

Paducah Parks Services Behavior Policy

The Paducah Parks Services **under no circumstances** will tolerate verbal or physical abuse or threat of abuse to any staff member, umpire/referee, or program participant. The penalties for any of the above behaviors are as follows:

When a person is involved in a physical confrontation/fight or assault of any kind the police will be called immediately. Those involved in the incident may be suspended from ALL Parks Services activities for 1-year.

Any person involved in any verbal altercations/shouting match/argument that involves threatening behavior or cursing will be issued one warning immediately. If the verbal confrontation continues the individual will be immediately suspended from ALL Parks Services activities for ONE week. If necessary, the police will be called to escort the offenders from the premises.

If any individual is involved a second time in a verbal confrontation they will be suspended from ALL Parks Services activities for a time period of no less than one (1) month. If involved in a third occurrence the individual (s) will be suspended from ALL Parks Services activities for no less than one (1) year.

If police involvement is required there will be a suspension from ALL Parks Services activities for one (1) month minimum. Serious or multiple occurrences may be given increased penalties. Full-time staff in conjunction with their supervisor will decide on all suspensions and disciplinary actions.

Athletics and Aquatics Division
Paducah Parks Services