



ANNUAL REPORT *2018*

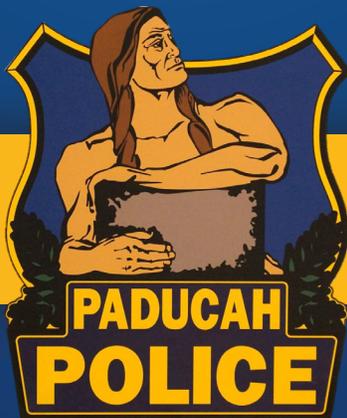


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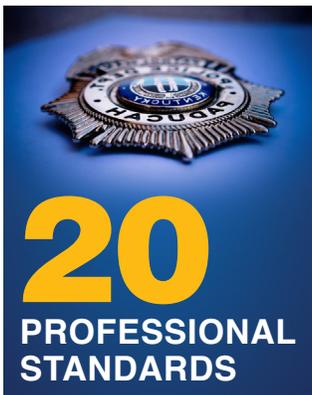
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**REMEMBERING
WHERE WE
CAME FROM**

chief BRIAN LAIRD

2018 was a year of change for the Paducah Police Department. Several officers retired, including the Chief and both Assistant Chiefs, taking with them more than 120 years of combined law enforcement experience. Those vacancies created opportunities for several new additions to our police family and new leadership for the department.

In October, after serving five years as Chief of Police, Brandon Barnhill announced he was retiring at the end of the year to pursue employment in the private sector. City Manager James Arndt immediately began looking within the ranks of the PPD for a new leader. Less than two months later, the Paducah City Commission voted unanimously to promote Assistant Chief Brian Laird to lead the police department.

Chief Laird began his law enforcement career with the Paducah Police Department in 2001 as a patrol officer. Since then, he has served and supervised in all divisions of the department as detective, sergeant, captain and assistant chief. Additionally, he served as the commander of specialized units for four years.

Chief Laird has a Master of Science degree from the University of Louisville and a Bachelor of Science degree from Murray State University. He is a 2017 recipient of the FBI Law Enforcement Executive Development Association Leadership Trilogy Award. In 2014, he completed the 131st session of the Administrative Officers Course/ Executive Leadership Program, through the Southern Police Institute. He is also a graduate of the Kentucky Department of Criminal Justice Executive Development Program and Academy of Police Supervision. In 2013, he received the Gary L. Reese Award for outstanding leadership and distinguished career service and was



the 2006 Employee of the year with the Paducah Police Department.

Chief Laird is active in the local community. He is a member of the Downtown Kiwanis Club, where he is currently serving his fourth term on the board of directors. Chief Laird is an alumnus of Leadership Paducah. He is also a member of the International Association of Chiefs of Police, Kentucky Association of Chiefs of Police, Fraternal Order of Police and past

president of the Paducah Police Collective Bargaining Unit.

Chief Laird began serving as Chief of Police on January 1, 2019.

As you are reading the 2018 highlights, just know we are moving forward in 2019. We are improving our weaknesses, building on past successes and facilitating the future. The only thing that stays constant is change, and change creates opportunity.

POLICE FOUNDATION

OF PADUCAH-MCCRACKEN COUNTY

The Police Foundation of Paducah-McCracken County has been in existence since 2015. It was formed as a public-private partnership 501(c) (3), for the betterment of the Paducah Police Department. The foundation has three core principles: community partnerships, public safety improvements, and employee development. In 2018, through the financial support of the Ray & Kay Eckstein Charitable Trust, the police foundation continued funding the police department's Cultural Leadership Academy. This was the third year for the Cultural Leadership Academy, which now has 19 graduates.

The foundation also funded two other major projects for the Paducah Police Department: a police K9 and an automated license plate reader. K9 Don was able to be purchased and his handler, Officer Andrew Parrish, was able to be trained at no cost to the police department. The foundation held fundraisers and received very generous donations with the purpose of raising enough money to fully fund a new K9. Because of the Police Foundation and those who donated, K9 Don is able to assist the Paducah Police Department and other surrounding agencies with narcotic searches, building searches, article searches, tracking for missing or wanted people, and will conduct multiple demonstrations to educate the public and promote safety.

Funding from the foundation also allowed the Paducah Police Department to purchase an Automated License Plate Reader (ALPR). This device is a set of cameras, mounted to a police cruiser, that scans and runs up to 900 license plates per minute automatically. If the license plate is entered as stolen, there is an AMBER/Silver Alert, or some other issue with the license plate, the system alerts the officer. This technology allows one officer to be as efficient as multiple officers. The Paducah Police Department's budget would not have covered the \$26,000 price tag of the ALPR and the department would be without this valuable tool if it not for the foundation.

So as you can see, the foundation is a valuable partnership for the Paducah Police Department and plays a vital role in helping the department serve and protect. We want to offer a big THANK YOU to everyone who supported the foundation in 2018 and created the opportunity to enhance the abilities of the police department. As we move forward through 2019, watch for special events and opportunities to support the Paducah Police Department and the Police Foundation of Paducah-McCracken County. If you would like donate or want more information, please visit the foundation's website: www.Paducahpolicefoundation.org





Brian Laird



Anthony Copeland



Joseph Hayes



Matthew Smith



Justin Crowell



Wesley Orazine



Christopher Baxter



Troy Turner



Christopher Bolton



Nathan Antonites



Shawn Craven



Justin Hodges



Travis Watson



Matthew Hopp



Paul Stevenson



Scotty Davis



Matthew Wentworth



Travis Counts



Jason Montgomery



Justin Canup



Gretchen Morgan



Dana Davie



James Robbins



Jarrett Woodruff



Corey Willenborg



Joshua Bryant



Beau Green



Nathan Jaimet



Jason Hicks



Christopher Fearon



Keith Thuline



Kevin Collins



Derik Perry



Matthew Scheer



Steve Thompson



Blake Quinn



Nickolas Francescon



Eric Taylor



Andrew Parrish



Matthew Jones



Chelsee Breakfield



Lucas Stone



Cody Santel



Daniel Kimball



Ryan Hudson



Kevin Wilson



Danny Slack



Nicholas Rolens



Zane White



Eric Abbott



Jordan Murphy



Cassandra Skinner



Adam Winebarger



William Hendrickson



Alex Liebenrood



Luke Fraley



Jason Armstrong



Matthew Strohmeier



Codey Strong



Cameron Thomason



Brandon Jones



Benjamin Anthony



Tyler Bradley



Bryce Stewart



Adam Brown



Tyson Riley



Logan Barrow



Pedro Loreda Jr.



Jeremy Teague



Robin Newberry



Lourdes Morrison



Vicki Miller



Amy Travis



Kimberly Newlon



Amanda Kinser



Jon Boulton



Meridith Barkley



PADUCAH POLICE DEPARTMENT 2018

PROMOTIONS



Justin Hodges was promoted to Sergeant in February 2018. He has served as a PTO and a detective in Support Services. He also is a member of the Digital Forensics Unit.



Travis Watson was promoted to Sergeant in May 2018. He has served as an officer in the Operations Division and a detective in the Support Services Division. He also serves as a firearms instructor for the department.



Matthew Hopp was promoted to Sergeant in May 2018. He has served as a PTO, and he is currently a bomb technician for the Bomb Squad. He also serves as a defensive tactics instructor for the department.



Wesley Orazine was promoted to Captain in August 2018. He rose through the ranks from patrol officer, SWAT commander, sergeant, and now captain. Captain Orazine currently is the captain over 3rd shift in the Operations Division.



Christopher Baxter was promoted to Captain in August 2018. He rose through the ranks from patrol officer, detective, sergeant, and captain. Captain Baxter is currently the captain over 2nd shift in the Operations Division.



Anthony Copeland was promoted to Assistant Chief in July 2018. He has served as a detective and a detective sergeant, in the Drug and Vice Enforcement Unit and all three Operations shifts. He also served as commander of the bomb squad. He currently is the assistant chief over the operations division.

RETIREMENTS



Assistant Chief Brian Krueger joined the department on November 30, 1998, after serving in the U.S. Marine Corps. He was promoted to Sergeant on July 7, 2005, to Captain on Dec. 21, 2006, and to Assistant Chief on Jan. 23, 2014. He has served in both the Operations and Support Services divisions, and oversaw the Support Services division at the time of his retirement on March 31, 2018.



Assistant Chief David White joined the department on July 26, 1999. He has served in both divisions of the department. He is credited with reorganizing the department's evidence room when a new system was put in place. He was promoted to Captain on May 29, 2008 and to Assistant Chief on Aug. 6, 2015. He oversaw the Operations Division at the time of his retirement on June 30, 2018.



Officer Brian Kopischke began his career with the department on July 26, 1999. He served as a Detective in the Support Services Division, an Accident Reconstructionist, and a member of the Crisis Negotiation Team.



Officer William Gilbert began his career with the department on November 11, 1999. He served in both divisions of the department in many different capacities. Officer Gilbert was a PTO and also served on the Bomb Squad.



Officer Melissa Dillon began her career with the department on October 13, 2003. She received Employee of the Year in 2016 for her work building relationships in the community. She was a member of the Crisis Negotiation Team.

Our VETERANS

Our veterans are proud to have served their country before coming home to serve their community as law enforcement officers. Some of them are still serving in the National Guard or Reserves.

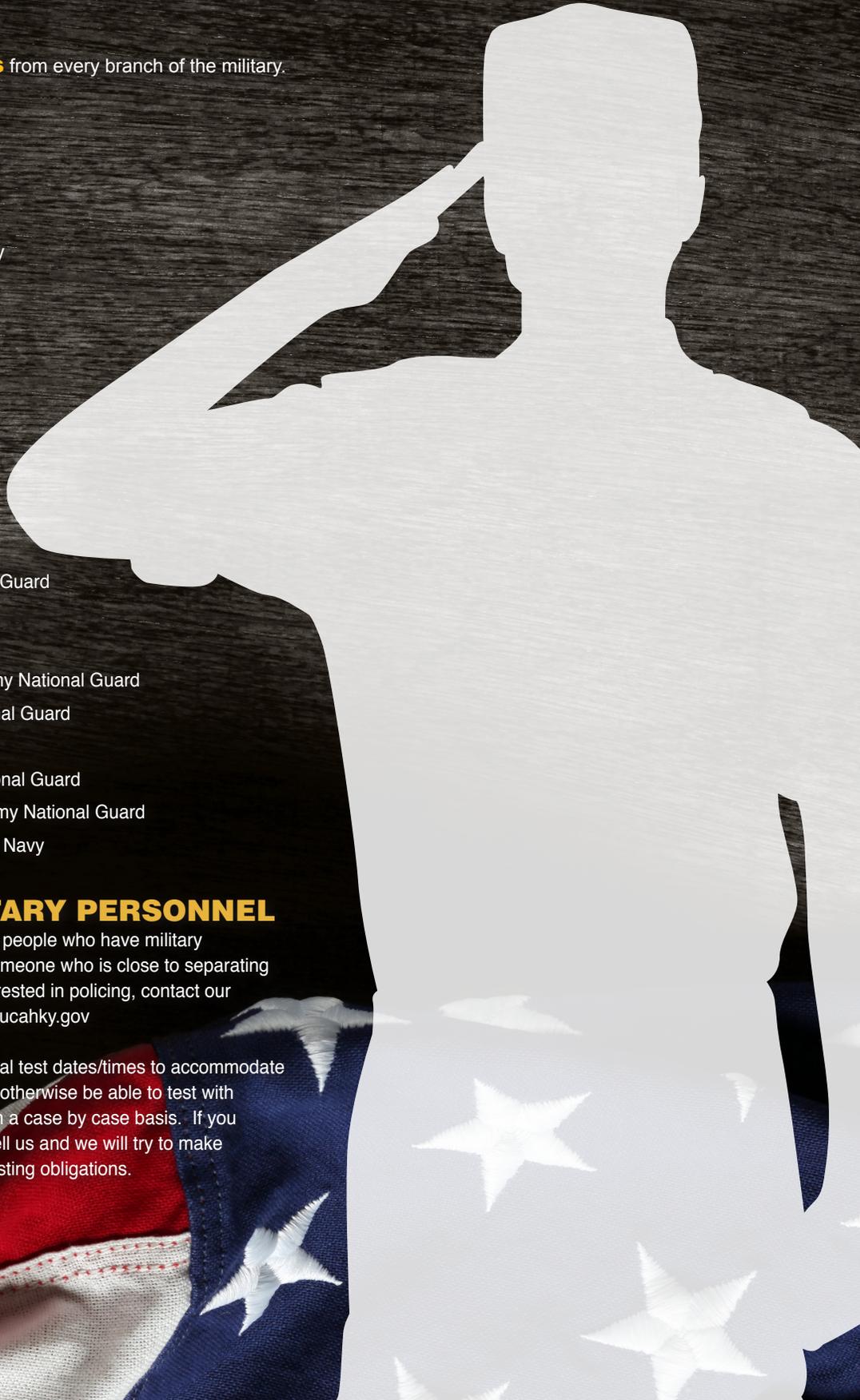
We currently have **23 veterans** from every branch of the military.

Captain **Joe Hayes** - Marines
Captain **Wesley Orazine** - Marines
Captain **Chris Baxter** - Navy
Sergeant **Troy Turner** - Navy
Sergeant **Nathan Antonites** - Army
Sergeant **Matt Hopp** - Navy
Officer **Paul Stevenson** - Army
Officer **Travis Counts** - Navy
Officer **Keith Thuline** - Army
Detective **Blake Quinn** - Army
Officer **Matt Jones** - Army
Officer **Lucas Stone** - Air Force
Officer **Daniel Kimball** - Army
Officer **Kevin Wilson** - Air Force
Officer **Eric Abbott** - Army National Guard
Officer **Will Hendrickson** - Army
Officer **Luke Fraley** - Navy Reserve
Officer **Matthew Strohmeier** - Army National Guard
Officer **Codey Strong** - Army National Guard
Officer **Brandon Jones** - Marines
Officer **Bryce Stewart** - Army National Guard
Officer **Adam Brown** - Army and Army National Guard
Records Clerk **Lourdes Morrison** - Navy

RECRUITING MILITARY PERSONNEL

We are always interested in recruiting people who have military experience. If you are (or know of) someone who is close to separating from full-time military service and interested in policing, contact our recruiting team at: ppdrecruiting@paducahky.gov

We make every effort to provide special test dates/times to accommodate those military personnel who may not otherwise be able to test with us. These arrangements are made on a case by case basis. If you find yourself in this situation, please tell us and we will try to make arrangements so you can meet our testing obligations.



employee OF THE YEAR



Each year at its Awards Ceremony, the Paducah Police Department honors an employee whose performance of duties stood above the rest during the previous year.

For 2018, that employee was Jon Boulton.

Mr. Boulton is a part-time civilian employee, initially hired in August 2014 to monitor parking in the downtown area and cite violators. But it quickly became apparent that Mr. Boulton was able and willing to handle more responsibilities, and he was given the duty of managing our department's fleet, in conjunction with the City's Fleet Maintenance Department. As with every other task he undertakes, Mr. Boulton handled this assignment with excellence.

In his nomination, Capt. Justin Crowell stated: "When asked which employee consistently performs their job with excellence and goes above what is required of them, 'Mr. Boulton is the name that immediately comes to mind.'"

A police cruiser is the patrol officer's office. The vast majority of their day is spent in or around their vehicle.

"Mr. Boulton recognizes this and goes above and beyond to ensure our officers' vehicles are properly equipped and ready to go," Capt. Crowell said. "Though he is considered

a 'part-time' employee, one would not know this from the level of service and responsiveness he gives the officers. While it has neither been asked nor is it expected of him, he routinely comes in on his personal time, using his personal resources, to transport vehicles or provide a piece of equipment for an officer...

"When asked why he was coming in on his personal time, his response was consistently that he wanted to make sure our officers have the equipment they need to do their job," Capt. Crowell said.

Additionally, Mr. Boulton has been known to refuel and wash vehicles that he has transported to and from Fleet Maintenance for officers. If an officer forgets to leave his or her vehicle at the police department for service, it is not unusual for him to go to their home and transport their vehicle for them.

All of this Mr. Boulton does selflessly, without complaint and with a smile on his face. He is a vocal supporter of the officers and an encouragement to the police department as a whole. For these reasons, Jon Boulton was the perfect choice for Employee of the Year 2018.

AWARD

Civilian Service Awards

- Jerry Beyer
- Michael Gaia
- Ernie Scarritt

Safe Driving Awards

15-Year

- Capt. Matt Smith

Administrative Awards

- Records Mgr. Amy Travis (1st)
- Det. Matthew Scheer (1st)
- Officer Jarrett Woodruff (1st)
- Officer Christopher Fearon (2nd)
- Officer Kevin Collins (1st)
- Officer Steven Thompson (1st)
- Officer Nickolas Francescon (1st)
- Officer Eric Taylor (1st)
- Officer Zane White (1st)
- Det. Jordan Murphy (1st)

Lifesaving Awards

- Officer William Hendrickson (1st)

Service Commendations

- Officer Gretchen Morgan (2nd)
- Officer Nickolas Francescon (2nd)
- Officer Danny Slack (1st)
- Det. Corey Willenborg (5th)
- Det. Beau Green (3rd)
- Det. Matthew Wentworth (4th)
- Sgt. Shawn Craven (2nd)
- Capt. Justin Crowell (3rd)
- Capt. Wesley Orazine (4th)
- Officer Jason Montgomery (3rd)
- Officer Justin Canup (4th)
- Officer Gretchen Morgan (3rd)
- Officer Keith Thuline (3rd)
- Officer Lucas Stone (2nd)
- Officer Nicholas Rolens (2nd)
- Officer William Hendrickson (1st)
- Officer Alex Liebenrood (1st)
- Officer Codey Strong (1st)
- Officer Adam Brown (1st)

Chief's Awards

- Officer Justin Canup (1st)
- Officer James Robbins (1st)
- Officer Nickolas Francescon (2nd)

Meritorious Service Award

- Officer Adam Winebarger



DUI *awards*

The 2018 Governor's Impaired Driving Enforcement Awards ceremony was held on Wednesday, December 12, 2018 at the Hyatt Regency in downtown Lexington. Awards were presented to officers with the most impaired-driving arrests in each agency. Officer Danny Slack received the award for the department. Officer Slack was responsible for 22 of the department's DUI-related arrests in a 12 month period.





OPERATIONS DIVISION

When the thought of a law enforcement officer comes to mind, most people think of an officer wearing a uniform, badge and duty belt. Officers from the Operations Division respond when citizens in need pick up the phone and call 911. Uniformed officers are the core of the Paducah Police Department and are who make up the Operations Division.

The Operations Division is comprised of three patrol shifts. Their primary job is to provide 24/7 police services for the citizens of, and visitors, to the City of Paducah. They are tasked with responding to calls for service, performing crime and collision reduction enforcement, engaging the community, investigating criminal incidents, and taking steps to reduce possible harm to the public. An officer's routine can vary greatly from day to day. In 2018, they responded to 9323 different addresses for a wide variety of calls.

It may surprise some to find out the police are called for every type of issue imaginable. Calls can vary from grass clipping being blown onto a driveway, to a report of an armed robbery or homicide. Many times, this sort of variety will happen in a short period of time. An officer may be driving lights and sirens to a fatal accident at one moment and a few minutes later be responding to a call of a barking dog or noisy

neighbor. These calls for service increased in 2018 from 44,108 in 2017 to 45,682 in 2018.

This 3% increase in call volume was spread across a work force that was depleted by 42% following the retirement of several officers.

As a result of the aforementioned retirements, the Operations Division saw some of the greatest officer turnover it has had in many years. Thirteen new officers were hired and seven employees were promoted. One difficulty this created was there were fewer officers on the street responding to an increased number of calls for service. At full staffing, there are 50 patrol officers and 10 supervisors assigned to the Operations Division. For much of 2018, the division averaged 35 patrol officers assigned to the street.

Due in part to this reduction in work force and increase in call volume, officers had a limited amount of time they could perform proactive enforcement actions and undertake community engagement projects. Officers performed 1,837 fewer traffic stops in 2018 than they did in 2017. In line with the increase in volume of the calls for service, the number of arrests increased by 2.32%.

Another important role of the Operations Division is to investigate crimes. When an officer responds to a call for a crime, they are tasked with identifying possible evidence and witnesses of the crime. They document and collect the evidence and often times are assigned the investigation. Officers were assigned 557 investigations in 2018, a 7% increase over 2017.

Two local and national issues which saw an increase during 2018 were the number of calls for drug overdoses and persons having a mental health crisis. We saw a 75% increase in calls for overdoses and a 10% increase in mental health crisis calls. Both of these issues bring increased difficulties for officers and the community. In attempt to save the lives of overdose victims, all officers were equipped with Naloxone. Because of this proactive measure, multiple overdoses were reversed and at least one documented life was saved by a Paducah Police Officer.

Our approach to responding to the increase in incidents involving people in mental health crisis is just as complex as the response to overdoses. Due to additional training and the values of police officers at the Paducah Police Department, officers understand the importance of taking a slow and empathetic approach to helping people in a mental health crisis. A single call involving someone suffering from a mental health crisis can take two officers up to six hours from start to finish. As we move into 2019, a priority of the Paducah Police Department is to work with its community partners to better understand and address both the overdose and mental health crisis issues!

Just as with the calls officers respond to and the problems they are faced with, the additional tasks they perform also vary. Within the Operations Division we have three K-9 Units, Special Weapons and Tactics Team, Crisis Negotiation Team, Bomb Squad, Accident Reconstruction Team, Police Explorer Program, VIPS (Volunteers in Police Service), D.A.R.E (Drug Abuse Resistance and Education), Junior Citizens Police Academy, On-line reporting team, PTO (Police Training Officer), Bike Patrol, and Honor Guard. Each of these additional tasks requires specialized training and dedication from our members. Officers often refer to these additional assignments as their labor of love because they spend many additional hours of their on their own time to forward the mission of the department.

The Operations Division continues to put community centered problem solving at the forefront of its mission. Moving from 2018 into 2019, we will continue working to build trust within the community we serve and address the problems we are presented with. We will continue to look for input from the community on the issues affecting their quality of life. Through these continued partnerships we can make Paducah the best and safest community possible!





SUPPORT *services* DIVISION

The Paducah Police Department's Support Services Division is comprised of three units along with a crime analyst. The three units are identified as: Drug and Vice Enforcement, the General Investigations Unit, and the Records and Evidence Unit. Each of the respective units are tasked with distinctive roles that are directed toward supporting the division.

The Drug and Vice Enforcement Unit

The Drug and Vice Enforcement Unit had a productive year in 2018. Sgt. Shawn Craven leads the unit, which investigates drug and vice crimes in the community. In 2018, drug detectives opened 125 drug investigations and had a clearance rate of 94 percent. They also worked collaboratively with federal agencies and local partners to assist in the prosecution of many other offenders. The unit has involvement in proactively enforcing laws at all levels of the drug trade, from street-level dealing that causes issues in our neighborhoods, to higher level dealers that are engaged in sophisticated networks. Drug detectives also continued to direct their efforts toward drug abuse education and prevention. They actively participate in the McCracken County

Drug Court, which aims at giving drug offenders a second chance. They participate in education around the community, partnering with health professionals to teach people about the dangers of opioid abuse, and they assist evidence staff with the Drug Enforcement Administration's (DEA) drug take-back program. In 2018, almost 450 pounds of unwanted medications were collected and destroyed to prevent diversion, misuse, and abuse.

The General Investigations Unit

The General Investigations Unit is responsible for investigating all serious felonies, other than drug cases. This includes everything from major thefts to homicides. The GIU team experienced a significant amount of change in 2018. Detectives Hodges and Watson were promoted to sergeant and transferred to the Operations Division. Their positions were filled with Detectives Wilson and Breakfield. Captain Justin Crowell, who has served a significant portion of his career in Support Services roles, returned to the Operations Division. As a result, I was assigned to the Support Service Division and Sgt. Troy Turner returned to the Support



Services Division as well. Training continued to be a priority in 2018. 11 officers, consisting of sergeants and training officers, completed a rotation in the unit to assist in their professional development. Detectives Scheer and Quinn earned certificates through the Kentucky Law Enforcement Council's Career Development Program. Additionally, Detective Jaimet graduated from the National Polygraph Academy in November. Despite the many changes of personnel, the unit maintained a very high clearance rate of 74 percent in 2018, investigating 208 cases.

The Paducah Police Department continues to be a regional partner in the area of digital forensics investigations. Our alliance with the United States Secret Service has been beneficial in our efforts to assist other area agencies with the retrieval of digital evidence from phones, computers and other media devices. As a result, PPD's Digital Forensic Unit (DFU) opened 135 cases in 2018, and 413 exams were conducted on various sources of digital media for 12 different agencies.

In addition to their investigative efforts in 2018, detectives were also involved in some of PPD'S community oriented policing initiatives. Detectives participated in Coffee with a Cop, the Paducah Housing Authority's annual PHA Fun Day, and provided several presentations on the investigative process. Some of those presentations were provided to the Paducah Police Department's Citizen's Police Academy, the Challenger Learning Center at West Kentucky Community and Technical College, and many of our local schools.

The Records & Evidence Unit

Led by Records Manager Amy Travis, the Records and Evidence Unit manage all requests for Paducah Police

Department records, including police reports, body-worn and in-car camera videos, investigative case files, in addition to many others. The unit is tasked with ensuring the department's records storage practices are compliant with state and federal regulations, and they process all Freedom of Information requests. The Records staff includes Lourdes Morrison and Vicki Miller.

The Evidence team, which consists of Amanda Kinser and Meridith Barkley, is responsible for the security and accountability of all evidence collected at crime scenes by our sworn personnel, as well as the safe storage and proper disposal of evidence. Considering officers brought in almost 3100 pieces of evidence throughout the year, this can be an arduous task. In addition, 705 video requests were processed and 3461 items of evidence were disposed of. In 2018, two audits were conducted with no missing or misplaced items to report. Overall, the evidence team did a great job of managing their inventory with efficiency.

Michael Zidar has served as the department's crime analyst since 2015. Michael is a valuable asset because of his ability to compile crime and administrative data quickly. Throughout 2018, Michael's analysis has allowed us to make important decisions on the best way to allocate and deploy department resources efficiently.

In all, the Support Services Division met or exceeded most of our stated goals for 2018, and as we turn toward 2019, we want the citizens of Paducah-McCracken County to know we are working hard for you. If you have any questions or concerns related to the Support Services Division, feel free to reach out to me at any time at msmith@paducahky.gov.

crime REPORT

Each year, crime reporting data from law enforcement agencies across the nation is submitted to the FBI to be compiled and analyzed. The process by which this is accomplished has improved greatly over the years. Within the past fifteen years the Paducah Police Department has had three types of crime reporting: hand written reports, digital department based crime reports and digital state wide crime reporting. The hand written reports stuck around into the early 2000s when the department began transitioning to computer based reports. Both the hand written and inter-department based reporting required the crime statistics to be analyzed internally and the information provided to the FBI. This obviously provided many different hardships and issues with the consistency and timeliness of the data being presented to the FBI.

In 2005, we began using a statewide crime reporting database called KYOPS (Kentucky's Open Portal Solution). KYOPS provided the ability for the agency to enter its collision and UCRs (uniform crime reports) into a state wide database. KYOPS in turn, is able to provide a more complete and timely crime report with crime statistics to the FBI for analysis and publishing.

The FBI places crime types into two different categories, Part I and Part II crimes. Part I crimes are major crimes such as murder, rape, robbery, aggravated assaults, burglary and a few other felonies. Examples of Part II crimes are things such as simple assault, forgery, fraud and criminal mischief. Although not all crime reporting data for 2018 has been published by the FBI, the early figures for both the mid-west and the City of Paducah are good. [See table 1].

In 2018, as a whole, the City of Paducah has followed suit with the rest of the mid-west. We have seen a reduction in both Part I and Part II crimes. In 2017, 1,411 Part I and 2,691 Part II crimes were reported. In comparison, 1,308 Part I crimes were reported and 2,072 Part II crimes were reported during 2018. This is a 7.21% reduction in Part I crimes and a 18.75% reduction in Part II crime. Within the Part I crimes, the City of Paducah saw some of its greatest crime reduction in the area of burglaries (10%), thefts (7%) and auto thefts (15%). These are exciting reductions for the Paducah Police Department as we strive to reduce crime, the threat of harm, and increase the quality of life for the citizens of Paducah.

The gathering of data for the FBI crime reporting statics is only a small part of the Paducah Police Department's crime data analysis and crime reduction strategy. The police department has made quickly analyzing and responding to crime issues a top priority. Through the employment of a Crime Analyst and the development of an in-house crime mapping database, officers are able to look for possible crime trends within a few minutes of the crime being reported. With this information, officers and detectives are able to engage the community to address the issue.

The best way to describe the Paducah Police Department's

PART 1 CRIME REPORT			
	2018	2017	Change
Murder	4	1	3
Rape	23	17	5
Robbery	24	25	-1
Aggravated Assault	52	40	12
Burglary	139	154	-15
Larceny-Theft	993	1,072	-79
Auto Theft	85	95	-10
Arson	10	7	3

TABLE 1										
Region	Violent Crime	Murder	Rape	Robbery	Aggravated Assault	Property Crime	Burglary	Larceny-Theft	Vehicle Theft	Arson
Total	-4.3	-6.7	0.6	-12.5	-2.0	-7.2	-12.7	-6.3	-3.3	-9.4
Northeast	-4.7	3.2	4.0	-13.3	-2.2	-6.7	-14.9	-5.7	-0.3	-12.8
Midwest	-5.5	-9.4	-1.8	-17.0	-1.8	-9.4	-15.6	-8.7	-2.8	-16.5
South	-6.5	-8.0	-1.3	-14.8	-4.5	-7.3	-13.0	-6.6	-0.6	-15.9
West	0.2	-6.2	4.0	-5.9	2.3	-5.6	-9.7	-4.3	-6.4	2.8

approach to crime reduction would be to say that it is multi-faceted. We have taken the approach to not only be proactive in our enforcement of crime, but also in educating the public on how they can best keep them from being a victim of a crime. An example of this approach was the department's

response to an increase in thefts from autos and of autos in mid-2017. A plan was developed to remind and educate citizens of the importance of locking their vehicles. With the assistance of officers, investigators and the Crime Analyst, possible suspects in the thefts were developed

and areas where they may strike again were identified. With this information investigations were conducted and department assets were deployed. The combined efforts of officers support from the community and help from community partners, resulted in several arrests and undoubtedly contributed to the reductions of crime.



Over the years, the Paducah Police Department has consistently looked for new and innovative ways to reduce crime for the citizens of Paducah. These innovations sometimes take the form of new technologies, new strategies and new training courses. But, through all of the change one thing has not changed, the importance of the Paducah Police Department building trusting relationships with the citizens we serve. Our efforts to reduce crime would be futile if we did so without the communities trust input their input. Please take the time to get to know the officer in your neighborhood, feel free to flag them down for a chat and to tell them about your concerns and the issues you see in your neighborhood. Crime reduction really starts with a simple conversation and a trusting relationship. We are here to serve and do our utmost for you.

TABLE 2			
Crimes	2017	2018	Percent Change
Part 1	1,411	1,308	-7.21%
Part 2	2,697	2,072	-18.75%



2018 *traffic* & COLLISION

Collisions, unfortunately, are a daily occurrence in Paducah. Several factors are involved in why collisions occur and what can be done to reduce or prevent them. Many of these factors are driver related, meaning the driver has control over the factors that contribute to the cause of the collision. Other factors, like weather and traffic volume are not controllable by the drivers in our community.

Let's first look at the collisions within Paducah, and then we will discuss what can be done to affect them. Collisions in Paducah appear to have occurred primarily on major roads, as would probably be expected. The top five (5) locations for collisions to occur in Paducah are (in order of severity):

1. Hinkleville Road (US 60) between Coleman Road and New Holt Road 19%
2. Joe Clifton Drive (US 45) between Park Avenue and Jackson Street 6%
3. Lone Oak Road (US 45) between Kennedy Road and I24 Eastbound Off Ramp 6%
4. Downtown / 3rd and 4th Streets between Washington Street and Jefferson Street 4.5%
5. Intersection of Lone Oak Road and Jackson Street 4%

The Paducah Police Department worked 1,850 collisions in 2018. This is a 6.5% increase over collisions in 2017. The top five locations account for nearly 40% of all collisions. Collisions are further classified as to the manner they occur. The manner of collision is best described as the relationship in pre-collision direction of travel and intended actions. Manner of collision is broken down into nine categories. The breakdown of collision type or manner is as follows:

- Angle - 29.2%
- Rear End - 28.5%
- Sideswipe - 16.2%
- Single Vehicle - 13.0%
- Backing - 7.5%

As you can see, angle and rear end collisions account for 57% of all collisions. Knowing the breakdown of how collisions are occurring can help determine locations to address and what to look for, but it does not address the root issue of why the collision is occurring. To address the "why", we look at three broad areas. The areas are: Enforcement, Environment, and Engineering. We can then adjust those if needed and add in a fourth "E", Education.

"Why Did I Wreck?"

The big question in any collision analysis is, "Why did it happen?" Often it boils down to something the driver did or didn't (but should have) do. These are listed as human factors in a collision report. Officers can include multiple human factors for each driver involved in a collision. This means for the 1,850 collision in 2018, there are at least double that in human factors associated with "why". The top reasons in 2018 were: inattention, failure to yield the right of way to another vehicle, the vehicle not being under the proper control, misjudging the clearance, and being distracted.

Engineering

Engineering pertains to the design of a roadway, as well as the installation of traffic control devices. Engineering aspects may be the result of increased collision number, or simply a new standard put out by the federal government based on research. Paducah has seen many applications in this area, which directly relate to collision reduction.

Over the past several years, you may have noticed the application of the cable barriers on I-24, the lane delineators on Hinkleville Road, and most recently, the installation of several stop signs throughout the City of Paducah. All of these installations were the result of someone asking the question: What can we do to reduce collisions and make a roadway safer in this location?

Environment

Inclement weather affects how drivers act and how vehicles react. Wet roads and ice on roads causes a vehicle to travel further before they come to a complete stop. Other environmental factors may include visibility due to fog or an obstruction, like a tree or building. It is safe to say, environmental factors contribute to collisions, but don't typically cause them. Of the 1,850 collision which occurred in 1,028, 282 (or 15%) were marked as having weather conditions other than clear or cloudy.

Enforcement

Enforcement is the area of collision reduction most associated with police. Traffic stops are used to deter behavior as well as educate drivers. The goal of enforcement is to address the various factors which cause collisions and injuries. Not all of the traffic stops resulted in a citation being issued. Many drivers were given a warnings.

In 2018, officers with the Paducah Police Department conducted 8,696 traffic stops. The top reasons officers made stops were for expired registration plates, speeding,

and seat belt violations. Officers have the opportunity to do their part in reducing collisions by working a Highway Safety Grant, funded by the Federal Highway Safety Administration. Officers worked 500 hours of grant funded overtime enforcing traffic violations in high collision areas.

Officers made 166 arrests for DUI in 2018. Special recognition was given to Officer Danny Slack, who was presented with an award from the Kentucky Office of Highway Safety for having the most DUI arrests for our department. The Paducah Police Department also conducted a DUI Safety Checkpoint in December 2018, with the Highway Safety Grant. Nine officers worked the checkpoint and assessed 376 vehicles at the checkpoint.

Education

The education aspect of collision reduction intertwines all of the areas of collision reduction. The best example is the implementation of several stop signs around the city in 2018. Engineers determined a need for the stop signs, either to reduce collisions, create a safer environment for children, or create a more efficient traffic flow. The signs were installed and the City of Paducah issued several public service announcements to educate the public of the impending changes.

Once the signs were unveiled, officers conducted educational enforcement stops, where drivers were stopped for the violations and given a warning for the first few weeks after the change took place. The traffic stops primarily educated the drivers whom were stopped, but also made other drivers in the area at the time more observant, so they were not stopped themselves.

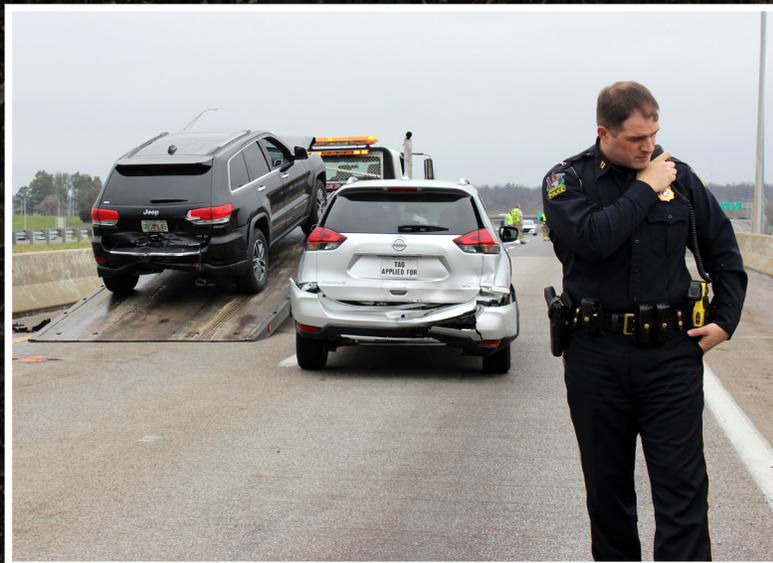
From an environmental aspect, the average traffic speed in the surrounding areas decrease, because they now have to stop in a location not previously designated for a stop sign. Traffic flow became more efficient because cars did not have to wait an inordinate amount of time to make a turn, or enter traffic, as was the case at Buckner and Pecan. School officials and students feel safer because traffic is forced to slow down and create a safer school zone, as was the case at Bucker Lane and Sycamore Drive (Clark Elementary) and N 21st and Clay St (McNabb Elementary).

“How Can I Help?”

As you can see some things related to collisions cannot be controlled. You cannot control the weather. You cannot control the design of a road or the traffic control devices used. You cannot control other drivers. You can, however, do your part in making the roadway safe for everyone on it.

Human factors are the part of collisions we can control. Although you cannot control what another person does in or with their car, you can do your part by keeping your focus where it should be. In 2018, the top human factors listed on collision reports were inattention, failure to yield the right of way, the vehicle not being under the proper control, misjudging the clearance, and being distracted.

Inattention and distraction are similar in the fact that you are not paying attention to the roadway and other drivers. Whether it is because a person is on their cell phone, trying to eat lunch on the go, or simply talking to the other



people in their car, their attention is pulled from the most important place...the road.

Not having a vehicle under the proper control can span a number of areas. It may include letting your foot off the brake at a stop light and hitting the car in front of you, mistaking the gas pedal for the brake pedal, or even driving too fast for the weather conditions.

Failing to yield the right of way and misjudging clearance usually occurs when one vehicle turns in front of another vehicle at an intersection, or believes they have time to get through an intersection before another vehicle gets there. Sometimes people are in a hurry or are tired of waiting and take the chance, hoping for the best.

Human factors are things we can control for ourselves. Keeping our focus on the road, controlling our vehicles, and remaining patient while driving will go a long way in helping reduce collisions in our city.



professional STANDARDS

Police Officers are entrusted with an enormous responsibility. They are called upon to mediate, empathize, counsel, intervene, protect, provide care for and, in some instances, are required to use force. The Office of Professional Standards exists to ensure all of these responsibilities are performed in accordance with laws and department policy while adhering to the department's core values of: Professionalism, Respect, Accountability, Integrity and Communication.

The Office of Professional Standards is tasked with many responsibilities that account for the level of professionalism you will experience when speaking with a Paducah Police Officer. One of those responsibilities is recruiting. The recruiting team works hard to bring in qualified applicants of all races and gender from across the United States. As a result of the recruiting team's efforts, in 2018 sixteen new officers were hired.

The Office of Professional Standards also focuses on training. The Kentucky Law Enforcement Council (KLEC) mandates each officer attend 40 hours of in-service training. In addition to these continuing education courses, your Paducah Police Officers receive training in: CPR/AED, Active Shooter Response, Crisis Intervention Training, Use of Narcan, Drivers Training, Firearms, and the use of Less Lethal options such as Taser and pepper ball, and many other areas.

In addition to training, the Office of Professional Standards also maintains accreditation standards. The department was first accredited in 2004 by the Kentucky Association of Chiefs of Police (KACP). Accreditation ensures the compliance of practices and procedures that are recognized standards across the commonwealth. The Paducah Police Department anticipates being reaccredited in 2019.

To meet the expectations of the public we serve, the Office of Professional Standards conducts internal affairs investigations. When complaints are received by the public or generated internally, they are reviewed by this office. In 2018, the department received 22 documented complaints. Of these complaints, 19 were generated internally and three were from external sources. The internal complaints resulted in 16 employees being counseled or receiving written disciplinary action. Two officers received suspensions and the three external complaints investigated were determined to be unfounded.

In addition to the responsibilities outlined above, the Office of Professional Standards is assigned other duties. These include acting as the department liaison with the Department of Homeland Security (DHS), monitoring department grants, and coordinating special events. The Office of Professional Standards can be reached at 270-444-8534.

specialized UNITS

The department's specialized units consist of patrol officers, detectives and supervisors who go above and beyond their normal duties. These officers attend advanced training to respond to emerging threats and unusual occurrence situations. These situations include responding to serious collisions with life threatening injuries, hostage or barricaded subjects, mental health crises, tracking felony suspects, and other unique situations that may arise. The key to their success is they possess the willingness to make a difference and are provided the training and equipment to make them successful.

Accident Reconstruction Team

The Accident Reconstruction Team responds to collisions that result in serious injury or death. The team uses highly specialized equipment and techniques to document and determine contributing factors that may have caused the crash. The team is also utilized to assist detectives in documenting major crime scenes. They were called out eight times in 2018.

Bomb Squad

The department's bomb squad is equipped to respond to and render safe explosive devices. Within the Western Kentucky region, it is not uncommon for someone to discover old dynamite or military ordnance in an old barn on their property. The Paducah Bomb Squad covers the 13 most western counties in Kentucky and can also respond to surrounding states. In 2018, the Bomb Squad was called out 10 times in addition to the multiple protective sweeps conducted for special events.

Crisis Negotiations Team

The Crisis Negotiations Team responds to critical incidents involving barricaded subjects, hostage situations and suicidal persons. In 2018, the CNT responded to a barricaded subject who was also suicidal. The callout resulted in the subject receiving necessary mental health assistance.

SWAT

The Special Weapons and Tactics (SWAT) team assists in special circumstances where an extreme risk of danger exists. The main mission of SWAT is to reduce the risk to civilians and officers by employing specialized equipment and training. The SWAT team received over 200 hours of specialized training in 2018. During 2018, the SWAT team was deployed twice: one of those times was for a shooting suspect who possessed drugs and weapons and the other was to assist another agency in the apprehension of a murder suspect.

K-9

The Paducah Police Department currently has three K-9 teams. They are: K-9 Junior and Sgt. Nathan Antonites, K-9 Huub and Sgt. Shawn Craven, and our newest member K-9 Don and Officer AJ Parrish. In 2018, the K-9 teams conducted 100 searches that resulted in large quantities of illegal drugs, paraphernalia and weapons being removed from the street. The teams also conducted 18 tracks for wanted felons throughout the year. Junior, Huub and Don have become some of our most popular officers. In 2018, K-9 demonstrations were conducted for approximately 1,000 members of the community.





Many of our CPA graduates go on to participate in our Volunteers in Police Services program or VIPS. VIPS commonly helps us during special events by manning our command post, offering directions, or directing traffic — tasks that do not require a sworn police officer. These volunteers dedicate their time to help support our mission and we are glad they do.

In 2018, the Paducah Police Department VIPS had 1,264 hours of service for the department and have 14 active members. Any citizen who is interested in VIPS should first apply to the CPA program.

CITIZENS' POLICE academy

Each year from August through October, the Paducah Police Department hosts a Citizens' Police Academy. The program, which began in 2002, is designed to help citizens in the community better understand their police department.

The program meets every Thursday night for eleven weeks, and each session is approximately three hours long. Additionally, participants are encouraged to schedule ride-a-longs with patrol officers over the course of the class. This helps the participant see first-hand what the job is like.

We try our best to expose participants to all the various aspects of our department. They listen to presentations on all the major areas of police work, as well as the specialized units, and major training areas, such as defensive tactics and firearms.

We generally host 15-20 students, and it is on a first come-first serve basis. Applications are available through our website- paducahky.gov or by contacting Training Officer Scotty Davis at 270-444-8534 or email sdavis@paducahky.gov.



JUNIOR CITIZENS' POLICE ACADEMY

The youth version of the long standing CPA program is the Junior Citizens' Police Academy (JCPA). The JCPA began in 2012 and is aimed at youth ages 13-18 from the Paducah and McCracken County area who have an interest in policing.

The JCPA meets during the summer months in a day-camp style format: Monday-Friday for one week, from 8:00 a.m.- 4:30 p.m. The program is free for participants. Lunch is provided each day and the participants receive a t-shirt.

The curriculum, which was developed by our recruiting staff, is a mix of classroom and practical exercises. Participants are challenged with mock scenarios of crime scenes, traffic stops, and some of the basic functional aspects of policing.

Interested parents should contact Officer Ryan Hudson at rhudson@paducahky.gov.



LAW ENFORCEMENT *explorers* POST 111

The Law Enforcement Exploring program is designed for young people, ages 14-20, who are interested in a policing career. Participants should have a strong desire to learn more about policing, and be willing to make a serious commitment, since the program meets regularly throughout the year.

Our program, known as Explorer Post 111, meets every Monday from 6:00 to 9:00 p.m. at the police department. Each week the Explorers learn the basics of police work – from patrol tactics to radio procedures and report writing. They work through both classroom and practical exercises. In addition to learning more about law enforcement tactics and competing, the Explorers regularly help with local events. The group also participates in competitions in Lawrenceville, Georgia and Gatlinburg, Tennessee.

Parents of interested youth should contact Officer Eric Taylor at etaylor@paducahky.gov.



COMMUNITY *engagement*

In 2014, Chief Barnhill created the position of Community Resource Officer, and Officer Gretchen Morgan was chosen to fill that spot. The position was created to not only develop and coordinate community outreach programs, but also be the liaison between the department and the community. Even with staffing shortages in 2018 we were still able to provide numerous outreach programs, tours, and spontaneous events in our community.

We wanted to highlight some of the many ways we engaged our community. If you would like to host an event or have an idea for an event, please contact Community Resource Officer, Gretchen Morgan at gmorgan@paducahky.gov or 270-444-8534.



D.A.R.E.

DRUG ABUSE RESISTANCE EDUCATION

The Drug Abuse Resistance Education (D.A.R.E.) program began in the mid-1980's in Los Angeles, California. The program is currently taught in all 50 states and 49 countries. D.A.R.E.'s mission is simple: "Teaching students good decision-making skills to help them lead safe and healthy lives."

D.A.R.E.'s keepin' it REAL elementary school curriculum provides students instruction that helps prevent drug use by developing basic, core skills needed for safe and responsible choices...skills that extend well beyond drugs to healthy and mature choices in life.

The Paducah Police Department currently has three D.A.R.E. officers, Gretchen Morgan, Jarrett Woodruff, and Ryan Hudson. The program is currently at Clark, Morgan, McNabb, and St. Mary elementary schools. The program is a 10-week course that targets 5th grade students that focuses on good decision-making skills, and ways to prevent, avoid or respond to situations that involving drugs, alcohol, bullying, or other dangerous situations. The D.A.R.E. officers also provide supplemental lessons to K-4th grade, with lessons on personal safety and conflict resolution.

The D.A.R.E. program not only provides education on good decision making skills, but it also builds positive relationships between the officers and the students.

In 2018, 258 students graduated from the D.A.R.E. program. We are thankful for the cooperation and partnership of both Paducah City Schools and St. Mary School System, for allowing us the opportunity to make a difference in these young peoples' lives.



The D.A.R.E program is supported financially by the Paducah Police Department. Teaching materials and rewards are purchased each year for the students. If you are interested in contributing to the D.A.R.E. effort, contact Community Resource Officer Gretchen Morgan for more information. She can be reached by email at: gmorgan@paducahky.gov

PADUCAH POLICE DEPARTMENT POLICE *training* OFFICER PROGRAM

The Paducah Police Department Police Training Officer Program or "P.T.O." is recognized as a national standard in Post-Academy Training for Police Officers. The P.T.O. training model originated in 2000 with efforts from multiple agencies in the US partnered with the U.S. Department of Justice to create an effective and comprehensive training model for Police Officers who have completed a basic training course or Police Academy. The model, recognized nationwide, is facilitated through The Police Society for Problem Based learning and is based on the principles of Problem Based Learning and problem solving. The Paducah Police Department adopted the P.T.O. model and transitioned from a previous program known as the "Field Training Officer Program" in 2007. The Paducah Police Department P.T.O. program utilizes the guidelines of the National P.T.O. model, however is modified to meet the needs of our community; and continually evolves to meet the ever changing needs within the community we serve. The program requires a Post Academy Police Recruit to complete a 16 week program here at the agency. The program structure is designed to have an introductory week of training, a week of observing a training officer, four separate three week training phases, two evaluation periods, and a final comprehensive evaluation, to include a review from a Board of Evaluators. Completion of this program is a requirement prior to a recruit to be assigned to carry out their duties as a solo Patrol Officer.

The Officers who serve the community and the agency as Police Training Officers or "P.T.O.S" are senior patrol officers who exemplify the highest level of professionalism within the agency. The P.T.O.S are the recognized informal leaders of the Operations Division by both their peers and the supervision of the organization. Currently, the P.T.O. program is made up of nine senior patrol officers, and directly supervised by Patrol Sergeants designated as "Police Training Sergeants" or "P.T.S." and ultimately overseen by a Patrol Captain designated as the "Police Training Coordinator" or "P.T.C."

In the years since 2007, a great deal of change has been brought to our department following the retirement of several veteran police officers. With the departures of each of these men and women throughout the years, our agency has been left with very large shoes needing to be filled. The responsibility and great task of filling those shoes with new officers was and is placed squarely on the shoulders of the P.T.O. program; more directly on the shoulders of the Police Training Officers.

Since 2007, Seventy-two Paducah Police Officers have been trained under the P.T.O. program. These officers make up the majority of the Patrolman, Detectives, Special Operations Team Members, Training Officers, and all but two of the current Sergeants serving our community today. Many of the officers who have served the agency as training officers over the years are now the decorated officers that serve within the leadership ranks of the department.

Coupled with the responsibilities of training new police officers, Training Officers are also responsible for the continual revision and update of the program as a whole. The ever changing and evolving

environment and challenges that law enforcement officers encounter, require the Training Officers to constantly adapt and revise their training methods and material to maintain relevant and professional standards. This revision includes the development and facilitation of specialized basic training courses for newly selected training officers, as well as a comprehensive manual specific to the needs and values of the Paducah Police Department.

The P.T.O. program is closely overseen by Captain Chris Baxter, and directly supervised by Sgt. Chris Bolton, Sgt. Justin Hodges, and Sgt. Matthew Hopp. The senior Training Officers serving in the program carry the largest sum of responsibility both within and outside of the program. Officer Ryan Clark has been a part of the P.T.O. training program since 2009, he also serves the agency as a driving instructor and received the Fraternal Order Of Police Lodge 15 "Officer of the Year" award in 2011. Officer Jarrett Woodruff has been



with the program since 2011, and also serves as a driving instructor, DARE Officer, and Sniper on the department SWAT Team. Officer Chris Fearon has been with the program since 2014, and also serves as a Defensive Tactics Instructor, Firearms Instructor, SWAT Team operator, DARE Instructor, and has been awarded the "Kentucky Governor's Impaired Driving Enforcement Award" on two occasions. The supervisors and senior training officers are paramount to the development of both recruit officers as well as less experienced training officers in order to provide the highest possible standard of training available for the agency.

The P.T.O.S serve in arguably the most vital roles within the agency. They conduct "hands-on" training in the field, scenario based exercises, facilitate the development of problem solving skills, development of stress and time management, and a myriad of other areas of day to day functions of police work. This training is not limited to regularly scheduled shifts. Often, training officers work outside of their regularly scheduled duties to develop curriculum, as well as conduct classroom and scenario based training for police recruits. These training officers carry the responsibility, stress, and strain of not only training new police officers, but instilling the values, principles, and skills into new police officers, that will define the highest degree of service to our community for generations to come. They are trainers, leaders, mentors, and examples to each and every member of the Paducah Police Department. The role of a PTO is the most important role in our agency, as completing the PTO program is the very basis and first step of every officer's career.





RESPONSE *to* RESISTANCE

Law enforcement officers have a tremendous responsibility to serve and protect their communities. They are given the authority to restrict freedom through a lawful arrest. In very rare circumstances, they may be required to utilize force in protection of others, to establish control of a situation or to affect an arrest.

The Paducah Police Department recognizes the importance of oversight within the department and transparency within our community. As a result, the department requires that each incident where force is used be thoroughly documented by each officer involved. The officer is required to immediately notify their supervisor. Each use of force incident is investigated by a supervisor within the department and reviewed by each member of the chain of command.

The Paducah Police Department believes that education is the key to reducing officer injury and excessive force complaints. Officers receive training on verbal de-escalation techniques, defensive tactics, cultural awareness, policy and legal updates and Crisis Intervention Training (CIT). CIT training helps officers navigate the challenges of dealing with those who have a mental illness and are in crisis.

In 2018, the Paducah Police Department made 2,412 arrests. For the entire year, force was only utilized in 54 encounters. This means that of the total number arrests, only 2.2% of arrest encounters resulted in the use of force. Of those incidents, a majority of the suspects were male (86%) and white (62%).

Most of these incidents (75%) involved the use of verbal commands or the officer's superior strength to wrestle the subject into handcuffs. Within the use of force spectrum, this is referred to as "soft empty hand" and does not involve striking someone. There were only two incidents that involved an officer using a strike.

The more serious incidents such as the use of a Taser or pepper spray occur less frequently. In 2018, there were two Taser deployments and two pepper spray usages. In each case, these incidents were found to be in compliance with department policy and procedure.

The force must also be the least amount necessary to affect the arrest. In 2018, 78 percent of suspects involved in use of force incidents did not receive any injury. 21 percent received only minor scrapes. In only one instance a suspect was treated for a serious injury. The suspect fled on foot from officers and ran into a parked car causing the injury. They were treated for a broken collar bone. Although officers are highly trained, they are just as likely to be injured when suspects resist. In 2018, 14 officers received minor injuries during use of force encounters.

The department also tracks when an officer points their firearm at or near a suspect. This occurred 24 times in 2018. It should be noted that in situations such as a felony traffic stop or a building search, officers will have their weapons at the ready for officer safety purposes.



Crime STOPPERS

The Paducah Police Department is assisted by the West Kentucky Crime Stoppers Board in the solicitation of anonymous information on criminal activity in the community. Since the inception of West Kentucky Crime Stoppers in 1985, the organization has received more than 5,375 tips leading to 891 arrests. So far, 770 rewards have been distributed totaling nearly \$190,000.

How Do I Submit a Tip?

- Text: To send an anonymous tip via text message to West Kentucky Crime Stoppers, text the keyword WKY and your tip to 847411 (tip411).
- Through App: Download the WKY Crime Stoppers app and send in your tip. The app is free in the Apple Store (for Apple devices) and Google Store (for Android devices).
- Through Webform: Click On-Line Form to submit a secure, web-based form where you can provide information such as suspect description, vehicle information, crime notes, drugs, and photo uploads. Fill out as much as you can.
- Make a Call: Call **270-443-TELL** (270-443-8355). Phones are answered 24 hours a day.

Crime Stoppers is 100% Anonymous!

- Web tips and text tips are routed through secure servers, and the tipster is assigned an alias number. All communication is through this alias. There is no access to the tipster's phone number or IP address.
- If the tipster chooses to make a telephone tip, the caller identification only shows 270-443-TELL. No caller number can be retrieved.
- Crime Stoppers tips cannot be placed in a case file to go to court.
- Crime Stoppers wants to protect the identity of the tipster

Sign Up for Alerts

Do you want to receive information from West Kentucky Crime Stoppers? Signing up for alerts is a simple way to

receive information. Whether it's vehicle break-ins or endangered missing person, you'll know about it here first. Crime Stoppers depends upon the citizens it serves to keep our communities safe. By giving you knowledge of how you can help and what is going on, we can work as a team to solve these issues. <https://home.tip411/2018/11/west-kentucky-crime-stoppers-tip411>

Become a Facebook fan of West Kentucky Crime Stoppers. Please do not submit tips on the Facebook page. This page is to follow information posted by local agencies.

West Kentucky Crime Stoppers Rewards

Bench Warrant	\$50.00
A Misdemeanor	\$100.00
D Felony	\$250.00
C Felony	\$500.00
B Felony	\$750.00
A Felony	\$1,000.00

SUBJECT TO APPROVAL

**Crime Stoppers relies on donations to operate. If you would like to donate, please mail your donation to:
Crime Stoppers • P.O. Box 1231 • Paducah, Kentucky 42002**

A *historical* PERSPECTIVE



The Paducah Police Department has an illustrious history created by brave men and women from nearly two hundred years of service. The City of Paducah and its police department have seen growth and changes throughout the years. Chief Brandon Barnhill retired at the end of 2018 and he marks the 27th leader of this great law enforcement institution. The department's history is filled with stories of humor, compassion, heroism, and advancement. Twice a year, retired officers from this agency reconnect for a breakfast and retiree qualification shoot. I recently was able to sit down and speak with one of these officers to find out how the road was paved for the current officers that serve and protect visitors and citizens of this city.

Captain Robert Carr (Ret.) was hired in 1964 at a time when the department was changing the building it called home. In 1964, city hall was located on the corner of South 4th Street and Kentucky Avenue and the police department was in the basement. The department had one main room for supervisors and a city jail with holding cells or "drunk tanks". Carr stated officers made \$305.00 a month and received their paychecks every two weeks. This caused officers to seek work outside of law enforcement to be able to provide for their

families. There was no academy training or prerequisite to be hired as a police officer until 1974 or 1975. When an officer was hired, they would receive one month of training from riding with a senior officer before being placed on their own. Many agencies during this time frame would allow officers to police without any training at all. Today, our officers receive twenty weeks of police academy training before completing 16 weeks of additional training at our agency.

The police department divided the city into 5 zones or beats in the sixties. Carr speaks of downtown Paducah being the busiest part of Paducah and requiring officers to conduct foot patrol in the area. Assigned officers would walk from the riverfront to 7th Street and from Jefferson Street to Kentucky Avenue year-round. The downtown area also had motorcycle patrol for parking enforcement and traffic. Later, motorcycle patrol would be replaced by "meter maids". The department had approximately six patrol vehicles, two detective cars, one supervisor car, and a department paddy wagon for transporting prisoners. The police department vehicle fleet would increase over the years and began allowing officers to drive patrol cars home in the mid-1990s.

Equipment was not provided according to Captain Carr. Officers would go to a local sporting goods store to purchase uniforms and guns. Their duty belts were equipped with a .38 revolver, gun holster, hickory night stick, and only a few officers carried handcuffs. Eventually, the department was able to acquire \$150.00 per officer a year to purchase needed equipment. Today, officers are issued equipment such as duty weapons and uniforms. He stated many officers only carried the six shot revolvers and no extra ammunition. Officers today are issued semi-automatic pistols and rifles. There was no E-911 call center at that time. If someone needed the police, they would call the department directly to have an officer respond. The department purchased their first communication radios from a local cab company. There was a four foot by four foot alarm switch board in the police department for local businesses such as Michelson's. Today, E-911 receives emergency and non-emergency calls. On average, the department responds to over 50,000 calls a year.

In 1965, the police department moved with City Hall to 300 S. 5th Street. It continued to be located in the basement and kept holding cells for everything from alcohol intoxication to felony assaults. The police department stayed here until 1995, when they relocated for a short period at the current probation and parole building before moving to the current location at 1400 Broadway.

The Paducah Police Department has evolved over the years to become one of the premier law enforcement agencies in the Commonwealth. Although we continue to honor our past, we look to improve the future of policing in Paducah.



thank you

“The purpose of life is not to be happy. It is to be useful, to be honorable, to be compassionate, to have it make some difference that you have lived and lived well.”

– RALPH WALDO EMERSON

During his tenure as chief of police, Brandon L. Barnhill frequently referred to this quote from Ralph Waldo Emerson. It is fitting here, somehow, as it so aptly describes his years of service with the Paducah Police Department.

Chief Barnhill joined the Paducah Police Department as a patrol officer in 1998. He worked his way up through the ranks and was named Chief of Police in September 2013.

The department saw many advancements and improvements under Chief Barnhill’s direction – most notably the acquisition and remodeling of a building at 1414 Broadway to house the Support Services Division; the installation of surveillance cameras throughout the police department property and several other sites in the city; and the implementation of body-worn cameras for the department’s officers.

Officers were encouraged to take on more community-policing initiatives and projects, and Chief Barnhill involved himself in many of those – including the perfect execution of a cannonball off the diving board at the Noble Park Pool in full uniform.

We cannot begin to thank Chief Barnhill for all he did for the Paducah Police Department and the men and women who work here, or to list his many accomplishments. But we can offer our sincere thanks to a leader whose life has been useful, honorable, compassionate and well-lived.

