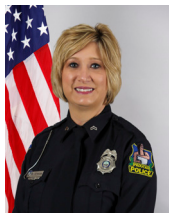
Travis Counts

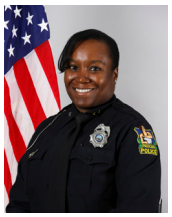
Jason Montgomery

Justin Canup

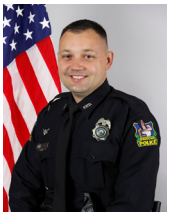
Melissa Dillon

Linda Hodgson

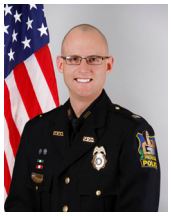

Gretchen Morgan


Dana Davie

James Robbins


Jarrett Woodruff

Corey Willenborg


Joshua Bryant

Beau Green

Nathan Jaimet

Jason Hicks

Christopher Fearon

Keith Thuline

Kevin Collins

Derik Perry

Matthew Scheer

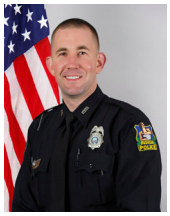
Justin Hodges

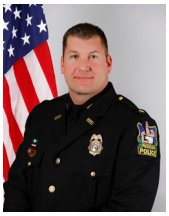
Steve Thompson

Travis Watson

Blake Quinn

Nickolas Francescon


Eric Taylor


Mathew Hopp

Andrew Parrish

Matthew Jones

Chelsee Breakfield

Lucas Stone

Cody Santel

Daniel Kimball

John Smith

Ryan Hudson

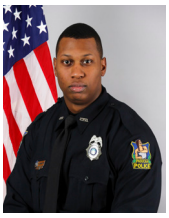
Kevin Wilson

Danny Slack

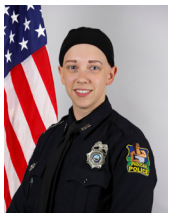
Conrad Gholson

Nicholas Rolens

Zane White


Eric Abbott

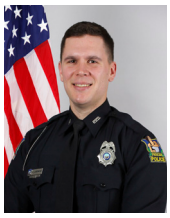
Jordan Murphy


Cassandra Skinner

Adam Winebarger

Blake Cleary

William Hendrickson


Alex Liebenrood

Luke Fraley

John Tolliver

Robin Newberry

Lourdes Morrison

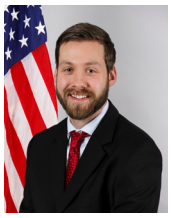
Vicki Miller

Amy Travis

Kimberly Newlon

Amanda Kinser

Jon Boulton


Michael Zidar

Meridith Barkley

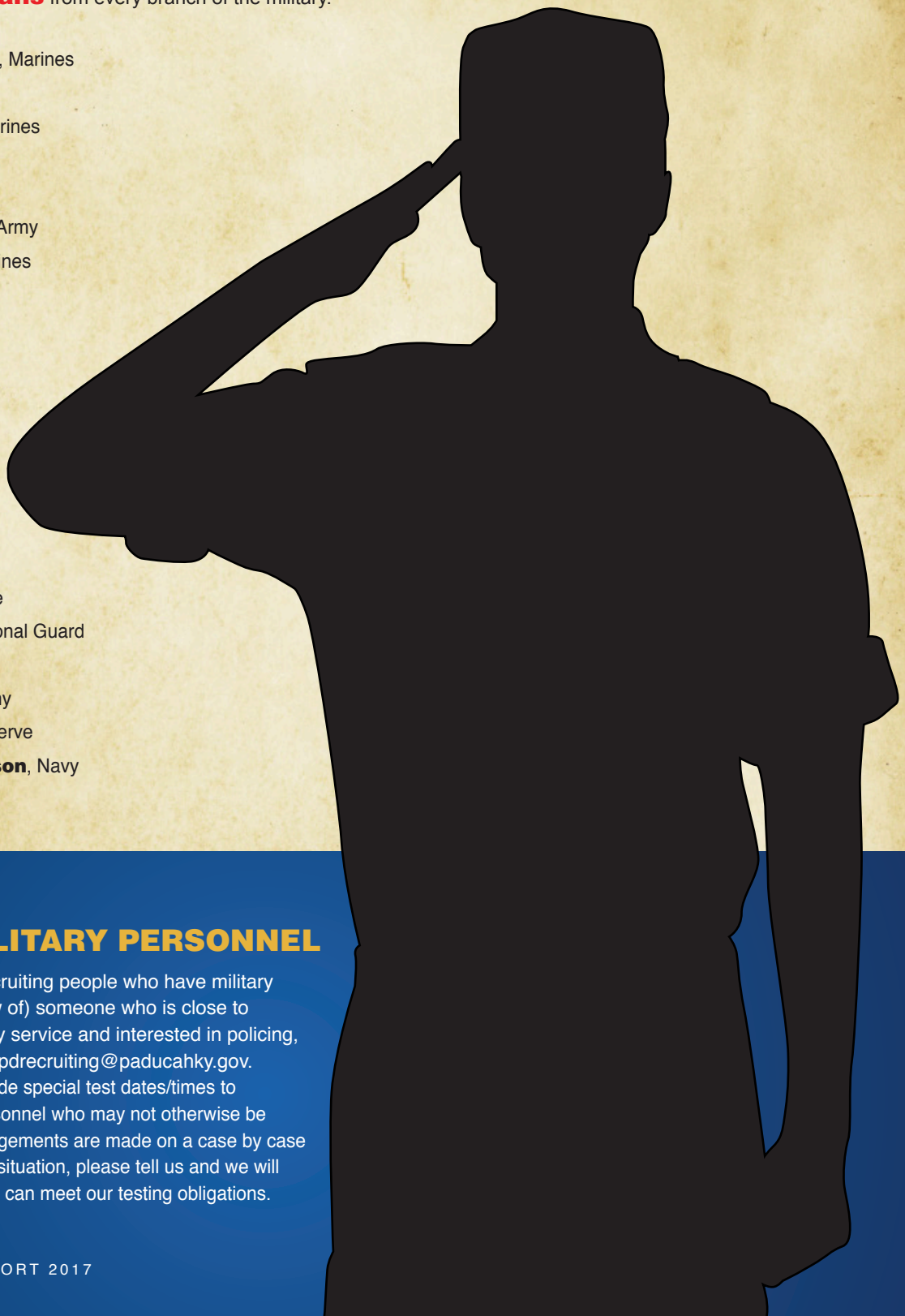
PADUCAH POLICE DEPARTMENT *2017*

our VETERANS

Our veterans are proud to have served their country before coming home to serve their community as law enforcement officers. Some of them are still serving in the National Guard or Reserves.

We currently have **22 veterans** from every branch of the military.

Assistant Chief **Brian Krueger**, Marines
Captain **Joe Hayes**, Marines
Sergeant **Wesley Orazine**, Marines
Sergeant **Chris Baxter**, Navy
Sergeant **Troy Turner**, Navy
Sergeant **Nathan Antonites**, Army
Officer **Brian Kopischke**, Marines
Officer **Will Gilbert**, Marines
Officer **Paul Stevenson**, Army
Officer **Travis Counts**, Navy
Officer **Keith Thuline**, Army
Detective **Blake Quinn**, Army
Officer **Matt Hopp**, Navy
Officer **Matt Jones**, Army
Officer **Lucas Stone**, Air Force
Officer **Daniel Kimball**, Army
Officer **Kevin Wilson**, Air Force
Officer **Eric Abbott**, Army National Guard
Officer **Blake Cleary**, Army
Officer **Will Hendrickson**, Army
Officer **Luke Fraley**, Navy Reserve
Records Clerk **Lourdes Morrison**, Navy



RECRUITING MILITARY PERSONNEL

We are always interested in recruiting people who have military experience. If you are (or know of) someone who is close to separating from full-time military service and interested in policing, contact our recruiting team at ppdrecruiting@paducahky.gov.

We make every effort to provide special test dates/times to accommodate those military personnel who may not otherwise be able to test with us. These arrangements are made on a case by case basis. If you find yourself in this situation, please tell us and we will try to make arrangements so you can meet our testing obligations.

awards

employee OF THE YEAR

Det. Justin Hodges was named the Paducah Police Department's Employee of the Year for 2017 at the department's annual Awards Ceremony. Hodges was nominated Captain Justin Crowell, below is his nomination.

"In 2017, the General Investigations Unit was presented with several challenges that threatened the operational efficacy of the group. One of these issues was inexperience- out of six detectives assigned to GIU, five had either recently been transferred or were still on their one year probationary status. Another issue was a lack of consistent supervision- I was tasked with filling both the Captain and Sergeant positions for the unit and was gone for training for several weeks out of the year. Further compounding these issues, GIU experienced an increased workload- a 25% increase from the previous year. Despite all of these challenges, GIU experienced a successful year. Much of this success can be attributed to the informal leadership, drive, and commitment of Detective Justin Hodges.

Detective Hodges bears the marks of a leader. When presented with challenges such as these, he develops viable solutions and gives of himself to fill the void. He is willing to bear a burden greater than that which is required of his peers, but does not complain.

Detective Hodges has been intentional about investing his time in younger detectives and officers. Early in the year he was instrumental in taking the initiative to conduct a mock homicide training for new detectives. Additionally, he developed a background investigations training for new background investigators. With the addition of another examiner in the Digital Forensics Unit, Detective Hodges provided countless hours of one-on-one training to ensure Officer Bryant developed in his skills. He has consistently provided solid guidance for newer detectives working unfamiliar cases and is always willing to help when needed, all while carrying a heavy case load himself.

Detective Hodges has also gone above and beyond his normal duties in assisting Operation in calls for service. In October of 2017, Detective Hodges was recognized by a patrolman peer for taking the initiative to respond to his request for assistance in searching for an impaired driver, even though this was not his primary responsibility. The officer commented that had Detective Hodges not assisted, he would likely not have located the impaired drive and would not have been able to make the arrest. In November of 2017, Detective Hodges and another detective assisted patrol with a shoplifter at a local business. The suspect had shoplifted several basic personal care items for the store. A peer patrolman recognized the charitable manner in which Detective Hodges and the other detective handled the call. While the suspect was held accountable for his actions (by being cited for the offense and subsequently barred from the property), Detective Hodges and the other detective purchased the toothpaste, toothbrush, and soap the suspect had stolen for him to ensure his basic needs were met.

Detective Hodges is known for being a hard worker. In 2017, Detective Hodges worked over 45 cases in GIU, all while achieving an 80% clearance rate. Additionally, he conducted over 200 digital forensics exams for the Paducah Police Department and surrounding area law enforcement agencies. His work is consistently excellent and submitted in a timely manner, serving as an example for others to follow. It is for these reasons, in addition the many others that have likely gone unseen, that I nominate Detective Justin Hodges for Employee of the Year."

Five citizens were honored with **Civilian Service Awards**. They were: Sammie McElvain, Jason Sesock, Shela Mitchell, Kerria Bruyns and Raven Freeman.

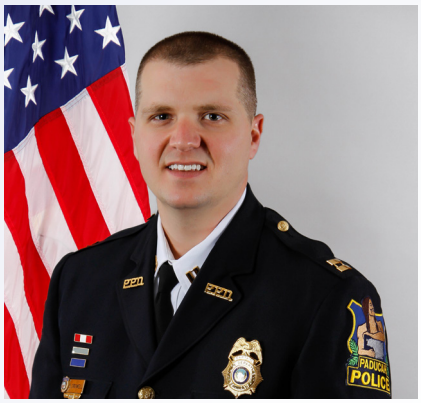
Safe Driving Awards: Officer Nickolas Francescon – Five years

Capt. Joseph Hayes, Capt. Justin Crowell, Officer Gretchen Morgan, Det. Corey Willenborg, Officer Joshua Bryant and Det. Beau Green – 10 years

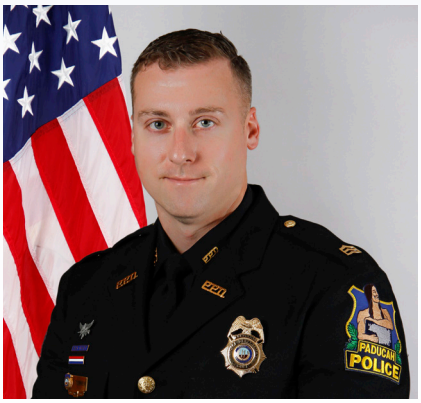
Services Commendations: Capt. Matthew Smith, Sgt. Christopher Bolton, Sgt. Nathan Antonites, Officer Travis Counts, Officer Jarrett Woodruff, Officer Derik Perry, Officer Matthew Hopp, Officer Lucas Stone, Officer Ryan Hudson, Officer Nicholas Rolens, Officer A.J. Parrish, Det. Nathan Jaimet, Det. Matthew Scheer, Det. Blake Quinn, Officer Dana Davie, Officer Justin Canup, Officer Eric Taylor, Sgt. Ryan Conn, Det. Matt Wentworth, Det. Corey Willenborg and Det. Beau Green

Chief's Award: Officer Kevin Wilson and Crime Analyst Michael Zidar

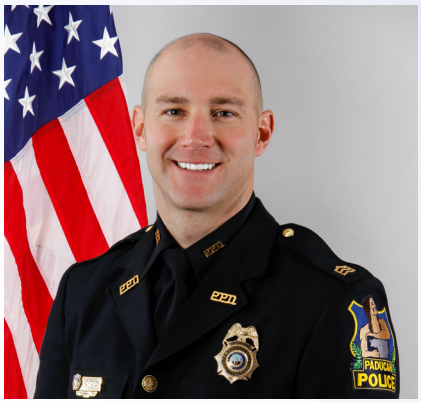
PROMOTIONS



Justin Crowell was promoted to Captain in April 2017. He rose through the ranks from patrol officer, to detective, to sergeant, and now captain. Captain Crowell has served in both the Operations Division and Support Services. He is currently the captain over the Support Services division.



Nathan Antonites was promoted to Sergeant in February 2017. He is a K9 handler with his partner Junior and is a member of the SWAT team. He is currently assigned to the Operations Division.

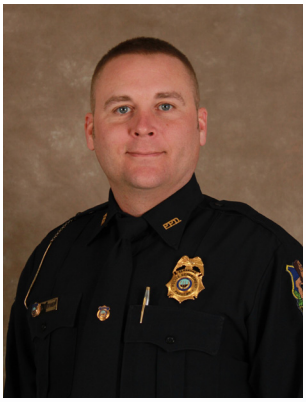


Shawn Craven was promoted to Sergeant in February 2017. He is a K9 handler with his partner Huub and is a member of the SWAT team. He is currently assigned to the Operations Division.

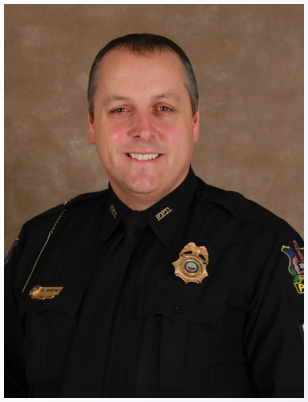
RETIREMENTS

Officer Rene Long began his career with the department on January 29, 1999. He spent his career in the Operations Division. Early in his career he was a drug investigator for the Western Area Narcotics Team.

Officer Cindy Neihoff began her career with the Paducah Police Department on July 5, 2000. She spent her career in the Operations Division and was a police training officer.



Sergeant Robert Hefner began his career on February 19, 2001 at the Paducah Police Department. He served as a K9 handler with his partner Ronny and he was a member of the department's SWAT team. In 2008 he was promoted to sergeant and finished his career as a sergeant in the Operations Division.



Sergeant Kelly Drew began his career with the Paducah Police Department January 16, 2012. Sergeant Drew came to us from Kentucky Vehicle Enforcement. He served as sergeant in the Operations Division and finished his career in the Office of Professional Standards.

specialized UNITS

Bomb Squad

The one thing which holds true for our Bomb Squad is never knowing what sort of call they will respond to next. True to form, in 2017 bomb technicians responded to a variety of calls across Western Kentucky to include: suspicious packages, military grenades, mortars, claymores and explosives of all types and sizes. The most common incident the Bomb Squad responds to is for the recovery of military ordnance. Many people are surprised to find out there are still quite a few pieces of active military ordnance from prior wars floating around. Many times, these ordnances are found by people cleaning out old barns, garages, attics and even old refrigerators. In all 12 incidents this past year, the person locating these dangerous devices left the items alone and called their local law enforcement agency. If you find military ordnance, items believed to be an explosive, or a package you find suspicious, the Bomb Squad asks that you do not move the object. Be safe and call the police.

Crisis Negotiation

The Crisis Negotiations Team's mission is to safely resolve critical incidents involving barricaded and suicidal persons, along with hostage situations. In 2017, the department was fortunate to not have any incidents requiring activation of the CNT. The team saw a few personnel changes during the year. Officer Melissa Dillon and Detective Justin Hodges were added to the team allowing Captain Justin Crowell to step away, following his promotion to Captain. Throughout the year, CNT members worked collaboratively with the Kentucky League of Cities, as well as other Crisis Negotiation Teams from across the state to develop the Kentucky Association of Crisis Negotiators. The development of KACN is beneficial to our agency as it will provide additional training opportunities. KACN is the 20th Crisis/Hostage Negotiators Association in the United States.

SWAT

Members of the department's Special Weapons and Tactics (SWAT) team were utilized five times during 2017, two of which were to assist other police agencies outside of Paducah. In November, the team assisted the Drug and Vice Enforcement Unit with the execution of a high-risk search warrant involving individuals known to possess firearms. Training is a key component for SWAT, and the team spent more than 200 hours training throughout the year. Four new members were selected to fill vacancies within the team. One of those, Officer Chelsee Breakfield, is the first female officer selected to the SWAT team.

K-9

Our K-9 teams are a vital resource to our community, as they do much more than just search for illegal drugs. They have the ability to track suspects in both urban and rural areas and search for items used in the commission of a crime, such as a knife thrown into tall grass. In 2017, they conducted 20 tracks and 4 article searches. Each K-9 also has the ability to locate someone hidden inside of building, along with protecting their handler if necessary. The K-9 teams also engage with the community through public K-9 demonstrations. During 2017, the teams performed eleven demonstrations with nearly 700 people in attendance.

crime REPORT

Crime, like any other human behavior tends to follow certain patterns. Going back to the 1930's Law Enforcement agencies have contributed to the greater understanding of these patterns by submitting their basic criminal offense statistics to the FBI. This tradition has allowed police departments, researchers, and average citizens to ask questions about known crimes and criminal behaviors in their communities, states, and the country as a whole.

Law Enforcement agencies in the Commonwealth of Kentucky report their criminal incident figures to the FBI through the Kentucky State Police's Incident Based Reporting System. This is a state-wide database that maintains criminal offense and incident data. These data are usually presented in two formats, the newer National Incident Based Reporting System format and the more traditional Uniform Crime Report format. For the purposes of this report, we will use the Uniform Crime Report format and definitions, however, in future reports we will likely switch to the NIBRS format as it becomes more accepted.

Table 1 displays the UCR Part I offenses for 2016 and 2017. Part I offenses are considered to be more serious offenses against persons and property. One unusual aspect of the FBI's Part I crime definitions is the inclusion of Larceny-Theft in the major crime category. Keep in mind that offenses like shoplifting are included in this category. The more serious crimes against person makeup a small minority (about 6% in Paducah) of Part I crimes, while property crimes and crimes against society make up the rest. This is common nationwide.

In 2017 the City of Paducah did not see any major shift in crimes against persons. One area that did see an increase was thefts from vehicles and motor vehicle theft. It is important to note that many of these crimes were preventable by simply locking vehicles. For more information, see the "Lock It or Lose It" section.

Table 2 displays the Part II crime offenses for 2016 and 2017. Part II offenses are often considered to be less serious than Part I crimes apart from Larceny-Theft. It is important to note that some crime categories are affected by proactive police activity. Drug sales and other drug crimes, for example, are often the result of proactive police activity focused on drug markets and the violence that often comes with them.

PPD officers issued a total of 6,808 citations in 2017. The largest portion (4,080) of these citations were traffic related. Along with the traffic citations, officers also issued 4,120 written warnings for traffic violations. Outstanding warrants (1,209) and criminal citations (1,167), contributed to the 2,357 arrests performed in 2017. Juvenile subjects were responsible for only 132 citations. Along with these enforcement actions, officers also focused on community engagement and crime prevention education with over 5,500 community policing specific actions.

PART 1 CRIME REPORT

	2016	2017	Change
Murder	1	1	0
Rape	14	17	3
Robbery	32	25	-7
Aggrivated Assault	49	40	-9
Burglary	152	154	2
Larceny-Theft	963	1072	109
Auto Theft	76	95	19
Arson	7	7	0

PART 2 CRIME REPORT

	2016	2017	Change
Simple Assault	653	606	-47
Forgery	79	54	-25
Fraud	217	217	0
Criminal Mischief	375	352	-23
Sex Offenses	42	51	9
Drug Violations	807	856	49
Offense Against Family & Children	87	98	11
All Other	632	653	21

Crime Concentration at Place

Crime in the City of Paducah like crime in the rest of the world is not spread randomly across geography. It is also not spread evenly. Like a disappointing piece of burnt toast that someone has attempted to smear cold butter across, crime tends to clump up in some places and not in others. People commonly refer to the places where crime clumps up as "hotspots."

Crimes concentrate in places where the environment is suitable to criminal behavior, and often at specific places where other similar behaviors are not discouraged. Some of the largest crime hotspots in Paducah are retail establishments where preventing thefts takes a back seat to catching shoplifters. In essence, the hotspot is created by store policies that encourage quotas for catching shoplifters over actually preventing theft. For example, between 2014 and 2015, Walmart was responsible for 15% of all reports taken by PPD officers.

In other places, hotspots are generated when property managers allow clients to engage in deviant behavior unchecked. These places often are unkempt, disorganized, and poorly managed. Most people have stayed at a hotel like this, lived in an apartment complex like this, or gone to a bar or restaurant like this. For PPD and the citizens of Paducah, poor management practices cause a great deal of harm. Property managers should set the tone for what is acceptable behavior, organize the space, and ensure that their clients are taken care of. Often, failure to ensure these simple things creates an environment conducive to drug sales, prostitution, domestic and child abuse, and can act as hide outs for individuals who travel to other parts of the community to commit burglaries, robberies, and other acts of theft and violence.

Crime hotspots tend to remain the same until environmental changes are made, or management practices adapt to the reality of crime at that place. For example, in 2016 an innocent bystander was killed when he was struck by a bullet outside of a local club. The club has had a history of violent confrontations and other problems. In 2015 alone, there were 63 separate calls for service to the address. PPD officers worked with other city departments to change traffic patterns in the area, teardown an abandoned building that obstructed the view of the club, and clean up the city owned properties near the club. Officers also increased their non-enforcement interactions and community engagement in the area. In 2017, the same address had only 7 calls for service. Changes to the environment and property management are influential in preventing crime.

CRIME

Concentration Among People

Not all criminals are equal in their propensity to commit crime. Like with other behaviors, crime tends to concentrate among people. Take smoking for example, far more people have tried a cigarette than actively smoke. Therefore, a small portion of people consume the majority of cigarettes. This holds true with lots of other things too (candy consumption, investments, pollution, etc.).

A few local examples, from the past year are some of the theft offenses that the city has seen. Several of the motor vehicle thefts can be attributed to two individuals who were stealing mopeds and other motorcycles. In the course of a few weeks, these individuals stole multiple vehicles and greatly contributed to the overall number of motor vehicle theft reports.

This concentration occurs with victims of crime as well. Continuing with the example of motor vehicle thefts, the vast majority of vehicle owners in the city did not have their car stolen. One can assume that most vehicle owners lock their car or have a car that automatically locks. Of owners that had their car stolen, the overwhelming majority did not lock their car and most left the keys in the vehicle. This is an example, of a small portion of Paducah's driving population engaging in behaviors that result in them representing the majority of motor vehicle thefts.

BUDGET

The Paducah Police Department this year continued to provide professional service to the citizens of and visitors to Paducah with well-trained and well-equipped officers.

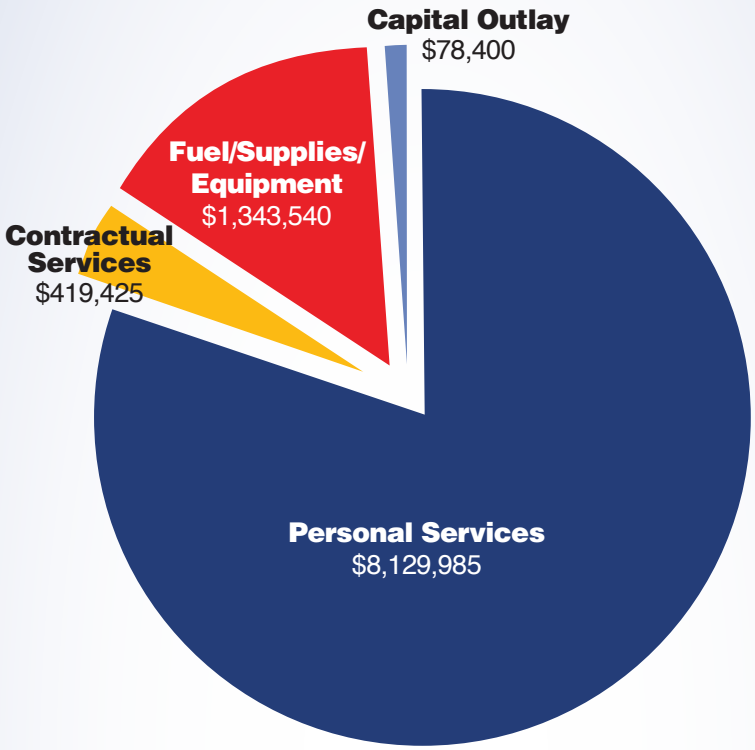
We appreciate the city manager and City Commission's vision in approving a budget that allows the police department to provide excellent training opportunities and up-to-date equipment to our officers, and we seek to be good stewards of the taxpayers' money. To that end, the police department historically has returned a good portion of its budget to the city's coffers at the end of the fiscal year.

The City of Paducah, like every other municipality and county across the Commonwealth, is facing sky-rocketing pension costs in the coming year. We realize that budgets will be tight, and we already are looking at ways to pinch pennies and continue providing the excellent service that Paducah's residents and visitors have come to expect from us.

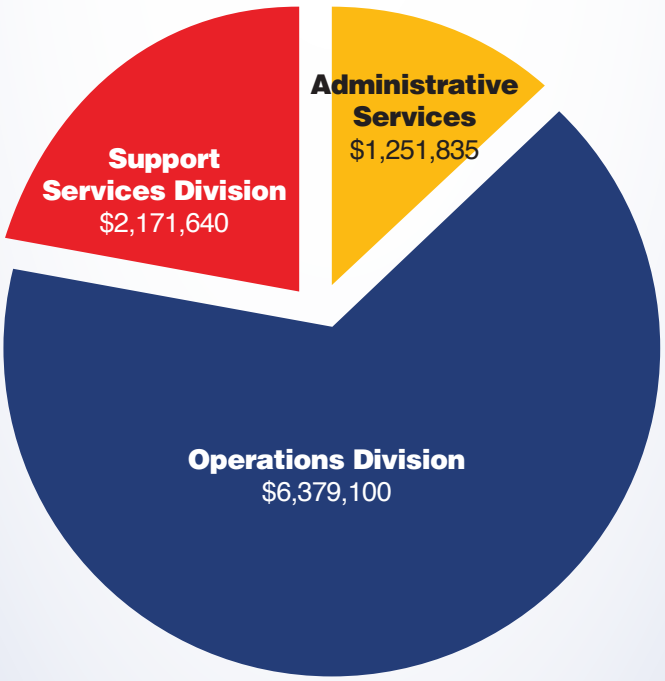
In 2017, the police department's budget totaled $9.8 million. More than 80 percent of that is devoted to Personal Services, which includes salaries and benefits; and 13 percent to fuel, equipment and supplies.

The vast majority of the budget funds the Operations Division, which is the largest division of the police department with 56 of the department's 80 full-time employees. Operations Division is home to the most visible of the department's employees, the uniformed patrol officers. Detectives and Records/Evidences make up the Support Services Division. The Chief, his assistant, the Office of Professional Standards, the Training Officer, and the Community Resource Officer make up the Administrative Services Division.

BUDGETED EXPENSES



BUDGET BY DIVISION



Written by Captain Joe Hayes

2017 *collision* AND ENFORCEMENT INFORMATION

Traffic collisions are a major focus area for the Paducah Police Department. In 2017, there were 1,737 collisions; this is an eight percent decrease from the previous year and a nine percent decrease from 2015. Department personnel consider this a success and contribute the reduction to a three part evidence based strategy consisting of research, education and enforcement.

The research portion consists of reviewing data to determine collision hot spots and peak times. Knowing this information allows us to deploy resources more efficiently and effectively. Hinkleville Road, at the intersections of James Sanders Boulevard and New Holt Road, are the top collision areas. Additional high collision areas included: Lone Oak Road at I-24 exit #7, Lone Oak Road at Jackson Street, Alben Barkley at Jack Paxton Drive and Wayne Sullivan Drive and Irvin Cobb Drive.

Identifying high collision locations and times is only part of the process. Officers also utilized the skills of the department's Crime Analyst, Michael Zidar, to identify contributing factors for collisions in these areas. Armed with this information, officers developed a more effective strategy to reduce collisions in these areas. Inattention was identified as the main contributing factor for collisions in Paducah during 2017.

So what constitutes inattention? You may know it better by the term distracted driving. According to the National Highway Traffic Safety Administration (2018), distracted driving is anything that may take your attention away from operating a motor vehicle in a safe manner. This inattention seems to be a trend nationally. Recent statistics from 2015 indicate that 3,477 people were killed and 391,000 were injured as a result of distracted driving (NHTSA, 2018).

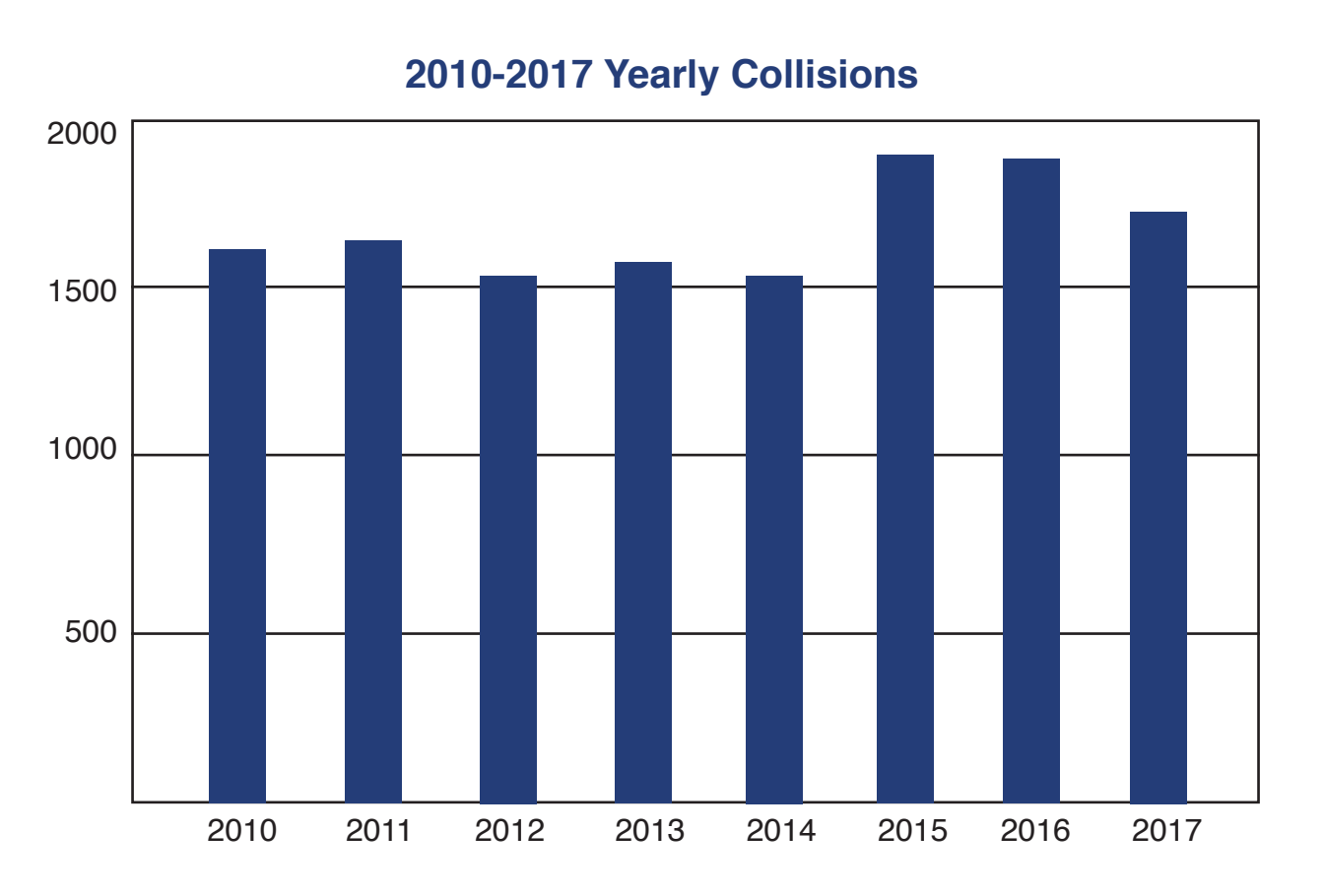
Our officers developed strategies to try and reduce this number in 2017. Traffic details were conducted that focused on the manipulation of a cell phone while driving, as well as general inattention. As a result, the number of collisions where inattention was a contributing factor dropped by 15 percent from the previous year. We are continuing to work toward further reducing the number of these collisions in 2018.

As mentioned previously, the second part of the crime reduction strategy is education. The department makes educating motorists and students about the hazards of texting while driving, driving under the influence and not

wearing a seatbelt a priority. Public service messages are broadcast via social media and have been funneled into the school system through our D.A.R.E. officers and Community Resource Officer Gretchen Morgan. Motorists may have also observed the department's speed trailer deployed in various locations throughout the city. This mobile speed radar trailer provides instant feedback to motorists by displaying their speed as they pass by.

The speed trailer is also used to gather data. Often, a department member may field a complaint of speeders in a certain area. The speed trailer has the ability to capture the speed of every vehicle that passes, along with a time and date stamp. This information is utilized to determine if there is a need for enforcement action, as well as the best time to deploy resources to the area. The speed trailer is constantly deployed throughout the city and is recovered only briefly to recharge the batteries and download the data.

The third part of our strategy is enforcement. In 2017, officers issued 4,079 traffic citations and 4,139 warnings. Most of these stops occurred during the many traffic details conducted by officers in or adjacent to the city's collision hot spots. The focus of these stops are to prevent unsafe driving behavior that could ultimately lead to a collision and occupant injury. For 2017, 19 percent of the total collisions resulted in some type injury. This is a one percent reduction from the previous year.



The department makes the safety of motorists a high priority. Any life lost as a result of a traffic collision is a tragedy. During 2017, six people lost their lives within the City of Paducah as a result of a motor vehicle collision. To aid in the prevention of the loss of lives, we partner with the Kentucky Office of Highway Safety. They provided $20,000 in grant money that was used to provide additional enforcement. This allowed for an additional 10 hours of manpower per week to be dedicated to collision problems areas. Officers also participated in the state sponsored Click It or Ticket campaign with the emphasis on identifying motorists who were not complying with the seatbelt law. The seatbelt usage rate in Kentucky is 86.5 percent, which is below the national average of 90 percent. The Centers for Disease Control estimates that of all the deaths occurring in 2015 as a result of a motor vehicle crash, half were not wearing a seatbelt (CDC, 2018).

In addition to Click It or Ticket, officers also participated in two Drive Sober or Get Pulled Over campaigns. These campaigns focused on deterring the impaired operation of a motor vehicle and apprehending those who chose to operate impaired. The department deployed officers during peak times and established a safety checkpoint prior to the Christmas and New Year's holiday season. According to the CDC (2018), studies show that by conducting a safety checkpoint, alcohol related collisions were reduced by 20 percent for that timeframe. There were 40 alcohol related collisions in 2017 and officers made 245 DUI arrests.

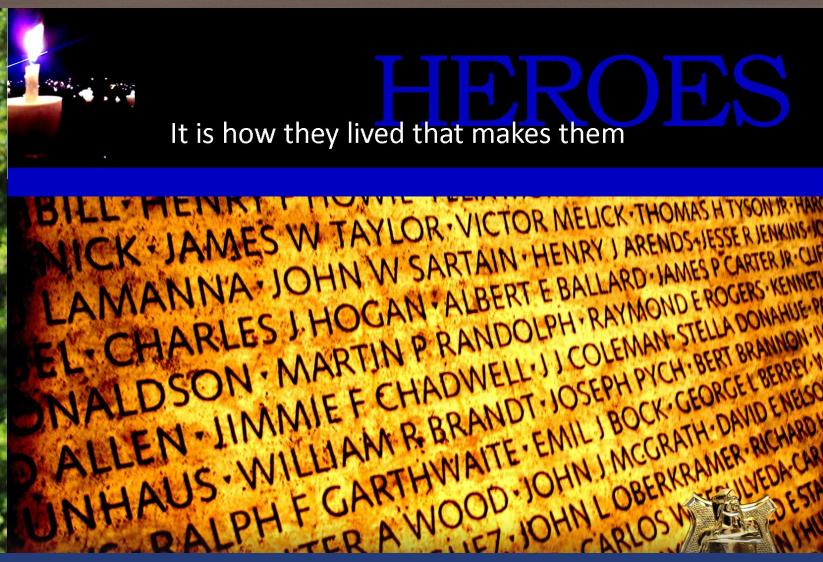
Two of our officers were honored for their traffic enforcement efforts in 2017. Officer Mellissa Dillon received the Occupant Protection Award for issuing the most seatbelt and child restraint citations in the department. Officer Dillon issued 248 citations related seatbelt and child restraint violations. Officer John Smith was awarded the Governor's Award for Impaired Driver Enforcement. This annual award is given to the officer with the most DUI arrests in their department. Officer Smith arrested 22 impaired drivers in 2017.

Officer John Smith was awarded the Governor's Award for impaired driver enforcement.

Officer Mellissa Dillon received the Occupant Protection Award.

DRIVE SMART

Kentucky Office of Highway Safety



PROFESSIONAL STANDARDS

The Office of Professional Standards helps ensure the Paducah Police Department meets the expectations placed upon us by the community. This is accomplished by managing several keys components within the department. Accreditation, policy development and review, recruiting, training, and internal affairs investigations are a few responsibilities of the office.

The Kentucky Law Enforcement Council requires certified police officers to successfully complete 40 hours of professional development training each year. Officers with the Paducah Police Department are required to complete additional training in the areas of de-escalation, precision driving, firearms, defensive tactics, CPR/First aid, Taser, and active shooter. The department accomplishes this additional training by maintaining several in-house instructors who provide the training and re-certifications. The department's training officer, Scotty Davis, is responsible for the coordination and scheduling of training.

In 2017, the department had 39 documented complaints. Of these complaints, 34 were generated internally and five were received from external sources. The internal complaints resulted in 29 employees being counseled or receiving written disciplinary action, two were suspended and three of the complaints were unfounded. The five external complaints investigated were determined to be unfounded or the officer was exonerated.

In general, complaints are received by any supervisor, and all complaints are investigated thoroughly. If you have a complaint with one of our officers, feel free to contact the Office of Professional Standards at (270) 444-8534.

Written by Captain Brian Laird

RESPONSE *to* RESISTANCE

The Paducah Police Department is committed to transparency in all that we do. As such, we understand and appreciate citizens' concern over how and why we use force in the performance of our duties.

As police officers, we deal with some of society's most extreme circumstances. We deal with dangerous and unpredictable situations, and individuals. Luckily, these situations are infrequent, and while we always have to be prepared for the worst, we know that most situations are resolved peacefully.

Modern police work requires us to train for everything from individual defensive tactics, to large-scale acts of mass violence, such as active shooters. Our emphasis on resolving dangerous situations as peacefully and quickly as possible has led our agency to require more training than is required by state law and our accreditation requirements. Specifically, we have annual defensive tactics training; we train officers in de-escalation tactics, such as Verbal Defense and Crisis Intervention Team (CIT) training, and we conduct annual trainings on active shooters and mobile field force (riot control).

While the media makes it seem as though police use force frequently, the reality is that most arrests take place without the officer using any more force than normal handcuffing procedures.

In 2017, the Paducah Police Department made 2,357 arrests and yet, we only used force above normal handcuffing in 46 incidents. This means we used force in 1.95 percent of the arrest encounters over the past year.

To help us better understand long-term patterns in our use of force, the Department's crime analyst developed a database, which allows us to track reports through more advanced statistical software. Seven years of data are included in the database (2011-2017), and here is what we found:

Officers used force, on average, 42 times per year. Among those incidents, the majority of suspects were male (84%), and White (58%). Approximately 50 percent of suspects were intoxicated, with 9 percent of those being high on some type of drug other than alcohol. The suspect was armed with some type of weapon in 17 percent of incidents.

The majority (56.6%) of force used involved either verbal commands or officers' superior strength to wrestle the subject into handcuffs. This is often referred to as "soft empty-hand" techniques that do not involve striking the person. Officers physically struck a suspect in only about eight percent of incidents.

Other more serious incidents include officers' use of pepper spray (OC), which occurred in approximately 7 percent of incidents; Tasers™ were used in 4% of incidents, and K-9s in 3%. Additionally, we track cases and require a Response to Resistance (Use of Force) report when an officer points their firearm at a suspect. Not all agencies require this level of reporting, but we do. In the seven years of this analysis, we pointed a firearm at or near a subject in approximately 55 incidents (19%). It should be noted that in certain situations – like clearing buildings and traffic stops where there has been a felony committed – firearms are always at the ready for officer safety.

Most force encounters last less than five minutes (10%), and in only one case in seven years was the suspect seriously injured.

CITIZENS' POLICE *academy*

In 2017, the Paducah Police Department hosted our 24th Citizens' Police Academy. The CPA meets for three hours every Thursday evening for 11 weeks, starting in August each year. This program gives participants a "behind the scenes" access to the department. Each week a different division is highlighted and participants are exposed to both classroom and interactive experiences. Some of the topics include: criminal investigations, crime scene processing, traffic stops, DUI, K9, SWAT, and bomb squad. One of the many benefits of the Citizens' Police Academy is it allows the department to be transparent and helps participants develop positive relationships with the department.

Applications are available through our website- paducahky.gov or by contacting Training Officer Scotty Davis at 270-444-8534 or by email at sdavis@paducahky.gov.

JUNIOR CITIZENS' POLICE ACADEMY

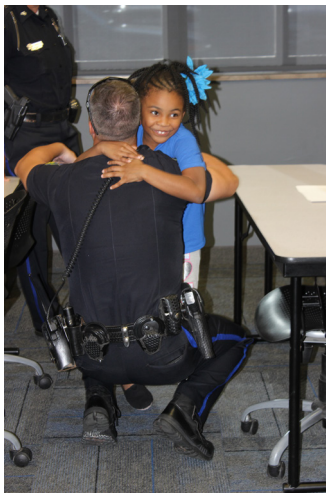
With the success of the Citizens' Police academy we realized that our younger citizens could benefit from a similar program. The Junior Citizens' Police Academy is aimed at our youth ages 13-18 years old who have an interested in law enforcement. The program is run for five days in June, just like many other summer day camps. Students are supervised by a team of officers in a safe environment where they learn about policing. There is no fee for this program, lunch and snacks are provided each day along with a fun activity on the last day. Interested parents should contact Officer Ryan Hudson at rhudson@paducahky.gov.

VIPS

VOLUNTEERS IN POLICE SERVICE

The Volunteers in Police Service (VIPS) program provides volunteer support staff to aid sworn and civilian personnel in the effective delivery of services to the community. VIPS commonly helps us during special events by manning our command post, offering directions, or directing traffic—tasks that do not require a sworn police officer. These volunteers dedicate their time to help support our mission and we appreciate their dedication.

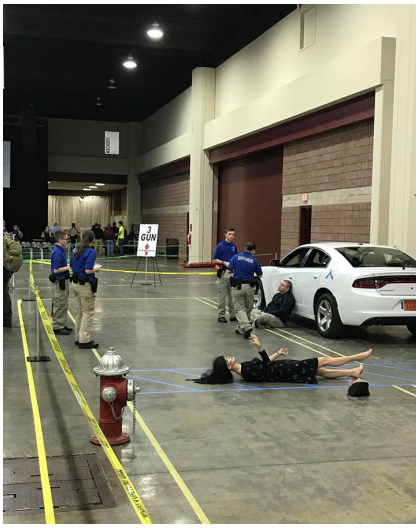
In 2017, the Paducah Police Department VIPS had 1,243 hours of service for the department and 13 active volunteers. Volunteers assisted with the Iron Mom Half Marathon, Lower Towns Arts Festival, The Riverfront Concert Series, 4th of July Riverfront Fireworks, BBQ on the River, Halloween on Jefferson, CPA classes, and Christmas Cops. Paducah Police VIPs now has 15 active members and continues to grow. Any citizen who would be interested in VIPS should first apply to our CPA program.



rosalyn BALDWIN

Rosalyn Baldwin is a 7 year old on a mission. Her mission is to journey throughout the country as a beacon of light, love, and hope. She wishes to unite communities by demonstrating her sincere love and appreciation, for those who have committed their lives to serving and protecting the people of our nation.

Rosalyn told her mother in 2016 after the fatal shooting of five police officers in Dallas that she had to do something to show appreciation for her heroes. Rosalyn's mother contacted Community Resource Officer Gretchen Morgan and stated that Rosalyn had chosen Paducah Police Department to visit. Her visit here marked her 24th state and she hopes of visiting all 50 states. On October 16, 2018, Rosalyn Baldwin visited the department. She gave lots of hugs to our officers.



LAW ENFORCEMENT *explorers*

The Paducah Police Department Explorer Post 111 program is geared toward high school-aged students who have a serious interest in a law enforcement career. The group meets weekly at the police department, where they learn about law enforcement tactics and procedures. They are often seen helping with traffic control at special events. Additionally, they compete against other explorer posts at the annual explorer competition in Galtinburg, Tennessee. Parents of interested youth should contact Officer Eric Taylor at etaylor@paduchaky.gov.

COMMUNITY *engagement*

The Paducah Police Department is striving to build community relationships and 2017 had many great accomplishments. In 2014, Chief Barnhill created the position of Community Resource Officer, and Officer Gretchen Morgan was chosen to fill that spot. The position was created to not only develop and coordinate community outreach programs, but also be the liaison between the department and the community.

Each officer in the department is assigned to a Community Oriented Policing team (COP). They are tasked with developing and implementing programs and events. We wanted to highlight some on the many ways we engaged our community. If you would like to host an event, please contact Community Resource Officer Gretchen Morgan at gmorgan@paducahky.gov or 270-444-8534.

- We spent over 5,000 hours in public housing, low-rent apartment complexes, and extended-stay hotels that serve a population group who is statistically considered to be homeless
- We spent over 2,000 hours in our schools, engaging students through non-enforcement activities
- We delivered the DARE program to 320 5th grade students from St Mary, Morgan, McNabb and Clark Elementary schools
- We conducted Internet safety education programs at local churches and schools, reaching over 500 students and parents
- We conducted texting and driving education programs at McCracken County High School, Livingston County High School, Big River Electric, Swift & Staley, and Shawnee Community College, reaching nearly 1,000 students and adults
- We participated in a Senior Citizens' Safety Fair, Farmer's Daughter Community Day, Heroes' Meet and Greet, Easter Seals Center Informational Seminars, the Safety Squad with Paducah Fire and Paducah Power, and a career day with both the Reidland Intermediate School and McCracken County High School
- When an organizer of an Easter Egg Hunt at one local apartment complex failed to show up, our officers stepped up, scrambled and used their own money to make sure the kids were not disappointed
- We partnered with Paducah Bank to hand out ice cream in Paducah Housing Authority's Anderson Court
- We handed out popsicles to Boy Scout Day Campers in Noble Park
- We hosted multiple Boy and Girl Scout tours of the department
- In partnership with the Police Foundation, we hosted an active shooter survival training for community residents, businesses and churches—it was attended by about 600 people
- We conducted scheduled walk-throughs of various neighborhoods to talk with community residents about their concerns related to crime and disorder
- We helped hand out school supplies for a back-to-school program at Washington Street Baptist Church
- We provided outreach and education to residents at the Irvin Cobb, Jackson House and WB Sanders apartment complexes, as well as one local short-term nursing care facility to address crime issues and concerns for our elderly residents
- We invested more than 100 hours of non-enforcement contact time at the Scholar House
- Officer Melissa Dillon helped coordinate a "Paws for a Cause" event that helped collect over 5,000 pounds of dog and cat food, along with many other items that served several local shelters.
- The Department's Command Staff volunteered at Christmas in the Park
- We assisted with Christmas Cops program, which provided Christmas gifts and food to 17 local families with 39 kids.
- We participated in Touch-a-Truck connecting with over 500 kids
- We hosted neighborhood meetings for Fountain Ave. residents
- Detective Hodges coordinated with CFSB to conduct educational seminar on forgery/fraud/counterfeit for all local businesses

D.A.R.E.

DRUG ABUSE RESISTANCE EDUCATION

The Drug Abuse Resistance Education (D.A.R.E.) program began in the mid-1980's in Los Angeles, California. The program is currently taught in all 50 states and 49 countries. D.A.R.E.'s mission is simple: "Teaching students good decision-making skills to help them lead safe and healthy lives."

D.A.R.E.'s keepin' it REAL Elementary School curriculum provides students instruction that helps prevent drug use by developing basic, core skills needed for safe and responsible choices…skills that extend well beyond drugs to healthy and mature choices in life.

The Paducah Police Department currently has four D.A.R.E. officers, Gretchen Morgan, Jarrett Woodruff, A.J. Parrish, and Ryan Hudson. The program is currently at Morgan, Clark, McNabb, and St. Mary elementary schools. The program is a 10-week course for 5th grade students that focuses on good decision-making skills, and ways to prevent, avoid or respond to situations that involve drugs, alcohol, bullying, or other dangerous situations. The D.A.R.E. officers also provide supplemental lessons to K-4th grade, with lessons on personal safety and conflict resolution. The D.A.R.E. program not only provides education on good decision making skills, but it also builds positive relationships between the officers and the students.

In 2017, 242 students graduated from the D.A.R.E. program. We are thankful for the cooperation and partnership of both Paducah City Schools and St. Mary School System, for allowing us the opportunity to make a difference in these young peoples' lives.

The D.A.R.E program is supported financially by the Paducah Police Department. Teaching materials and rewards are purchases each year for the students. If you are interested in contributing to the D.A.R.E. effort, contact Community Resource Officer Gretchen Morgan for more information. She can be reached by email at gmorgan@paducahky.gov.

WE *are* LISTENING

Starting with the police shooting of Michael Brown in Ferguson (MO) in August of 2014, a series of highly publicized arrest-related deaths caused significant social unrest in several cities, as well as flurry of negative media attention that seems to have touched most every community—including Paducah. This attention focused primarily on how, why and when police use force.

The fact is, police use of force incidents are rare (occurring in only about 2% of all arrest incidents), and deadly force encounters are even more rare, occuring in only about 0.000029 percent of all arrests. However, despite these facts, police use of force should be a serious topic of discussion for all citizens. African-Americans and other citizens of color are particularly sensitive to police misuse of force, based on both historical and contemporary examples of racially biased policing practices. There are thousands of police agencies in the United States, and there are over a half-million police officers nationwide. Not all police actions are justifiable, and Dr. Martin Luther King Jr. summed it up best by saying—"Injustice anywhere is a threat to justice everywhere."

We want to assure everyone in our community that we are committed to providing the most professional law enforcement services possible. We do not tolerate bias-based practices, and we have many safeguards in place to ensure our officers are treating people with respect. We strive to be transparent in what we do, but we also want to facilitate crucial conversations that help promote understanding and mutual respect with our community.

In 2015, in the heat of the national media coverage concerning police use of force, we cannot help but feel like some law enforcement agencies shirked the difficult conversations and avoided anything controversial, especially talk about police use of force. We, on the other hand, seized the opportunity to go out and sit down with high school students at Paducah Tilghman for some listening sessions. Before showing up to the classroom, we asked the students to provide short essays relating their experiences and perceptions of police, locally and nationally. Their responses were insightful, and when we sat down with them, we were there to listen to their perspectives. We found that the open, honest dialogue was helpful for both the students, and our own self-reflection.

Based on the positive interactions with students in 2015, Officer Gretchen Morgan returned to Tilghman this past fall and once again asked them for short essays relating their perceptions of our department. We also asked them to respond to a short survey that gauged their perceptions of our effectiveness and their level of trust with our officers. Our plan is to use these essays to guide more listening sessions with the students, and to use them to inform our practices. We collaborated with researchers at Southern Illinois University to help us evaluate both the essays and survey, and the early results of this project were published in the October 2017 edition of Police Chief Magazine, the primary publication of the International Association of Chiefs of Police. The results of the survey, which are reprinted below, indicate that while White students tended to have better perceptions of police than Non-White students, students' overall perceptions were primarily positive.

Listening to the community, especially the opinions of young people, helps us understand their perceptions of law enforcement, and more importantly of our agency. We acknowledge that policing is not perfect, and in a democratic society, questioning how, when and why we use force is not only a legitimate issue for discussion—it should be an expected part of the conversation about what we do. This helps us do a better job serving our community. While the student essays indicated they recognized differences between the national rhetoric and the local realities, with generally better perceptions about their personal experiences, we feel like it is our responsibility to take a proactive approach that focuses on building both trust and transparency. Through dialogue we hope to build better relationships with our community.

Table 1: Contact with police by race (In the past 12 months…)		YES	NO
1 *Have you or a member of your household had to call the police*	Non-White	20.7%	79.2%
	White	24.6%	74.3%
2 *Have you been stopped by police because they suspected you of a crime or traffic violation*	Non-White	34.8%	63.1%
	White	28.5%	71.4%

Table 2: Perceptions of police effectiveness by race		ALMOST NEVER	SOMETIMES	OFTEN
1 *The police do a good job enforcing the law*	Non-White	4%	63%	32.3%
	White	0%	43.4%	56.5%
2 *The police respond quickly to calls*	Non-White	15.3%	54.6%	29.2%
	White	1%	40.7%	57.9%
3 *The police work hard to solve crimes in my neighborhood*	Non-White	13.2%	58.5%	28.1%
	White	5.3%	40%	54.6%
4 *The police do a good job preventing crime*	Non-White	14.7%	61.2%	24.0%
	White	5.2%	51.3%	43.4%

Table 3: Perceptions of trust by race		ALMOST NEVER	SOMETIMES	OFTEN
1 *The police are easy to talk to*	Non-White	24%	58.1%	17.8%
	White	13.1%	50%	36.8%
2 *The police are polite to people in the neighborhood*	Non-White	8.5%	67.4%	24%
	White	6.5%	47.3%	46%
3 *The police harass or mistreat people in the neighborhood*	Non-White	44.9%	48%	7.7%
	White	67.1%	27.6%	5.2%

In 2017, the Paducah Police Department successfully launched the "Lock it or lose it" campaign. The campaign was designed by members of the department as a pro-active approach to reducing thefts from vehicles, while allowing officers to have positive interactions with members of the community.

The idea came about when members of the department got together to brain storm solutions to problems within our community. One of the topics discussed was how to reduce the number of thefts from motor vehicles. These cases are often difficult to solve and frustrating for both the victim and the officer. Thieves who target vehicles are often able to quickly and easily remove the items they want and get away undetected. In many of these cases, it can be hours before the victim realizes their car has been gone through. We often receive no suspect description and the items being taken are difficult to trace. Further analysis into the problem revealed that in most cases, the victim left their car doors unlocked with valuables inside. We also identified that of the thefts reported to us, very rarely were the vehicles actually being broken into. If forced entry was used, there were typically expensive items such as laptops, gaming consoles and purses left in plain sight. After several hours of discussion and planning, the team developed a strategy, as well as materials to inform the community of the problem and educate them on ways to protect themselves.

This first goal of the campaign is locating vehicles that are easy targets for thieves. Once these vehicles are located, we hope to change the circumstances to significantly reduce the odds of them being broken into. To do this, we ask our officers to look into vehicles parked on public property and determine if that vehicle would be a target for a thief. A quick walk around the vehicle and a peek inside will typically give indicators as to whether or not the vehicle is locked and if there is anything inside worth stealing. If our officers identify that the doors are unlocked and/ or there are valuables inside, we task them with trying to locate the registered owner of the vehicle. If located, we have a friendly discussion about the details of our mission and what our findings about their vehicle are. Often times the owners realize they could have easily been a victim of theft had it not been a police officer who was looking into their vehicle. If we are unable locate the registered owner, we have door hangers the officer can leave at the owner's residence. The door hanger explains what we are doing in their neighborhood, what we identified about their vehicle and has the officer's contact information should they wish to speak with him or her. It also contains several safety tips for reducing their chances of becoming a victim of property theft. While there is nothing illegal about leaving your doors unlocked or leaving valuables inside your vehicle, we hope that by showing our citizen's how easily they can become victimized, that they will consider taking additional steps to protect themselves.

The second strategy of the campaign is to thank those individuals who are already keeping themselves safe and encourage them to continue their safe habits. Thank you cards were developed to be placed on the windshields of vehicles that appeared to have their doors locked and no valuables left inside. The thank you card briefly explains why we were there and what we discovered. It also gives them the opportunity to be rewarded for their safe behavior. The vehicle's owner can fill out the required information on the thank you card and can return it to 1400 Broadway for a chance to win free items that are donated to the police department. While we typically don't have a need to speak with these individuals at that time, we want them to know that we are keeping a close eye on their neighborhood and provide some acknowledgment that they were "caught" doing the right thing.

"Lock it or lose it" was officially launched in August 2017, but despite the campaign's efforts, the Paducah Police Department still saw an increase in both vehicle thefts and thefts from vehicles for the year. Of the vehicles that were stolen, nearly seventy-five percent were left unlocked with the keys still inside. The vast majority of theft from automobile reports also indicated that the vehicles were left unlocked with valuables inside. The department hopes that by continuing to inform the community of the problem and how they can help protect themselves that we can greatly reduce the number of vehicle related thefts in 2018.

Crime STOPPERS

The Paducah Police Department is assisted by the West Kentucky Crime Stoppers Board in the solicitation of anonymous information on criminal activity in the community. West Kentucky Crime Stoppers was founded in February 1985 and has paid out 752 rewards, totaling $187,175. In 2017, West Kentucky Crime Stoppers received 572 tips, which led to 22 arrests and $3,550 in rewards paid.

How Do I Submit a Tip?

- Visit the Paducah Police Department website at www.paducahky.gov/west-ky-crime-stoppers to submit a secure, web-based form where you can provide information such as suspect description, vehicle information, crime notes, drugs, and photo uploads. Fill out as much as you can.
- Call 270-443-TELL [270-443-8355]. Phones are answered 24 hours a day.

If an arrest is made based on a tipster's information, the person who provided the tip may be eligible for a reward ranging from $50 to $1000.

Crime Stoppers is 100% Anonymous!

- Web tips and text tips are routed through secure servers, and the tipster is assigned an alias number. All communication is through this alias. There is no access to the tipster's phone number or IP address.
- If the tipster chooses to make a telephone tip, the caller identification only shows 270-443-TELL. No caller number can be retrieved.
- Crime Stoppers tips cannot be placed in a case file to go to court.
- Crime Stoppers wants to protect the identity of the tipster.

West Kentucky Crime Stoppers Rewards

Bench Warrant	$50.00
A Misdemeanor	$100.00
D Felony	$250.00
C Felony	$500.00
B Felony	$750.00
A Felony	$1,000.00

SUBJECT TO APPROVAL

Crime Stoppers is also on social media. Become a Facebook fan of West Kentucky Crime Stoppers, but please do not submit tips on the Facebook page. This page is to follow information posted by local agencies. Any tips should be submitted via the website or by calling **270-443-TELL**.

Crime Stoppers relies on donations to operate. If you would like to donate, please mail your donation to:
Crime Stoppers • P.O. Box 1231 • Paducah, Kentucky 42002

OUR *mission*

mission STATEMENT

It is the mission of the Paducah Police Department to enhance the quality of life in the community by working with our partners, to fairly enforce the laws, preserve the peace, reduce fear, and provide a safe environment to the citizens and visitors that we serve.

OUR *vision*

The Paducah Police Department strives to maintain the highest standards of excellence utilizing leadership, training and technology to create a safe environment for citizens and continue as a national leader in law enforcement.

values STATEMENT

The Paducah Police Department emphasizes the values of **professionalism**, **respect**, **accountability**, **integrity**, and **communication** with all of our employees as we strive for excellence and continuous improvement.

professionalism

We will demonstrate professionalism through the pursuit of the policing mission with moral and physical courage, composure, competence, and respect in a manner that upholds the highest standard of policing ethics, displays a commitment to continual self-improvement, and generates public trust, respect, and confidence.

respect

We will treat citizens and co-workers with respect regardless of the degree of respect we receive.

accountability

We will be held accountable for our actions, our behavior and our performances by the Department, its members, and the community we proudly serve.

integrity

We will be honorable and honest in our daily interaction with the Department, its members, and the community we proudly serve.

communication

We will communicate efficiently and courteously with our co-workers and with the members of the community we proudly serve.

270.444.8548 • www.paducahky.gov