



**CITY COMMISSION MEETING**  
**AGENDA FOR FEBRUARY 24, 2015**  
**5:30 P.M.**  
**CITY HALL COMMISSION CHAMBERS**  
**300 SOUTH FIFTH STREET**

**ROLL CALL**

**INVOCATION – Pastor Lynn Shurly – First Presbyterian Church**

**PLEDGE OF ALLEGIANCE**

**ADDITIONS/DELETIONS**

	<b>I. <u>MINUTES</u></b>
	<b>II. <u>APPOINTMENT</u></b>
	A. Paducah-McCracken County Urban Renewal & Community Development Agency
	<b>III. <u>MOTIONS</u></b>
	A. R & F Documents
	<b>IV. <u>MUNICIPAL ORDER</u></b>
	A. Personnel Actions
	B. Amend the Position and Pay Schedule to Create the Position of Crime Analyst for the Police Department – <b>S. DOOLITTLE</b>
	C. Amend the Pay Grade Schedule to Include the Position of Crime Analyst – <b>S. DOOLITTLE</b>
	D. Application for 2015 Highway Safety Grant – Traffic Enforcement – <b>POLICE CHIEF BARNHILL</b>
	E. Application for 2015 Highway Safety Grant – In'text'icated Program – <b>POLICE CHIEF BARNHILL</b>
	F. Application for 2015 Ky Office of Homeland Security LEPP Grant for Body Armor Vests – <b>POLICE CHIEF BARNHILL</b>
	<b>V. <u>ORDINANCES – ADOPTION</u></b>
	A. Ratify Contract for Strategic Health Risk Advisor and Strategic Benefit Placement Services – <b>S. DOOLITTLE</b>
	B. Authorize Purchase of 2015 ½ Ton Pickup Truck for Use by the Fire Dept. Prevention Division – <b>R. MURPHY</b>

		C. Downtown and Market House Historic District Assessment and Reassessment Moratorium – <b>S. ERVIN</b>
		D. Amend Sign Regulation Ordinance – <b>S. ERVIN</b>
	<b>VI.</b>	<b><u>ORDINANCES – INTRODUCTION</u></b>
		A. Accept Grant Funds for a Roadside Drug Testing Pilot Program – <b>POLICE CHIEF BARNHILL</b>
		B. Make Payment to PED for Costs Associated with the Remodel of the former Chamber building (\$75,000) – <b>CITY MGR</b>
	<b>VII.</b>	<b><u>CITY MANAGER REPORT</u></b>
	<b>VIII.</b>	<b><u>MAYOR &amp; COMMISSIONER COMMENTS</u></b>
	<b>IX.</b>	<b><u>PUBLIC COMMENTS</u></b>
	<b>X.</b>	<b><u>EXECUTIVE SESSION</u></b>

FEBRUARY 10, 2015

At a Regular Meeting of the Board of Commissioners, held on Tuesday, February 10, 2015, at 5:30 p.m., in the Commission Chambers of City Hall located at 300 South 5th Street, Mayor Kaler presided, and upon call of the roll by the City Clerk, the following answered to their names: Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5).

**INVOCATION**

Commissioner Abraham gave the invocation.

**PLEDGE OF ALLEGIANCE**

Brante Green, Paducah Tilghman High School student, led the pledge and read a poem titled, "With A Lark".

**PRESENTATION**

**JUMP ROPE FOR HEART**

Clark Elementary Physical Education Teacher Cindy Sharp talked about the Jump Rope for Heart fundraiser. This is the 30<sup>th</sup> year the school has participated with the American Heart Association. In the last 29 years the school has raised \$168,678. Their goal this year is to raise \$7,000.

**MINUTES**

Commissioner Abraham offered motion, seconded by Commissioner Gault, that the reading of the Minutes for January 27, 2015 and February 3, 2015, City Commission meetings be waived and that the Minutes of said meetings prepared by the City Clerk be approved as written.

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5).

**INTRODUCTION**

**PADUCAH POWER SYSTEM**

Electric Plant Board Chairman Hardy Roberts introduced the Gary Zheng. Mr. Zheng has been hired as the new general manager for Paducah Power System. Mr. Zheng previously served as president and CEO of Lubbock Power & Light in Lubbock, Texas.

**MOTION**

**R & F DOCUMENTS**

Commissioner Gault offered motion, seconded by Commissioner Abraham, that the following documents be received and filed:

**DOCUMENTS**

1. Certificates of Liability Insurance for Brehm Striping Co., Inc.
2. Deed of Conveyance with Edith Brown for 342 Ashbrook Avenue (MO # 1809)
3. Contracts/Agreements:
  - a. Interlocal Cooperation Agreement with the Paducah-McCracken County Convention and Visitors Bureau for the cooperative financing of an economic development project (ORD # 2014-12-8207)
4. Paducah Water Works Financial Statements and Reports for November & December 2014
5. Paducah Junior College, Inc. financial report from August 2013 to December 2015
6. City of Paducah Department of Finance Financial Report for period ending September 30, 2014
7. City of Paducah Investments Summary Report for the second quarter of fiscal year 2015
8. Kentucky State Police Dispatching Proposal presented to Paducah-McCracken County Emergency Communication Service Board

**BIDS FOR ENGINEERING-PUBLIC WORKS DEPARTMENT**

**2015 One-Half Ton Pick-Up Truck for use by the Fire Department**

1. Linwood Motors \*
2. Paducah Ford

\* denotes winning bid

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5).

**MUNICIPAL ORDERS**

**PERSONNEL ACTIONS**

Commissioner Rhodes offered motion, seconded by Commissioner Wilson, that upon the recommendation of the City Manager, the Board of Commissioners of the City of Paducah order that the personnel changes on the attached list be approved.

(SEE MUNICIPAL ORDER BOOK)

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5).

**SALE OF PROPERTY LOCATED AT 603 SOUTH 8<sup>TH</sup> STREET**

Commissioner Wilson offered motion, seconded by Commissioner Rhodes, that a Municipal Order entitled, "A MUNICIPAL ORDER ACCEPTING THE BID OF HARLAND BRAZIER IN THE AMOUNT OF \$300 FOR PURCHASE OF THE REAL PROPERTY LOCATED AT 603 SOUTH 8<sup>TH</sup> STREET AND AUTHORIZING THE MAYOR TO EXECUTE A DEED FOR SAME," be adopted.

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5). M.O.#1815; BK 9

**SALE OF PROPERTY LOCATED AT 605 SOUTH 8<sup>TH</sup> STREET**

Commissioner Abraham offered motion, seconded by Commissioner Gault, that a Municipal Order entitled, "A MUNICIPAL ORDER ACCEPTING THE BID OF HARLAND BRAZIER IN THE AMOUNT OF \$300 FOR PURCHASE OF THE REAL PROPERTY LOCATED AT 605 SOUTH 8<sup>TH</sup> STREET AND AUTHORIZING THE MAYOR TO EXECUTE A DEED FOR SAME," be adopted.

Adopted on call of the roll, yeas, Commissioners Abraham, Gault, Rhodes, Wilson and Mayor Kaler (5). M.O.#1816; BK 9

**ORDINANCES – INTRODUCTION**

**RATIFY CONTRACT FOR STRATEGIC HEALTH RISK ADVISOR AND STRATEGIC BENEFIT PLACEMENT SERVICES**

Commissioner Gault offered motion, seconded by Commissioner Abraham, that the Board of Commissioners introduce an ordinance entitled, "AN ORDINANCE RATIFYING AND APPROVING THE MAYOR'S EXECUTION OF A CONTRACT FOR A STRATEGIC HEALTH RISK ADVISOR & STRATEGIC BENEFIT PLACEMENT SERVICES WITH PEEL & HOLLAND FINANCIAL GROUP FOR ADMINISTRATION OF THE CITY OF PADUCAH'S HEALTH INSURANCE." This ordinance is summarized as follows: The City of Paducah hereby ratifies the execution of a contract for a Strategic Health Risk Advisor and Strategic Benefit Placement Services with Peel & Holland Financial Group, in the amount of \$71,900.00, payable in four equal installments of \$17,975 each, for administration services pertaining to the administration of the City of Paducah's health insurance. An additional fee of \$200 per hour, subject to a minimum retainer of \$5,000.00, will be charged for services requested by the City or the City's legal counsel for issues that arise in connection with employer and employee bargaining, legal matters, disputes or other similar issues. This contract is for the 2015 calendar year.

**AUTHORIZE PURCHASE OF 2015 ½ TON PICKUP TRUCK FOR USE BY THE FIRE DEPT. PREVENTION DIVISION**

Commissioner Rhodes offered motion, seconded by Commissioner Wilson, that the Board of Commissioners introduce an ordinance entitled, "AN ORDINANCE ACCEPTING THE BID FOR SALE TO THE CITY OF ONE HALF-TON FULL SIZE PICK UP TRUCK, AND AUTHORIZING THE MAYOR TO EXECUTE A CONTRACT FOR SAME." This ordinance is summarized as follows: The City of Paducah accepts the bid of Linwood Motors in the total amount of \$31,246.00, for one half-ton full size pick-up truck for use in the Fire Dept.-Fire Prevention Division, and authorizing the Mayor to execute a contract for same.

**DOWNTOWN AND MARKET HOUSE HISTORIC DISTRICT ASSESSMENT AND REASSESSMENT MORATORIUM**

Commissioner Wilson offered motion, seconded by Commissioner Rhodes, that the Board of Commissioners introduce an ordinance entitled, "AN ORDINANCE REPEALING ARTICLE II, PROPERTY ASSESSMENT AND REASSESSMENT MORATORIUM OF CHAPTER 106, TAXATION OF THE CODE OF ORDINANCES AND RE-CREATING CHAPTER 106, ARTICLE II. ESTABLISHING AND APPROVING THE DOWNTOWN AND MARKET HOUSE HISTORIC DISTRICT ASSESSMENT AND REASSESSMENT MORATORIUM FOR CITY OF PADUCAH TAXES, AND AUTHORIZING THE DIRECTOR OF PLANNING TO ADMINISTER THE PROGRAM." This ordinance is summarized as follows: This Ordinance authorizes the City of Paducah, Kentucky (the "City") to repeal Chapter 106, Article II of the Code of Ordinances and re-create Chapter 106, Article II establishing the Downtown and Market House Historic District Assessment and Reassessment Moratorium for qualifying units of real property pursuant to KRS, 99.595 through 99.605 and KRS 132.452, in order to encourage the repair, rehabilitation, restoration or stabilization of existing real property in certain target areas of the City of Paducah.

**AMEND SIGN REGULATION ORDINANCE**

Commissioner Abraham offered motion, seconded by Commissioner Gault, that the Board of Commissioners introduce an ordinance entitled, "AN ORDINANCE AMENDING CHAPTER 126, ZONING OF THE CODE OF ORDINANCES OF THE CITY OF PADUCAH, KENTUCKY." This ordinance is summarized as follows: The City of Paducah hereby amends Chapter 126-76, Sign Regulations of Chapter 126, Zoning, of the Code of Ordinances of the City of Paducah to allow projecting signs in cases where buildings are within one foot of the property line for the B-1 and B-3 Zones; to change the height and size for directional signage in various zones for commercial businesses; to allow for awning signs to be the same dimensions as wall signs in the B-2-T Zone; to allow awnings to be used as wall signs in the B-1, B-2, B-3, M-1, M-2, M-3 and HBD Zones and follow the same 20% requirement; to add regulations for the A-1 Civic Center Zone, and to clarify enforcement procedures.

**CITY MANAGER REPORT**

- City Engineer Rick Murphy introduced Eric Hickman. Mr. Hickman was just hired as the City's new Stormwater & Drainage Engineer.
- City Manager Jeff Pederson informed the Board that site options for a new City Hall will be discussed at the March 3 City Commission workshop. Curbside recycling will be discussed at the March 17<sup>th</sup> workshop.

**MAYOR AND COMMISSIONER COMMENTS**

No comments

**PUBLIC COMMENTS**

No comments were given.

Upon motion the meeting adjourned.

**ADOPTED: FEBRUARY 24, 2015**

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City Clerk

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Mayor

February 24, 2015

I move that the following documents and bids be received and filed:

**DOCUMENTS**

1. Certificates of Liability Insurance:
  - a. Ray Black & Son, Inc.
  - b. Circle P Enterprises, LLC
  - c. Central Paving Co. of Paducah, Inc.
  - d. A & K Construction, Inc.
  - e. Quint Utilities & Excavating, Inc.
2. Right of Way Bond for Quint Utilities & Excavating, Inc.
3. Notice of Cancellation for the Board of Commissioners of the City of Paducah for February 17, 2015
4. Commissioner's Deeds:
  - a. 1418 Walter Jetton Boulevard
  - b. 913 South 11<sup>th</sup> Street
5. Contracts/Agreements:
  - a. Memorandum of Understanding with Greater Paducah Sustainability Project ("GPSP") for recycling services (CM Approval)
6. Declaration of a Local State of Emergency for the City of Paducah and McCracken County beginning February 15, 2015
7. Luther F. Carson Four Rivers Center Annual Report for 2013-2014
8. City of Paducah Department of Finance Financial Report for period ending December 31, 2014

**BIDS FOR PLANNING DEPARTMENT**  
**Properties at 603 & 605 North 16<sup>th</sup> Street**

1. Harland Brazier \*

\* denotes winning bids

CITY OF PADUCAH  
February 24, 2015

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Upon the recommendation of the City Manager, the Board of Commissioners of the City of Paducah order that the personnel changes on the attached list be approved.



City Manager's Signature



Date

CITY OF PADUCAH  
PERSONNEL ACTIONS  
February 24, 2015

NEW HIRE - FULL-TIME (F/T)

	<u>POSITION</u>	<u>RATE</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
<u>PARKS SERVICES</u>					
Morsching, Taylor A	Recreation Specialist	\$14.90/Hr	NCS	Ex	March 5, 2015
<u>POLICE - OPERATIONS</u>					
Naquin, Kerry M	Recruit Officer	\$19.98/Hr	NCS	Non-Ex	March 10, 2015

PAYROLL ADJUSTMENTS/TRANSFERS/PROMOTIONS/TEMPORARY ASSIGNMENTS

	<u>PREVIOUS POSITION AND BASE RATE OF PAY</u>	<u>CURRENT POSITION AND BASE RATE OF PAY</u>	<u>NCS/CS</u>	<u>FLSA</u>	<u>EFFECTIVE DATE</u>
<u>PARKS SERVICES</u>					
Gentry, Mallory	Recreation Specialist \$14.09/Hr	Recreation Specialist \$15.28/Hr	NCS	Ex	February 26, 2015
<u>GENERAL GOVERNMENT</u>					
Spencer-Gartner, Pamela S	Public Information Officer \$27.30/Hr	Public Information Officer \$28.26/Hr	NCS	Ex	March 5, 2015

TERMINATIONS - FULL-TIME (F/T)

	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
<u>FIRE - PREVENTION</u>			
Brazier, Harland	Code Enforcement Officer	Retirement	February 27, 2015
McGuins, Jeff	Solid Waste Truck Driver	FMLA Leave Expired All Sick & Vacation accrual exhausted	January 31, 2015

# Agenda Action Form Paducah City Commission

Meeting Date: February 24, 2014

Short Title: A MUNICIPAL ORDER AMENDING SECTIONS OF THE  
FY2014-2015 POSITION AND PAY SCHEDULE OF THE CITY OF  
PADUCAH, KENTUCKY

Ordinance  Emergency  Municipal Order  Resolution  Motion

Staff Work By: Doolittle  
Presentation By: Doolittle

### Background Information:

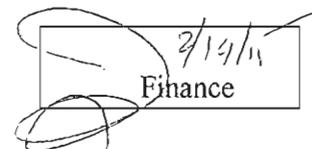
This proposed action will amend Municipal Order 1784. The summary of the single change (page 4) is as follows:

Abolish the position of Investigative Assistant and create the position of Crime Analyst. The new position is exempt from overtime.

The Investigate Assistant position is currently vacant.

Goal:  Strong Economy  Quality Services  Vital Neighborhoods  Restored Downtowns

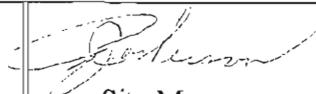
Funds Available:    Account Name: NA  
                                  Account Number: NA

  
Finance

### Staff Recommendation:

Approve

### Attachments:

 Department Head	City Clerk	 City Manager
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MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER AMENDING SECTIONS (F) POLICE  
DEPARTMENT TO DELETE THE POSITION OF INVESTIGATIVE ASSISTANT AND  
CREATE THE POSITION OF CRIME ANALYST OF THE FY2014-2015 POSITION AND  
PAY SCHEDULE FOR THE EMPLOYEES OF THE CITY OF PADUCAH, KENTUCKY

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby amends Section (F) Police  
Department to delete the position of Investigative Assistant and create the position of Crime  
Analyst of the FY2014-2015 Position and Pay Schedule for the employees of the City of  
Paducah as attached hereto.

SECTION 2. This Order will be in full force and effect from and after the  
date of its adoption.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, February 24, 2015  
Recorded by Tammara S. Brock, City Clerk, February 24, 2015  
mo/Position and Pay Schedule 2-24-15

Section F.

POLICE DEPARTMENT

AUTHORIZED POSITIONS

FY 14/15

POSITIONS	BUDGET TOTAL	FILLED		VACANT	HOURLY	HOURS WORK	EXEMPT NON-EXEMPT	PAY GRADE
		NON-CS	RCSS/CS		WAGE ADJ. RATE			
Police Chief	1	1			4277	40	E	Z
Police Assistant Chief	2					40	E	S
Step 1					31.49			
Step 2			1		35.38			
Step 3			1		36.94			
Step 4								
Captains	6					40	E	Q
<5 years					29.27			
5 years					29.42			
9 years					29.56			
12 years			2		31.17			
15 years			1		31.34			
19 years			3		31.48			
22 years								
25 years								
Records Division Manager	1	1			20.43	40	E	K
Sergeants	9					40	NE	P
5 years					25.27			
6 years					25.36			
7 years			1		25.47			
8 years					25.56			
9 years			1		25.67			
10 years					25.78			
11 years			2		25.87			
12 years			3		25.97			
13 years					26.07			
14 years			2		26.16			
15 years					26.27			
16 years					26.38			
17 years					26.47			
18 years					26.56			
19 years					26.66			
20 years					26.77			
21 years					26.88			
22 years					26.99			
23 years					27.09			
24 years					27.19			
25 years					27.28			

Police Officer	60		2		40	NE	J
Police Officer - Recruit		3		19.98			
1 year		1		21.07			
2 years		5		21.17			
3 years		3		22.18			
4 years		4		22.23			
5 years		3		22.95			
6 years		7		23.01			
7 years		3		23.06			
8 years		3		23.33			
9 years		7		23.44			
10 years		5		23.53			
11 years		2		23.64			
12 years		2		23.74			
13 years		5		23.85			
14 years		2		23.95			
15 years				24.05			
16 years				24.15			
17 years				24.24			
18 years		1		24.35			
19 years		1		24.45			
20 years				24.56			
21 years				24.65			
22 years				24.77			
23 years				24.86			
24 years		1		24.97			
25 years				25.07			
Executive Assistant II	1	1		22.00	40	NE	I
Administrative Assistant III					40	NE	D
Administrative Assistant II					40	NE	C
Records Clerk I	3	3		13.58	40	NE	C
Investigative Assistant	4	4		17.40	40	NE	G
<u>Crime Analyst</u>	1	0			40	E	K
Records Clerk II					40	NE	D
Records Clerk III	1	1		15.52	40	NE	E
Crime Scene Investigator	1		1	0.00	40		26
		1		12.85	40		
					40	NE	C
Evidence Technician II	1	1		15.90	40	NE	F
Evidence Technician I	1	1		13.48	40	NE	C

\* \$1.00 per hr. shift differential when they work the evening and graveyard shift.

Note: Police Department Secretary/Public Information Officer is provided two hours minimum call-out pay.

Total Budgeted/Filled for PD	87	84	0	2
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# Agenda Action Form Paducah City Commission

Meeting Date: February 24, 2014

Short Title: AN AMENDMENT TO MUNICIPAL ORDER 1750 TO CREATE  
“A MUNICIPAL ORDER ADOPTING THE FY2014-2015 PAY GRADE  
SCHEDULE FOR THE EMPLOYEES OF THE CITY OF PADUCAH,  
KENTUCKY”

Ordinance  Emergency  Municipal Order  Resolution  Motion

Staff Work By: Doolittle  
Presentation By: Doolittle

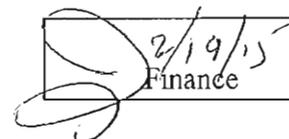
## Background Information:

This proposed action will amend Municipal Order 1750. The summary of the change

Abolish the position of Investigative Assistant, Pay Grade G and create the position of Crime Analyst, Pay Grade K.

Goal:  Strong Economy  Quality Services  Vital Neighborhoods  Restored Downtowns

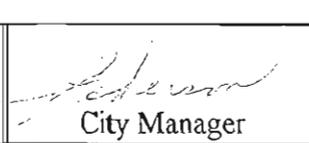
Funds Available: Account Name: NA  
Account Number: NA

 2/19/15  
Finance

## Staff Recommendation:

Approve

## Attachments:

 Department Head	 City Clerk	 City Manager
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MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER AMENDING THE FY 2014/2015 PAY GRADE SCHEDULE FOR THE CITY OF PADUCAH EMPLOYEES BY DELETING THE PAY GRADE FOR THE POSITION OF INVESTIGATIVE ASSISTANT AND CREATING THE PAY GRADE FOR THE POSITION OF CRIME ANALYST IN THE POLICE DEPARTMENT  
BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby modifies the FY 2014/2015 Pay Grade Schedule to reflect that the position and pay grade for Investigative Assistant and creating the position and setting the pay grade for Crime Analyst as Pay Grade K in the Police Department..

SECTION 2. This Order will be in full force and effect from and after the date of its adoption.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, February 24, 2015  
Recorded by Tammara S. Sanderson, City Clerk, February 24, 2015  
\\mo\pay grade schedule- 2-24-15

FY 2014 - 2015  
Pay Grade Schedule

February 24, 2015

Title	Pay Grade	New Hire Range		Market Range		Premium Range
		Beginning -1st	2nd Qtr	Mid-Point	3rd Qtr	4th Premium
Firefighter (Appointee)	A	\$23,533	\$26,159	\$28,785	\$31,462	\$34,138
Account Clerk	B	\$24,644	\$27,435	\$30,224	\$32,990	\$35,754
Admin Asst I	B	\$24,644	\$27,435	\$30,224	\$32,990	\$35,754
Accounts Payable Clerk	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Admin Asst II	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Code Enforcement Assistant	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Evidence Technician I	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Laborer	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Patrol Clerks	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Permit Specialist	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Records Clerk I	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Revenue Technician	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
ROW Maintenance Person	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Solid Waste Truck Driver	C	\$25,957	\$28,847	\$31,735	\$34,705	\$37,673
Administrative Asst III	D	\$27,169	\$30,246	\$33,322	\$36,356	\$39,390
Records Clerk II	D	\$27,169	\$30,246	\$33,322	\$36,356	\$39,390
Concrete Finisher	E	\$28,583	\$31,786	\$34,988	\$38,199	\$41,410
Equipment Operator	E	\$28,583	\$31,786	\$34,988	\$38,199	\$41,410
Firefighter	E	\$28,583	\$31,786	\$34,988	\$38,199	\$41,410
Maintenance Technician	E	\$28,583	\$31,786	\$34,988	\$38,199	\$41,410
Permit Technician	E	\$28,583	\$31,786	\$34,988	\$38,199	\$41,410
Recreation Specialist	E	\$28,583	\$31,786	\$34,988	\$38,199	\$41,410
Records Clerk III	E	\$28,583	\$31,786	\$34,988	\$38,199	\$41,410
Traffic Tech	E	\$28,583	\$31,786	\$34,988	\$38,199	\$41,410
Asst. City Clerk	F	\$29,997	\$33,367	\$36,738	\$40,134	\$43,531
Cemetery Sexton	F	\$29,997	\$33,367	\$36,738	\$40,134	\$43,531
Compost Equipment Operator	F	\$29,997	\$33,367	\$36,738	\$40,134	\$43,531
Evidence Tech II	F	\$29,997	\$33,367	\$36,738	\$40,134	\$43,531
Executive Asst I	F	\$29,997	\$33,367	\$36,738	\$40,134	\$43,531
Firefighter Relief Driver	F	\$29,997	\$33,367	\$36,738	\$40,134	\$43,531
Floodwall Operator	F	\$29,997	\$33,367	\$36,738	\$40,134	\$43,531
Code Enforcement Officer I	G	\$31,512	\$35,043	\$38,575	\$42,113	\$45,652
Fleet Mechanic I	G	\$31,512	\$35,043	\$38,575	\$42,113	\$45,652
HR Generalist	G	\$31,512	\$35,043	\$38,575	\$42,113	\$45,652
Investigative-Asst	G	\$31,512	\$35,043	\$38,575	\$42,113	\$45,652
Fire Lieutenants	H	\$33,027	\$36,765	\$40,503	\$44,189	\$47,874
Help Desk Technician	H	\$33,027	\$36,765	\$40,503	\$44,189	\$47,874
Housing Specialist	H	\$33,027	\$36,765	\$40,503	\$44,189	\$47,874
Events & Promotions Specialist	H	\$33,027	\$36,765	\$40,503	\$44,189	\$47,874

FY 2014 - 2015  
Pay Grade Schedule

February 24, 2015

Title	Pay Grade	New Hire Range		Market Range		Premium Range
		Beginning -1st	2nd Qtr	Mid-Point	3rd Qtr	4th Premium
Marketing Specialist	H	\$33,027	\$36,765	\$40,503	\$44,189	\$47,874
Fire Captains	I	\$34,744	\$38,637	\$42,528	\$46,464	\$50,399
Fleet Mechanic II	I	\$34,744	\$38,637	\$42,528	\$46,464	\$50,399
Executive Asst II	I	\$34,744	\$38,637	\$42,528	\$46,464	\$50,399
Office Manager	I	\$34,744	\$38,637	\$42,528	\$46,464	\$50,399
Accountant	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Deputy Building Inspector I	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Deputy Electrical Inspector I	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Code Enforcement II	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Deputy Fire Marshal I	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Engineering Asst I	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Network Technician	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Planner I	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Police Officer	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Revenue Auditor	J	\$36,461	\$40,558	\$44,655	\$48,739	\$52,823
Records Division Manager	K	\$38,279	\$42,584	\$46,887	\$51,219	\$55,550
Crime Analyst	K	\$38,279	\$42,584	\$46,887	\$51,219	\$55,550
Deputy Building Inspector II	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Deputy Electrical Inspector II + Plan	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Code Enforcement Supervisor	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Community Development Planner	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Engineer Asst II	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Fire Marshall II	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Grants Administrator	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Master Electrician	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Parks Maintenance Supervisor	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Planner II	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
EPW Supervisor -(Compost Operations, Fleet, Maintenance, Street, Solid Waste)	L	\$39,087	\$44,159	\$49,232	\$54,310	\$59,388
Chief Electrical Inspector	M	\$41,006	\$46,350	\$51,694	\$57,005	\$62,317
Deputy Building Inspector III/Plan Review	M	\$41,006	\$46,350	\$51,694	\$57,005	\$62,317
Engineer Asst III	M	\$41,006	\$46,350	\$51,694	\$57,005	\$62,317
Fire Marshall III	M	\$41,006	\$46,350	\$51,694	\$57,005	\$62,317
Planner II	M	\$41,006	\$46,350	\$51,694	\$57,005	\$62,317
Chief Building Inspector	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549
Battalion Chief	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549
Engineer Project Manager	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549
Fire Marshall	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549
Parks Maintenance Superintendent	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549

FY 2014 - 2015  
Pay Grade Schedule

February 24, 2015

Title	Pay Grade	New Hire Range		Market Range		Premium Range
		Beginning -1st	2nd Qtr	Mid-Point	3rd Qtr	4th Premium
Recreation Superintendent	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549
EPW Solid Waste Superintendent	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549
EPW Street Superintendent	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549
EPW Floodwall Superintendent	N	\$43,127	\$48,703	\$54,278	\$59,914	\$65,549
Assistant to the City Manager	O	\$45,248	\$51,120	\$56,992	\$62,887	\$68,781
EPW Fleet/Maintenance Superintendent	O	\$45,248	\$51,120	\$56,992	\$62,887	\$68,781
GIS Analyst	O	\$45,248	\$51,120	\$56,992	\$62,887	\$68,781
EPW Operations Manager	O	\$45,248	\$51,120	\$56,992	\$62,887	\$68,781
Risk Manager	O	\$45,248	\$51,120	\$56,992	\$62,887	\$68,781
City Clerk	P	\$47,470	\$53,656	\$59,841	\$65,978	\$72,114
GIS/Planner	P	\$47,470	\$53,656	\$59,841	\$65,978	\$72,114
Network Administrator	P	\$47,470	\$53,656	\$59,841	\$65,978	\$72,114
Public Information Officer	P	\$47,470	\$53,656	\$59,841	\$65,978	\$72,114
Section 8 Housing Admin	P	\$47,470	\$53,656	\$59,841	\$65,978	\$72,114
Police Sergeant	P	\$47,470	\$53,656	\$59,841	\$65,978	\$72,114
GIS Specialist	P	\$47,470	\$53,656	\$59,841	\$65,978	\$72,114
Police Captain	Q	\$49,894	\$56,364	\$62,834	\$69,343	\$75,851
Fire Assistant Chief	Q	\$49,894	\$56,364	\$62,834	\$69,343	\$75,851
Storm & Drain Engineer	R	\$52,318	\$59,147	\$65,976	\$72,731	\$79,487
Deputy Fire Chief - Operations	S	\$54,944	\$62,109	\$69,275	\$76,400	\$83,527
Director of Inspection	S	\$54,944	\$62,109	\$69,275	\$76,400	\$83,527
Police Assistant Chief	S	\$54,944	\$62,109	\$69,275	\$76,400	\$83,527
Revenue Manager	S	\$54,944	\$62,109	\$69,275	\$76,400	\$83,527
Controller	T	\$57,772	\$65,255	\$72,738	\$80,254	\$87,769
Deputy Fire Chief - Fire Prevention	T	\$57,772	\$65,255	\$72,738	\$80,254	\$87,769
Exec Dir Paducah Riverfront Dev Aut	T	\$57,772	\$65,255	\$72,738	\$80,254	\$87,769
Exec Director PRA	T	\$57,772	\$65,255	\$72,738	\$80,254	\$87,769
Director of IT	U	\$60,600	\$68,487	\$76,375	\$87,832	\$96,615
Director of Parks	V	\$63,630	\$71,912	\$80,194	\$92,223	\$101,415
Director of Planning	V	\$63,630	\$71,912	\$80,194	\$92,223	\$101,415
Human Resource Director	V	\$63,630	\$71,912	\$80,194	\$92,223	\$101,415
No Position	W	\$66,862	\$75,533	\$84,204	\$96,834	\$106,518
Fire Chief	X	\$70,195	\$79,304	\$88,413	\$101,675	\$111,843

FY 2014 - 2015  
Pay Grade Schedule

February 24, 2015

Title	Pay Grade	New Hire Range		Market Range		Premium Range
		Beginning -1st	2nd Qtr	Mid-Point	3rd Qtr	4th Premium
No Position	Y	\$73,629	\$83,232	\$92,834	\$106,760	\$117,436
Assistant City Manager	Z	\$77,366	\$87,422	\$97,476	\$112,098	\$123,308
Director of Finance	Z	\$77,366	\$87,422	\$97,476	\$112,098	\$123,308
City Engineer & Public Works Director	Z	\$77,366	\$87,422	\$97,476	\$112,098	\$123,308
Police Chief	Z	\$77,366	\$87,422	\$97,476	\$112,098	\$123,308
City Manager	AA	\$104,232	\$117,766	\$131,300	\$150,995	\$166,095

**Agenda Action Form  
Paducah City Commission**

**Meeting Date:** 24 February 2015

**Short Title:** 2015-2016 Kentucky Governor's Highway Safety Program – Traffic Enforcement

Ordinance     Emergency     Municipal Order     Resolution     Motion

**Staff Work By:** Asst. Chief Brian Krueger, Jason Merrick, Sheryl Chino  
**Presentation By:** Chief Brandon Barnhill

**Background Information:** The Kentucky Office of Highway Safety, a division of the Kentucky Transportation Cabinet, has a competitive, discretionary grant program that offers reimbursements to police agencies for the salaries and benefits of officers working overtime hours and engaged in specific traffic enforcement activities including related supplies and equipment. In 2014, the police department received \$39,770 for traffic enforcement activities.

The Paducah Police Department is proposing to submit a Highway Safety Application for the 2015-2016 funding year. The Police Department is requesting \$56,564.80 to fund overtime hours associated with traffic enforcement aimed at reducing DUI and distracted driving incidents; as well as, increase seat belt usage. There is not a match requirement for this program.

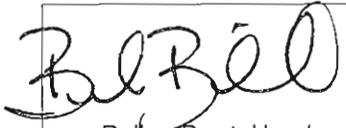
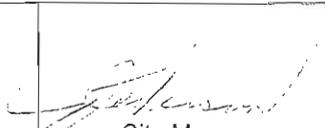
**Goal:**  Strong Economy     Quality Services     Vital Neighborhoods     Restored Downtowns

**Funds Available:**

Account Name:  
Account Number:

Finance
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**Staff Recommendation:** Authorize and direct the Mayor to sign all required grant application documents.

 Police Dept. Head	Planning Dept. Head	City Clerk	 City Manager
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MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN APPLICATION AND ALL DOCUMENTS NECESSARY FOR A 2015/2016 REIMBURSEMENT GRANT IN THE AMOUNT OF \$56,564.80 THROUGH THE KENTUCKY OFFICE OF HIGHWAY SAFETY FOR SPECIFIC TRAFFIC ENFORCEMENT ACTIVITIES FOR THE PADUCAH POLICE DEPARTMENT

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute an application and all documents necessary for a reimbursement grant through the Kentucky Office of Highway Safety in the amount of \$56,564.80. Said grant funds shall be used to fund overtime hours for traffic enforcement aimed at reducing DUI and distracted driving incidents and seat belt usage for the Paducah Police Department. No local cash or in-kind contribution is required.

SECTION 2. This Order shall be in full force and effect from and after the date of its adoption.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, February 24, 2015  
Recorded by Tammara S. Sanderson, City Clerk, February 24, 2015  
\\mo\grants\police-highway safety 2015-2016 2-2015

**Agenda Action Form  
Paducah City Commission**

**Meeting Date:** 24 February 2015

**Short Title:** 2015-2016 Kentucky Governor's Highway Safety Program – In'text'icated Program

Ordinance     Emergency     Municipal Order     Resolution     Motion

Staff Work By: Asst. Chief Brian Krueger, Gretchen Morgan, Sheryl Chino

Presentation By: Chief Brandon Barnhill

**Background Information:** The Kentucky Office of Highway Safety, a division of the Kentucky Transportation Cabinet, has a competitive, discretionary grant program that offers reimbursements to police agencies for the salaries and benefits of officers working overtime hours and engaged in specific traffic enforcement activities including related supplies and equipment. In 2014, The Paducah Police Department received \$64,000 from the Highway Safety program for the Heads Up Don't be In'text'icated program.

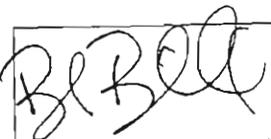
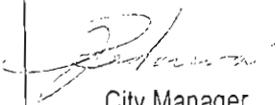
The Paducah Police Department is proposing to submit a Highway Safety Application for the 2015-2016 funding cycle to continue the Heads Up Don't be In'text'icated Program for 12 months beginning in October 2015. The police department is requesting \$26,782.50. This grant program does not require matching funds.

Goal:  Strong Economy     Quality Services     Vital Neighborhoods     Restored Downtowns

**Funds Available:**    Account Name:  
Account Number:

Finance

**Staff Recommendation:** Authorize and direct the Mayor to sign all required grant application documents.

 Police Dept. Head	Planning Dept. Head	City Clerk	 City Manager
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MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE AN APPLICATION AND ALL DOCUMENTS NECESSARY FOR A REIMBURSEMENT GRANT IN THE AMOUNT OF \$26,782.50 THROUGH THE KENTUCKY OFFICE OF HIGHWAY SAFETY FOR PRESENTATION OF THE "HEADS UP DON'T BE IN'TEXT'ICATED" PROGRAM BY THE PADUCAH POLICE DEPARTMENT

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute an application and all documents necessary for a reimbursement grant through the Kentucky Office of Highway Safety in the amount of \$26,782.50. Said grant funds shall be used by the Paducah Police Department for the presentation of the "Heads Up Don't Be In'text'icated" Program. No local cash or in-kind contribution is required.

SECTION 2. This Order shall be in full force and effect from and after the date of its adoption.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners. February 24, 2015  
Recorded by Tammara S. Sanderson, City Clerk, February 24, 2015  
\\mo\grants\police-highway safety-in'text'icated program 2015-2016

**Agenda Action Form  
Paducah City Commission**

Meeting Date: 10 March 2015

**Short Title:** 2015 KY Office of Homeland Security LEPP Grant Application

Ordinance     Emergency     Municipal Order     Resolution     Motion

**Staff Work By:** Robin Newberry; Sheryl Chino  
**Presentation By:** Chief Brandon Barnhill

**Background Information:** The Kentucky Office of Homeland Security (KOHS), Law Enforcement Protection Program (LEPP) will reimburse law enforcement agencies for prior-approved items including body armor, duty weapons, ammunition and electronic control devices. The Police Department has received awards from this program in the past with the most recent allocation being in 2014 for Ballistics vests.

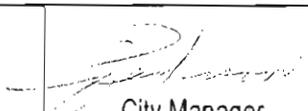
The Police Department is proposing to submit an application in the amount of \$23,940, to reimburse the city for the purchase of 36 body armor vests to replace vests that are set to expire in August 2015. The grant award does not require any match funds; however purchase must be made prior to reimbursements.

**Goal:**  Strong Economy     Quality Services     Vital Neighborhoods     Restored Downtowns

**Funds Available:** Project Title:  
Project #:  
File #:  
Account #:

Finance

**Staff Recommendation:** Authorize and direct the Mayor to sign all required grant application documents.

 Police Dept. Head	Planning Dept. Head	City Clerk	 City Manager
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MUNICIPAL ORDER NO. \_\_\_\_\_

A MUNICIPAL ORDER AUTHORIZING THE MAYOR TO EXECUTE A GRANT APPLICATION AND ALL DOCUMENTS NECESSARY TO OBTAIN A 2015 KENTUCKY BODY ARMOR REIMBURSEMENT GRANT THROUGH THE KENTUCKY OFFICE OF HOMELAND SECURITY, LAW ENFORCEMENT PROTECTION PROGRAM, IN THE AMOUNT OF \$23,940 TO BE USED FOR THE PURCHASE OF BODY ARMOR BY THE PADUCAH POLICE DEPARTMENT

BE IT ORDERED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The Mayor is hereby authorized to execute a grant application and all documents necessary to obtain a 2015 Kentucky Body Armor Reimbursement Grant through the Kentucky Office of Homeland Security, Law Enforcement Protection Program, in the amount of \$23,940.00 to be used for the Paducah Police Department to reimburse the City for the purchase of 36 body armor vests.

SECTION 2. This order shall be in full force and effect from and after the date of its adoption.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Tammara S. Sanderson, City Clerk

Adopted by the Board of Commissioners, February 24, 2015  
Recorded by Tammara S. Sanderson, City Clerk, February 24, 2015  
\\mo\grants\police-body armor app KOHS LEPP 2015

# Agenda Action Form Paducah City Commission

Meeting Date: February 3, 2015

Short Title: Strategic Health Risk Advisor and Strategic Benefit Placement Services  
Renewal with Peel and Holland.

Ordinance  Emergency  Municipal Order  Resolution  Motion

Staff Work By: Missi Dotson  
Presentation By: Steve Doolittle

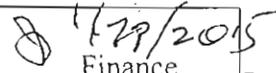
### Background Information:

The City has utilized the Health Risk Advisor services of Greg Carlton through Peel & Holland since July 1999 pertaining to issues regarding the administration, renewal, claim resolution, cost containment and bidding process of the City's health insurance plan. During this time the City has received exceptional service from Greg Carlton. The City will pay Peel and Holland \$71,900 for the 2015 years' service. This fee is payable in four equal installments of \$17,975 to be billed quarterly. The fee includes the same \$65,000 advisor fee as last year, and includes the use of data analytics via Acclaim health Analytics and NavMD Design 180 with customized reporting and care management integration. Data analytics of this nature are critical to the success of the Edumedics layer of Health Coaching that we added in 2014. There is also use of compliance dashboard which is needed to stay in compliance with the changing laws related to ACA and other employer reporting of health information.

There will be an additional fee of \$200 per hour subject to a minimum retainer of \$5,000 for services requested by the City or the City's legal counsel for issues that arise in connection with employer and employee bargaining, legal matters, disputes, or other similar issues. The services provided by Greg Carlton will continue effective January 1, 2015.

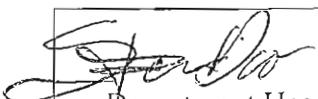
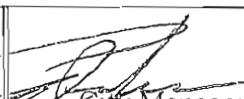
Goal:  Strong Economy  Quality Services  Vital Neighborhoods  Restored Downtowns

Funds Available: Account Name: Insurance Claims  
Account Number: 07302085422307

  
Finance

Staff Recommendation: Authorize the Mayor to execute a contract between the City of Paducah and Peel & Holland pertaining to the administration of the City's health insurance.

Attachments: Strategic Health Risk Advisor and Strategic Benefit Placement Services Agreement

 Department Head	City Clerk	 City Manager
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# Agenda Action Form Paducah City Commission

Meeting Date: January 10, 2015

Short Title: Purchase of a 2015 ½ Ton Pickup Truck for use by the Fire Department - Fire Prevention Division

Ordinance    Emergency    Municipal Order    Resolution    Motion

Staff Work By: Randy Crouch, EPW Maintenance Supt.  
Neal Ford, EPW Fleet Supervisor  
Angela Weeks, EPW Proj Mgr

Presentation By: Rick Murphy, P.E., City Engineer-Public Works Director

### Background Information:

On January 27, 2015, sealed written bids were opened for the purchase of a ½ ton Pickup Truck to be used by the Fire Department - Fire Prevention Division. Two responsive bids were received, with Linwood Motors submitting the lowest evaluated bid of \$31,246.00. The budgeted amount for the pickup truck is listed on the FY2015 Fleet Plan as \$30,000.

Goal:    Strong Economy    Quality Services    Vital Neighborhoods    Restored Downtowns

Funds Available:   Account Name: Rolling Stock/Vehicles  
Fleet Lease Trust Fund

Finance
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Account Number: 071-0210-542-4005

### Staff Recommendation:

To receive and file the bids and adopt an Ordinance authorizing the Mayor to execute a contract with Linwood Motors for the purchase of a ½ ton Pickup Truck for use by Fire Department - Fire Prevention Division in the total amount of \$31,246.00

### Attachments:

Bid Proposal, Bid Tab, Proposed Contract

 Department Head	City Clerk	City Manager
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# Agenda Action Form

## Paducah City Commission

Meeting Date: February 3, 2015

Short Title: Downtown Assessment and Reassessment Moratorium

Ordinance  Emergency  Municipal Order  Resolution

Staff Work By: Stephen Ervin

Presentation By: Stephen Ervin

### Background Information:

The intent of this agenda item is to adopt an ordinance establishing the Downtown & Market House Historic District Assessment and Reassessment Moratorium. KRS, 99.595 through 99.605 and KRS 132.452 permit local governments to establish property assessment and reassessment moratoriums for qualifying properties.

The Department of Planning proposes to take advantage of the provisions of these laws to encourage the repair, rehabilitation, restoration or stabilization of existing historic properties in the Downtown & Market House Historic District.

The property tax moratorium defers the value of improvements to an existing building from the taxable assessment of the property for five years, rather than being raised to reflect a higher assessment resulting from improvements made to the property. This moratorium does not affect any other property taxes such as county, school, etc.

If the property is sold within the five year time frame of the moratorium, it is transferable to a new owner of the property. This adds an incentive to the property when trying to sell to potential buyers.

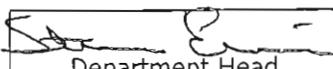
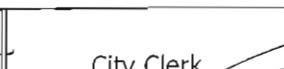
Properties must be a minimum of 50 years old and must have a minimum investment of \$75,000.00.

Funds Available:      Account Name: -  
                                 Account Number: -

Finance

Motion:

Attachments:

 Department Head	 City Clerk	 City Manager
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# Agenda Action Form

## Paducah City Commission

Meeting Date: February 10, 2015

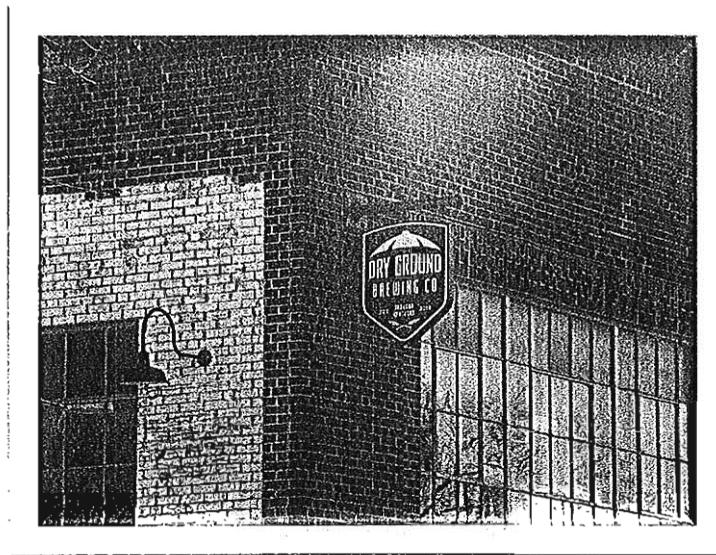
Short Title: Zoning Text Amendments

Ordinance  Emergency  Municipal Order  Resolution   
Staff Work By: Stephen Ervin/Josh Sommer  
Presentation By: Stephen Ervin

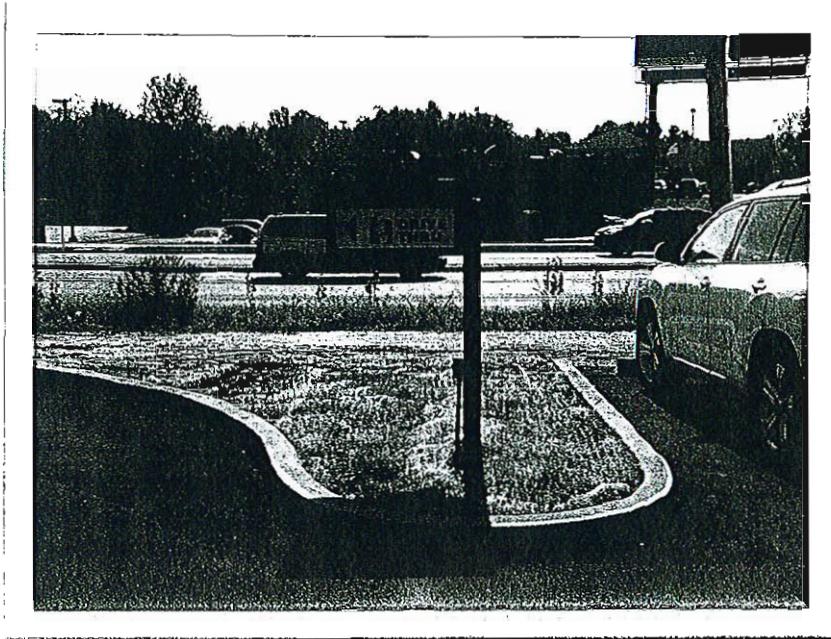
### Background Information:

On February 2, 2015, the Planning Commission held a public hearing and made a positive recommendation to the City Commission on sign text changes. Following are the substantial text changes.

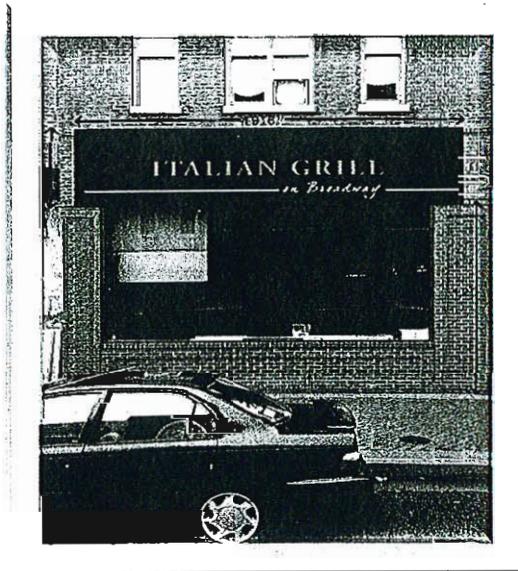
1. Allow for projecting signs in cases where buildings are within one foot of the property line in subsection c (8) for the B-1 and B-3 Zones. Currently projecting signs are only permitted in the historic downtown core. Dry Ground Brewing Company, located at 3121 Broadway shown below, is an example.



2. The height and size for directional signage in various zones is being changed for commercial businesses for better visibility. Dunkin Donuts, located at 3199 Jackson Street shown below, is an example.



3. Allow for awning signs to be the same dimensions as wall signs in the B-2-T Zone. Currently a maximum of 8" letters is allowed. Italian Grill on Broadway, located at 314 Broadway shown below, is an example:



4. Allow awnings to be used as wall signs in the B-1, B-2, B-3, M-1, M-2, M-3 and HBD Zones and follow the same 20% requirement.
5. Add regulations for the A-1 Civic Center Zone in subsection m. Signs for the A-1 Zone will take Planning Commission approval.
6. Clarify enforcement procedures in subsection s. Enforcement will be carried out the same as other nuisances such as stagnant water, weeds, abandoned vehicles, etc. by the Fire Prevention Department.

**Staff Recommendation:**

Approval of text changes

Funds Available:      Account Name: N/A  
                                 Account Number: N/A

Finance
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Motion:

Attachments:

 Department Head	City Clerk	City Manager
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**Agenda Action Form  
Paducah City Commission**

Meeting Date: 24 February 2015

**Short Title:** Kentucky Office of Highway Safety - Roadside Drug Testing Pilot Program

Ordinance     Emergency     Municipal Order     Resolution     Motion

Staff Work By: Chief Brandon Barnhill, Jason Merrick  
Presentation By: Chief Brandon Barnhill

**Background Information:** The Kentucky Office of Highway Safety has awarded the Paducah Police Department \$25,000 through the Roadside Drug Testing Pilot program to acquire drug testing kits and provide law enforcement. Testing of activities will be provided by the state crime lab. This grant is a federal program and does not require a match. The grant period begins March 1, 2015 and ends on December 31, 2015.

The objective of the Roadside Drug Testing Pilot Program is to:

1. Compare the results of the blood toxicology against oral swab indicators for the purpose of distinguishing a driver's intoxication by known substances, which can lead to impaired driving;
2. Provide a feasibility analysis of the devices to be utilized as a field sobriety tool in detecting non-alcohol related impairments from controlled or illegal substances; and,
3. Establish if the device is a cost effective measure in indicating the impairment of drivers from controlled or illegal substances.

Goal:  Strong Economy     Quality Services     Vital Neighborhoods     Restored Downtowns

**Funds Available:**    Project Name: Hwy Sfty Drug Test  
Project #: PO0087  
File #: 6.269  
Acct. #: TBD  
Budget: \$25,000  
Source of Funds: Federal grant, no local match required.  
CFDA #: 20.205

  
2/19/2015  
Finance

**Staff Recommendation:** A grant agreement has been issued by the Kentucky Office of Highway Safety and requires authorization by the Paducah City Commission to allow the Mayor to execute the grant agreement and related documents.

**Attachments:** None

 Chief of Police	Planning Dept. Head	City Clerk	 City Manager
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AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A GRANT AGREEMENT AND ALL DOCUMENTS RELATING THERETO WITH THE KENTUCKY OFFICE OF HIGHWAY SAFETY, A DIVISION OF THE KENTUCKY TRANSPORTATION CABINET, FOR FUNDING FOR THE ROADSIDE DRUG TESTING PILOT PROGRAM THROUGH THE PADUCAH POLICE DEPARTMENT

BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. The City of Paducah hereby authorizes the Mayor to execute a Grant Agreement and all documents relating thereto with the Kentucky Office of Highway Safety, a division of the Kentucky Transportation Cabinet, for funding in the amount of \$25,000 for the Roadside Drug Testing Pilot Program handled through the Paducah Police Department. This grant does not require any local cash or in-kind match.

SECTION 2. This expenditure shall be charged to P00087 Account.

SECTION 3. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Tammara S. Sanderson, City Clerk

Introduced by the Board of Commissioners, February 24, 2015  
Adopted by the Board of Commissioners, March 10, 2015  
Recorded by Tammara S. Sanderson, City Clerk, March 10, 2015  
Published by *The Paducah Sun*, \_\_\_\_\_  
ord\plan\grants\police-highway safety grant award-Drug Testing Program 3-2015

# Agenda Action Form

## Paducah City Commission

Meeting Date: February 24, 2015

**Short Title: Contribution to Paducah Economic Development for Renovation of former Commerce Center Building for use as a Call Center for Teletech, Inc.**

Ordinance    Emergency    Municipal Order    Resolution    Motion

Staff Work By:            Jeff Pederson  
Presentation By:         Jeff Pederson

### Background Information:

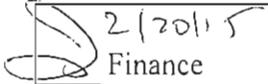
PED contracted with B. H. Green in the amount of \$1.15 million to renovate the former Commerce Center for use by Teletech Industries. A grant in the amount of \$1 million was received for the project, leaving a total of \$150,000 to be paid for renovations. PED has requested that the City of Paducah make a contribution in the amount of \$75,000 to assist with the cost of the renovation.

The renovation of this building has allowed Teletech to open a second call center in Paducah, bringing employment to the region, resulting in jobs paying a minimum of \$10.50 per hour, plus benefits. The City of Paducah and McCracken County formerly partnered to construct and own a new building in the Information Age Park that serves as the primary location for Teletech in Paducah.

The money for this contribution will come from the City's Half Cent Payroll Tax Investment Fund, to be drawn from a prior year's appropriation that was placed in a Project Account.

**Goal:**    Strong Economy    Quality Services    Vital Neighborhoods    Restored Downtowns

**Funds Available:** Account Number: 040-0102-511-2307 ED0122

 2/20/15  
Finance

### Staff Recommendation:

Authorize payment to Paducah Economic Development in the amount of \$75,000.

**Attachments:** Ordinance

Department Head	City Clerk	 City Manager
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ORDINANCE NO. 2015-3-\_\_\_\_\_

AN ORDINANCE AUTHORIZING THE FINANCE DIRECTOR TO MAKE PAYMENT TO PADUCAH ECONOMIC DEVELOPMENT FOR RENOVATION OF THE FORMER COMMERCE CENTER LOCATED AT 401 KENTUCKY AVENUE FOR USE AS A CALL CENTER FOR TELETECH, INC.

WHEREAS, Paducah Economic Development (PED) contracted to have the former Commerce Center located at 401 Kentucky Avenue to be renovated as a call center for Teletech, Inc., in the amount of \$1.15 million; and

WHEREAS, PED received a grant in the amount of \$1 million for the renovation project leaving a total of \$150,000 to be paid for the renovations; and

WHEREAS, PED has requested the City assist with the renovation costs in the amount of \$75,000; and

WHEREAS, the City agrees to grant the request.

BE IT ORDAINED BY THE CITY OF PADUCAH, KENTUCKY:

SECTION 1. That the City of Paducah hereby authorizes the Finance Director to make payment to Paducah Economic Development in the amount of \$75,000, for renovations to the former Commerce Center now used as a call center for Teletech, Inc., located at 401 Kentucky Avenue.

SECTION 2. This expenditure shall be charged to Project Account EO00122, ED Reserve, which will be drawn from the City's half cent payroll tax investment fund.

SECTION 3. This ordinance shall be read on two separate days and will become effective upon summary publication pursuant to KRS Chapter 424.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Tammara S. Sanderson, City Clerk

Introduced by the Board of Commissioners, February 24, 2015  
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